

Return of Organization Exempt From Income Tax

2008

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning 07/01, 2008, and ending 06/30, 2009

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization <u>NATURAL RESOURCES DEFENSE COUNCIL, INC</u>		D Employer identification number <u>13-2654926</u>
		Doing Business As		E Telephone number <u>(212) 727-2700</u>
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>40 WEST 20TH STREET</u>		G Gross receipts \$ <u>102,812,404.</u>
		City or town, state or country, and ZIP + 4 <u>NEW YORK, NY 10011</u>		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
F Name and address of principal officer: <u>PETER LEHNER, EXECUTIVE DIR</u> <u>40 WEST 20TH STREET NEW YORK, NY 10011</u>				
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c) (<u>3</u>) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				
J Website: ▶ <u>WWW.NDRC.ORG</u>				
K Type of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶				
L Year of formation: <u>1970</u> M State of legal domicile: <u>NY</u>				

Part I Summary

1 Briefly describe the organization's mission or most significant activities: <u>TO PROTECT THE WORLD'S NATURAL RESOURCES AND ENSURE A SAFE AND HEALTHY ENVIRONMENT FOR ALL PEOPLE.</u>																																															
2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.																																															
Activities & Governance	3 Number of voting members of the governing body (Part VI, line 1a) 3 41																																														
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 40																																														
	5 Total number of employees (Part V, line 2a) 5 349																																														
	6 Total number of volunteers (estimate if necessary) 6 NONE																																														
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 7a 563,671.																																														
	b Net unrelated business taxable income from Form 990-T, line 34 7b -724,373.																																														
	<table border="1"> <thead> <tr> <th></th> <th>Prior Year</th> <th>Current Year</th> </tr> </thead> <tbody> <tr> <td>8 Contribution and grants (Part VIII, line 1h)</td> <td>99,819,318.</td> <td>92,860,196.</td> </tr> <tr> <td>9 Program service revenue (Part VIII, line 2g)</td> <td>3,021,527.</td> <td>2,895,317.</td> </tr> <tr> <td>10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)</td> <td>3,613,285.</td> <td>2,189,956.</td> </tr> <tr> <td>11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td> <td>1,545,781.</td> <td>1,261,054.</td> </tr> <tr> <td>12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td> <td>107,999,911.</td> <td>99,206,523.</td> </tr> <tr> <td>13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)</td> <td></td> <td>NONE</td> </tr> <tr> <td>14 Benefits paid to or for members (Part IX, column (A), line 4)</td> <td></td> <td>NONE</td> </tr> <tr> <td>15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)</td> <td>34,741,162.</td> <td>39,498,149.</td> </tr> <tr> <td>16a Professional fundraising fees (Part IX, column (A), line 11e)</td> <td>1,267,013.</td> <td>246,041.</td> </tr> <tr> <td>b Total fundraising expenses, Part IX, column (D), line 25) ▶ <u>8,036,606.</u></td> <td></td> <td></td> </tr> <tr> <td>17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)</td> <td>42,945,087.</td> <td>45,013,498.</td> </tr> <tr> <td>18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)</td> <td>78,953,262.</td> <td>84,757,688.</td> </tr> <tr> <td>19 Revenue less expenses. Subtract line 18 from line 12</td> <td>29,046,649.</td> <td>14,448,835.</td> </tr> <tr> <td rowspan="3"> Net Assets or Fund Balances </td> <td> 20 Total assets (Part X, line 16) Beginning of Year 232,276,696. End of Year 219,860,593. </td> </tr> <tr> <td> 21 Total liabilities (Part X, line 26) 45,627,342. 51,872,006. </td> </tr> <tr> <td> 22 Net assets or fund balances. Subtract line 21 from line 20. 186,649,354. 167,988,587. </td> </tr> </tbody> </table>			Prior Year	Current Year	8 Contribution and grants (Part VIII, line 1h)	99,819,318.	92,860,196.	9 Program service revenue (Part VIII, line 2g)	3,021,527.	2,895,317.	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,613,285.	2,189,956.	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,545,781.	1,261,054.	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	107,999,911.	99,206,523.	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		NONE	14 Benefits paid to or for members (Part IX, column (A), line 4)		NONE	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	34,741,162.	39,498,149.	16a Professional fundraising fees (Part IX, column (A), line 11e)	1,267,013.	246,041.	b Total fundraising expenses, Part IX, column (D), line 25) ▶ <u>8,036,606.</u>			17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	42,945,087.	45,013,498.	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	78,953,262.	84,757,688.	19 Revenue less expenses. Subtract line 18 from line 12	29,046,649.	14,448,835.	Net Assets or Fund Balances	20 Total assets (Part X, line 16) Beginning of Year 232,276,696. End of Year 219,860,593.	21 Total liabilities (Part X, line 26) 45,627,342. 51,872,006.
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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ ELECTRONICALLY FILED AND ACCEPTED BY THE IRS ON 4/21/10 Date

Signature of officer _____

Type or print name and title _____

Paid Preparer's Use Only	Preparer's signature ▶ _____ Date _____	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions) <u>P00504182</u>
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ <u>GRANT THORNTON LLP</u> <u>666 THIRD AVENUE NEW YORK, NY 10017-4011</u>	EIN ▶ <u>36-6055558</u>	Phone no. ▶ <u>212-542-9609</u>

May the IRS discuss this return with the preparer shown above? (See instructions) Yes No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:

SEE STATEMENT 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes" describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 70,115,922. including grants of \$) (Revenue \$ 2,895,317.)

SEE STATEMENT 2

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► \$ 70,115,922. (Must equal Part IX, Line 25, column (B).)

Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Yes, No. Contains 27 rows of questions regarding organizational requirements and schedules.

Part IV Checklist of Required Schedules (continued)

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	X	
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X

Part V Statements Regarding Other IRS Filings and Tax Compliance

Table with columns for question numbers (1a-12b), Yes/No checkboxes, and input fields. Includes questions about Form 1096, Form W-2G, Form W-3, and various tax shelter and contribution rules.

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows 1a-11. Includes questions about voting members, family relationships, management control, organizational changes, asset diversions, members, and Form 990 distribution.

Section B. Policies

Table with 3 columns: Question, Yes, No. Rows 12a-16b. Includes questions about conflict of interest policy, whistleblower policy, document retention, compensation, and joint ventures.

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows 17-20. Includes questions about state filing requirements, public inspection of forms, governing documents, and organization name/address.

Part VIII Statement of Revenue

13-2654926

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a 455,658.				
	b	Membership dues	1b				
	c	Fundraising events	1c 2,862,615.				
	d	Related organizations	1d				
	e	Government grants (contributions) . .	1e 334,299.				
	f	All other contributions, gifts, grants, and similar amounts not included above .	1f 89,207,624.				
	g	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f		92,860,196.			
Program Service Revenue			Business Code				
	2a	COURT AWARDED FEES	900099	2,895,317.	2,895,317.		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		2,895,317.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		2,187,837.		-344,169.	2,532,006.
	4	Income from investment of tax-exempt bond proceeds		NONE			
	5	Royalties		NONE			
	6a			(i) Real			
				(ii) Personal			
				836,304.			
	b	Less: rental expenses					
	c	Rental income or (loss)	836,304.				
	d	Net rental income or (loss)		836,304.		836,304.	
	7a			(i) Securities			
				(ii) Other			
				2,621,771.			
	b	Less: cost or other basis and sales expenses	2,619,652.				
c	Gain or (loss)	2,119.					
d	Net gain or (loss)		2,119.		2,119.		
8a							
			798,660.				
			986,229.				
c	Net income or (loss) from fundraising events		-187,569.		-187,569.		
9a							
				NONE			
c	Net income or (loss) from gaming activities		NONE				
10a							
				NONE			
c	Net income or (loss) from sales of inventory		NONE				
Miscellaneous Revenue			Business Code				
11a	MAIL LIST RENTAL	900099	335,619.		71,536.	264,083.	
b	BOOK INCOME - ON EARTH	900099	61,792.			61,792.	
c	MISCELLANEOUS	900099	214,908.			214,908.	
d	All other revenue						
e	Total. Add lines 11a-11d		612,319.				
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		99,206,523.	2,895,317.	563,671.	2,887,339.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . .	NONE			
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	NONE			
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	NONE			
4 Benefits paid to or for members	NONE			
5 Compensation of current officers, directors, trustees, and key employees	1,311,831.	620,387.	368,373.	323,071.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . .	NONE			
7 Other salaries and wages	30,631,526.	25,962,955.	2,390,513.	2,278,058.
8 Pension plan contributions (include section 401 (k) and section 403(b) employer contributions) . .	2,265,704.	1,884,159.	196,890.	184,655.
9 Other employee benefits	3,195,131.	1,905,097.	672,116.	617,918.
10 Payroll taxes	2,093,957.	1,741,335.	181,965.	170,657.
11 Fees for services (non-employees):				
a Management	651,614.	541,882.	56,625.	53,107.
b Legal	NONE			
c Accounting	213,791.	177,789.	18,578.	17,424.
d Lobbying	107,567.	107,517.	50.	
e Professional fundraising services. See Part IV, line 17	246,041.			246,041.
f Investment management fees	264,084.	219,612.	22,949.	21,523.
g Other	13,243,690.	12,390,263.	576,539.	276,888.
12 Advertising and promotion	2,369,375.	2,345,473.	22,677.	1,225.
13 Office expenses	14,180,978.	11,410,382.	294,264.	2,476,332.
14 Information technology	478,098.	397,295.	80,650.	153.
15 Royalties	NONE			
16 Occupancy	3,819,112.	3,072,433.	445,983.	300,696.
17 Travel	2,077,426.	1,815,631.	223,862.	37,933.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE			
19 Conferences, conventions, and meetings	1,177,942.	1,083,425.	62,482.	32,035.
20 Interest	864,825.	718,756.	75,411.	70,658.
21 Payments to affiliates	NONE			
22 Depreciation, depletion, and amortization	1,512,400.	1,262,495.	127,546.	122,359.
23 Insurance	348,805.	290,066.	30,311.	28,428.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a LISTS-----	973,061.	809,198.	84,559.	79,304.
b TEMPORARY CLERICAL-----	288,744.	48,996.	219,018.	20,730.
c RECRUITING EXPENSES-----	16,051.	14,385.	1,541.	125.
d MISCELLANEOUS-----	2,425,935.	1,296,391.	452,258.	677,286.
e -----				
f All other expenses-----				
25 Total functional expenses. Add lines 1 through 24f	84,757,688.	70,115,922.	6,605,160.	8,036,606.
26 Joint Costs. Check here <input checked="" type="checkbox"/> If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	9,073,598.	7,198,162.	NONE	1,875,436.

Part X Balance Sheet

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	14,671,237.	2	19,177,567.
	3	Pledges and grants receivable, net	30,721,780.	3	23,802,466.
	4	Accounts receivable, net	621,518.	4	900,693.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sales or use		8	
	9	Prepaid expenses and deferred charges	8,976,403.	9	2,428,526.
	10a	Land, buildings, and equipment: cost basis	10a 49,834,795.		
	b	Less: accumulated depreciation. Complete Part VI of Schedule D	10b 10,489,949.	36,855,778.	10c 39,344,846.
	11	Investments - publicly traded securities	137,891,828.	11	132,035,171.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2,538,152.	15	2,171,324.
16	Total assets. Add lines 1 through 15 (must equal line 34)	232,276,696.	16	219,860,593.	
Liabilities	17	Accounts payable and accrued expenses	7,788,941.	17	11,811,079.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	12,658,363.	20	12,421,280.
	21	Escrow account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	12,349,112.	23	12,480,440.
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D	12,830,926.	25	15,159,207.
	26	Total liabilities. Add lines 17 through 25.	45,627,342.	26	51,872,006.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	106,105,497.	27	98,696,202.
	28	Temporarily restricted net assets	62,654,014.	28	49,470,281.
	29	Permanently restricted net assets	17,889,843.	29	19,822,104.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	186,649,354.	33	167,988,587.
	34	Total liabilities and net assets/fund balances.	232,276,696.	34	219,860,593.

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
b	Were the organization's financial statements audited by an independent accountant?	X	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits?		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2004, (b) 2005, (c) 2006, (d) 2007, (e) 2008, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1-3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2004, (b) 2005, (c) 2006, (d) 2007, (e) 2008, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income. Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities, etc. (See instructions.); 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 96.09%; 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 92.75%; 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization [X]; 16b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization []; 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization []; 17b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization []; 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions [].

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2004, (b) 2005, (c) 2006, (d) 2007, (e) 2008, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1-5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support (Subtract line 7c from line 6).

Section B. Total Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2004, (b) 2005, (c) 2006, (d) 2007, (e) 2008, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.); 13 Total support. (Add lines 9, 10c, 11, and 12.); 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, Line number, Percentage. Rows include: 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)); 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g.

Section D. Computation of Investment Income Percentage

Table with 3 columns: Description, Line number, Percentage. Rows include: 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)); 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h.

19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2004	2005	2006	2007	2008	TOTAL
OTHER INCOME	919,808.	743,568.	793,551.	480,528.	612,319.	3,549,774.
TOTALS	919,808.	743,568.	793,551.	480,528.	612,319.	3,549,774.

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527



Department of the Treasury
Internal Revenue Service

- ▶ To be completed by organizations described below.
- ▶ Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
------------------------------------------------------------------------	-----------------------------------------------------

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.
See the instructions for Schedule C for details.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B To be completed by all organizations exempt under section 501(c)(3).
See the instructions for Schedule C for details.

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).
See the instructions for Schedule C for details.

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

- A Check if the filing organization belongs to an affiliated group.
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)	235,960.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)	759,166.													
c Total lobbying expenditures (add lines 1a and 1b)	995,126.													
d Other exempt purpose expenditures	69,120,796.													
e Total exempt purpose expenditures (add lines 1c and 1d)	70,115,922.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>			If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h Subtract line 1g from line 1a. Enter -0- if line g is more than line a														
i Subtract line 1f from line 1c. Enter -0- if line f is more than line c														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No														

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2 a Lobbying non-taxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% line 2a, column(e))					6,000,000.
c Total lobbying expenditures	821,513.	773,767.	807,528.	995,126.	3,397,934.
d Grassroots non-taxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	63,022.	38,836.	75,035.	235,960.	412,853.

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

Table with 3 main columns: (a) Yes, (a) No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation... a Volunteers? b Paid staff or management... c Media advertisements? d Mailings to members... e Publications... f Grants to other organizations... g Direct contact with legislators... h Rallies, demonstrations... i Other activities... j Total lines 1c through 1i. 2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details.

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year?

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details.

Table with 2 main columns: Question, Amount. Rows include: 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5 and Part II-B, line 1i. Also, complete this part for any additional information.

Supplemental Financial Statements

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization

Employer identification number

NATURAL RESOURCES DEFENSE COUNCIL, INC.

13-2654926

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Line number, Description, (a) Donor advised funds, (b) Funds and other accounts. Includes rows for total number at end of year, aggregate contributions, aggregate grants, aggregate value, and two questions about donor advisement.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table with 3 columns: Line number, Description, Held at the End of the Year. Includes questions about purpose of easements, total number, acreage, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Table with 3 columns: Line number, Description, Amount. Includes questions about reporting art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	86,948,551.				
b Contributions	4,316,095.				
c Investment earnings or losses	-17,230,450.				
d Grants or scholarships					
e Other expenditures for facilities and programs	947,052.				
f Administrative expenses					
g End of year balance	73,087,144.				

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ 70.7100 %
- b Permanent endowment ▶ 25.1800 %
- c Term endowment ▶ 4.1100 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	X	
(ii) related organizations		X
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?		
3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings		43,400,103.	9,277,501.	34,122,602.
c Leasehold improvements				
d Equipment		4,719,478.	784,068.	3,935,410.
e Other		1,715,214.	428,380.	1,286,834.
Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				39,344,846.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	99,206,523.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	84,757,688.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	14,448,835.
4	Net unrealized gains (losses) on investments	4	-24,701,356.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	-24,701,356.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-10,252,521.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	79,223,563.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	-24,701,356.
b	Donated services and use of facilities	2b	3,996,250.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	986,230.
e	Add lines 2a through 2d	2e	-19,718,876.
3	Subtract line 2e from line 1	3	98,942,439.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	264,084.
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	264,084.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	99,206,523.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	89,476,084.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	3,996,250.
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	986,230.
e	Add lines 2a through 2d	2e	4,982,480.
3	Subtract line 2e from line 1	3	84,493,604.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	264,084.
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	264,084.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	84,757,688.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

SEE PAGE 5

Part XIV Supplemental Information (continued)

ENDOWMENT FUNDS

FORM 990, SCHEDULE D, PART V, LINE 4

NRDC'S ENDOWMENT FUNDS ARE TO SUPPORT ITS OPERATIONS. THE TRUSTEES HAVE ADOPTED A SPENDING POLICY THAT ALLOWS FOR UP TO 5% OF THE AVERAGE FAIR VALUE OF QUASI-ENDOWMENT AND PERMANENT ENDOWMENT FUNDS TO BE USED IN SUPPORT OF OPERATIONS ON AN ANNUAL BASIS.

INCOME TAXES

FORM 990, SCHEDULE D, PART X

ON JULY 1, 2007, NRDC ADOPTED THE PROVISIONS OF FASB INTERPRETATION NO. 48, "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES" ("FIN 48"). FIN 48 REQUIRES THAT A TAX POSITION BE RECOGNIZED OR DERECOGNIZED BASED ON A "MORE LIKELY THAN NOT" THRESHOLD. NRDC HAS PROCESSES IN PLACE TO INSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO REVIEW OTHER MATTERS THAT MAY BE CONSIDERED A TAX POSITION. THE ADOPTION OF FIN 48 HAD NO IMPACT ON NRDC'S 2009 AND 2008 CONSOLIDATED FINANCIAL STATEMENTS. NRDC DOES NOT BELIEVE ITS CONSOLIDATED FINANCIAL STATEMENTS INCLUDE ANY UNCERTAIN TAX POSITIONS.

Part XIV Supplemental Information (continued)

REVENUE ON BOOKS NOT ON RETURN

FORM 990, SCHEDULE D, PART XII, LINE 2

SPECIAL EVENT EXPENSES \$986,230

EXPENSE ON BOOKS NOT ON RETURN

FORM 990, SCHEDULE D, PART XIII, LINE 2

SPECIAL EVENT EXPENSES \$986,230

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any other additional information.

ACTIVITIES OUTSIDE THE UNITED STATES

SCHEDULE F, PART I, LINE 3

NRDC MONITORS ALL EXPENDITURES TO ENSURE THAT AMOUNTS ARE USED PROPERLY. OUTSIDE OF SALARIES, BENEFITS (U.S. HEADQUARTERS PROCESSES DIRECTLY) NRDC USED THE BELOW PROCESS TO REVIEW AND MONITOR DISCRETIONARY EXPENDITURES SUCH AS TRAVEL AND CONSULTING. PROGRAM ASSISTANTS IN CHINA VERIFY ALL INVOICES TO ENSURE ACCURACY. ALL INVOICES ARE THEN REVIEWED AND SIGNED OFF BY DIRECT SUPERVISOR OF THE REQUESTOR (EITHER PROJECT LEADER/ PROJECT MANAGER). NEXT, DIRECTOR AND DEPUTY DIRECTOR OF CHINA PROGRAM REVIEW AND APPROVE LARGE ITEMS OF EXPENDITURES. FINALLY, ALL INVOICES AND APPROVAL FORMS ARE FORWARDED TO U.S. HEADQUARTERS' ACCOUNTING DEPARTMENT FOR FINAL REVIEW.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

2008

**Open To Public
Inspection**

Name of the organization

NATURAL RESOURCES DEFENSE COUNCIL, INC.

Employer identification number

13-2654926

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
- b Email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of non-government grants
- f Solicitation of government grants
- g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
DONOR SERVICES	TELEMRKTNG		X	1,123,194.	1,039,612.	83,582.
TELEFUND, INC.	TELEMRKTNG		X	58,785.	30,021.	28,764.
Total				1,181,979.	1,069,633.	112,346.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DC, FL, GA, HI, IL, IN, _____
 KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, _____
 OK, OR, PA, RI, SC, TN, TX, UT, VT, VA, WA, WV, WI, _____

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))	
		LA'S 20TH ANNIV (event type)	FORCES FOR NAT (event type)	16 (total number)		
Revenue	1	1,258,480.	1,101,087.	1,301,708.	3,661,275.	
	2	1,191,605.	996,647.	674,363.	2,862,615.	
	3	66,875.	104,440.	627,345.	798,660.	
Direct Expenses	4					
	5					
	6	138,358.	166,112.	264,155.	568,625.	
	7	147,522.	123,995.	146,087.	417,604.	
	8	Direct expense summary. Add lines 4 through 7 in column (d)				(986,229.)
	9	Net income summary. Combine lines 3 and 8 in column (d)				-187,569.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))	
Revenue	1					
Direct Expenses	2					
	3					
	4					
	5					
	6	Yes _____ % No	Yes _____ % No	Yes _____ % No		
	7	Direct expense summary. Add lines 2 through 5 in column (d)				()
	8	Net gaming income summary. Combine lines 1 and 7 in column (d)				

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities: _____		
a Is the organization licensed to operate gaming activities in each of these states? _____	9a	
b If "No," Explain: _____		
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? _____	10a	
b If "Yes," Explain: _____		
11 Does the organization operate gaming activities with nonmembers? _____	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? _____	12	

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Attach to Form 990. To be completed by organizations
that answered "Yes" to Form 990, Part IV, line 23.

2008

**Open to Public
Inspection**

Name of the organization

NATURAL RESOURCES DEFENSE COUNCIL, INC.

Employer identification number

13-2654926

Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input checked="" type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input checked="" type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input checked="" type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input checked="" type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input checked="" type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input checked="" type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
<p>b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b <input checked="" type="checkbox"/>									
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</p>	2 <input checked="" type="checkbox"/>									
<p>3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p>4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:</p> <p>a Receive a severance payment or change of control payment?</p>	4a	<input checked="" type="checkbox"/>								
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>	4b	<input checked="" type="checkbox"/>								
<p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4c	<input checked="" type="checkbox"/>								
<p>Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.</p>										
<p>5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p>	5a	<input checked="" type="checkbox"/>								
<p>b Any related organization?</p> <p>If "Yes" to line 5a or 5b, describe in Part III.</p>	5b	<input checked="" type="checkbox"/>								
<p>6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p>	6a	<input checked="" type="checkbox"/>								
<p>b Any related organization?</p> <p>If "Yes" to line 6a or 6b, describe in Part III.</p>	6b	<input checked="" type="checkbox"/>								
<p>7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</p>	7	<input checked="" type="checkbox"/>								
<p>8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	<input checked="" type="checkbox"/>								

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
	(i)	364,864.	NONE	33,100.	25,318.	423,282.	181,950.
FRANCES BEINECKE	(ii)	1,113.	NONE	100.	319.	1,532.	1,058.
	(i)	221,565.	NONE	20,140.	21,842.	263,547.	116,442.
PETER LEHNER	(ii)	6,247.	NONE	560.	1,792.	8,599.	3,558.
	(i)	167,809.	NONE	18,871.	15,405.	202,085.	90,052.
PATRICIA SULLIVAN	(ii)	305.	NONE	38.	87.	430.	NONE
	(i)	211,688.	NONE	30,976.	14,528.	257,192.	109,591.
JUDITH KEEFER	(ii)	NONE	NONE	NONE	NONE	NONE	NONE
	(i)	222,012.	NONE	32,071.	11,307.	265,390.	117,568.
JACK MURRAY	(ii)	878.	NONE	129.	252.	1,259.	60.
	(i)	207,238.	NONE	29,242.	23,270.	259,750.	107,552.
DAVID HAWKINS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE
	(i)	181,913.	NONE	18,023.	9,623.	209,559.	97,842.
WESLEY WARREN	(ii)	4,686.	NONE	481.	1,344.	6,511.	1,344.
	(i)	184,806.	NONE	13,125.	15,734.	213,665.	92,500.
PHILIP GUTIS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE
	(i)	179,111.	NONE	23,398.	10,996.	213,505.	NONE
SARAH CHASIS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE
	(i)	176,922.	NONE	23,761.	11,444.	212,127.	NONE
MITCHELL BERNARD	(ii)	NONE	NONE	NONE	NONE	NONE	NONE
	(i)	175,000.	NONE	NONE	58,350.	233,350.	87,500.
JOHN H ADAMS (SEE SCH O)	(ii)	NONE	NONE	NONE	NONE	NONE	NONE
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

COMPENSATION INFORMATION

SCHEDULE J

PART I. LINE 1

NRDC'S POLICY IS TO REIMBURSE ITS EMPLOYEES, OFFICERS AND TRUSTEES FOR ALL BUSINESS-RELATED EXPENSES, SUCH AS TELEPHONE, FAX AND TRAVEL RELATED EXPENSES.

PART II. JOHN H. ADAMS

COLUMN B(I): BASE COMPENSATION

AFTER THIRTY-FIVE YEARS OF COMMITTED SERVICE AS NRDC'S FOUNDER AND PRESIDENT, JOHN ADAMS RETIRED ON APRIL 1, 2006 AND BECAME A PART-TIME CONSULTANT FOR NRDC. IN FISCAL YEAR 2009, ADAMS RECEIVED \$175,000 FOR THESE SERVICES.

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

COLUMN D: NONTAXABLE BENEFITS

AS PART OF A RETIREMENT AGREEMENT, NRDC PROVIDED JOHN ADAMS WITH MEDICAL AND DENTAL BENEFITS AND A LONG TERM CARE PLAN. THE VALUES OF THESE

BENEFITS ARE:

MEDICAL \$15,427 PER YEAR

LTC \$42,985 PER YEAR

PRIOR YEAR COMPENSATION

SCHEDULE J, COLUMN F

THE AMOUNTS DISCLOSED IN COLUMN F OF SCHEDULE J REPRESENT THE COMPENSATION REPORTED ON THIS RETURN THAT WERE ALSO DISCLOSED ON THE 2007

FORM 990. BECAUSE OF THE RETURN'S CHANGE IN COMPENSATION DISCLOSURE FROM

A FISCAL YEAR BASIS TO A CALENDAR YEAR BASIS, THE COMPENSATION DISCLOSED

ON THE CURRENT RETURN IS FOR THE MONTHS OF JANUARY THROUGH DECEMBER OF

Part III Supplemental information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

2008. THE 2007 RETURN DISCLOSED COMPENSATION FROM JULY 2007 THROUGH JUNE 2008. AS SUCH, AND IN ACCORDANCE WITH THE INSTRUCTIONS FOR THE FORM 990, THE AMOUNT IN COLUMN F IS THE COMPENSATION PAID TO THESE INDIVIDUALS FROM JANUARY THROUGH JUNE OF 2008, REPRESENTING THE OVERLAP IN THE TWO RETURNS.

SCHEDULE J-2
(Form 990)

Continuation Sheet for Form 990

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

Employer Identification number

NATURAL RESOURCES DEFENSE COUNCIL, INC.

13-2654926

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ADAM ALBRIGHT TRUSTEE	1.	X		X			NONE	NONE	NONE	
JONATHAN F P ROSE TRUSTEE	1.	X					NONE	NONE	NONE	
WILLIAM H SCHLESINGER TRUSTEE	1.	X					NONE	NONE	NONE	
JOSEPHINE A MERCK TRUSTEE	1.	X					NONE	NONE	NONE	
ALAN HORN TRUSTEE	1.	X		X			NONE	NONE	NONE	
JOY COVEY TRUSTEE/TREASURER	1.	X		X			NONE	NONE	NONE	
BOB EPSTEIN TRUSTEE	1.	X					NONE	NONE	NONE	
LAURANCE ROCKEFELLER TRUSTEE	1.	X					NONE	NONE	NONE	
ANNA SCOTT CARTER TRUSTEE	1.	X					NONE	NONE	NONE	
LAURIE P DAVID TRUSTEE	1.	X					NONE	NONE	NONE	
CHRISTINE H RUSSELL TRUSTEE	1.	X					NONE	NONE	NONE	
LEONARDO DICAPRIO TRUSTEE	1.	X					NONE	NONE	NONE	
DANIEL R TISHMAN TRUSTEE/CHAIRMAN	1.	X		X			NONE	NONE	NONE	
MAYA LIN TRUSTEE	1.	X					NONE	NONE	NONE	
ELIZABETH R WIATT TRUSTEE	1.	X					NONE	NONE	NONE	
SUSAN CROWN TRUSTEE	1.	X					NONE	NONE	NONE	
WENDY K NEU TRUSTEE	1.	X					NONE	NONE	NONE	
MICHEL GELOBTER TRUSTEE	1.	X					NONE	NONE	NONE	
FREDERICA PERERA TRUSTEE	1.	X					NONE	NONE	NONE	
NICOLE LEDERER TRUSTEE	1.	X					NONE	NONE	NONE	
FREDERICK AO SCHWARZ JR TRUSTEE	1.	X					NONE	NONE	NONE	

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2
(Form 990)

Continuation Sheet for Form 990

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

Employer Identification number

NATURAL RESOURCES DEFENSE COUNCIL, INC.

13-2654926

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
PATRICIA BAUMAN TRUSTEE	1.	X		X			NONE	NONE	NONE	
GEORGE M WOODWELL TRUSTEE	1.	X					NONE	NONE	NONE	
PETER A MORTON TRUSTEE	1.	X					NONE	NONE	NONE	
GERALD TORRES TRUSTEE	1.	X					NONE	NONE	NONE	
PHILIP B KORSANT TRUSTEE	1.	X					NONE	NONE	NONE	
HENRY R BRECK TRUSTEE	1.	X					NONE	NONE	NONE	
PHILIP T RUEGGER III TRUSTEE	1.	X					NONE	NONE	NONE	
JAMES GUSTAVE SPETH TRUSTEE	1.	X					NONE	NONE	NONE	
RICHARD E AYRES TRUSTEE	1.	X					NONE	NONE	NONE	
JAMES TAYLOR TRUSTEE	1.	X					NONE	NONE	NONE	
ROBERT J FISHER TRUSTEE	1.	X					NONE	NONE	NONE	
BOB KERREY TRUSTEE	1.	X					NONE	NONE	NONE	
ROBERT REDFORD TRUSTEE	1.	X					NONE	NONE	NONE	
JOHN E ECHOHAWK TRUSTEE	1.	X					NONE	NONE	NONE	
RUBEN KRAIEM TRUSTEE	1.	X					NONE	NONE	NONE	
SHELLY B MALKIN TRUSTEE	1.	X					NONE	NONE	NONE	
THOMAS W ROUSH TRUSTEE	1.	X					NONE	NONE	NONE	
WENDY SCHMIDT TRUSTEE	1.	X					NONE	NONE	NONE	
MAX STONE TRUSTEE	1.	X					NONE	NONE	NONE	
FRANCES BEINECKE PRESIDENT	35.			X			364,864.	1,113.	58,837.	
PETER LEHNER EXECUTIVE DIRECTOR	35.			X			221,565.	6,247.	44,334.	

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

Supplemental Information on Tax-Exempt Bonds

2008

Open to Public Inspection

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990).

Department of the Treasury
Internal Revenue Service

Name of the organization

NATURAL RESOURCES DEFENSE COUNCIL, INC.

Employer identification number

13-2654926

Part I Bond Issues (Required for 2008)

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer	
						Yes	No	Yes	No
A NEW YORK CITY CAPITAL RESOURCE CORPORATION	20-4099098	649437AD2	01/24/2008	12,730,000.	REFINANCING AND RENOVATION		X		X
B									
C									
D									
E									

Part II Proceeds (Optional for 2008)

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Total proceeds of issue										
2 Gross proceeds in reserve funds										
3 Proceeds in refunding or defeasance escrows										
4 Other unspent proceeds										
5 Issuance costs from proceeds										
6 Working capital expenditures from proceeds										
7 Capital expenditures from proceeds										
8 Year of substantial completion										
9 Were the bonds issued as part of a current refunding issue?										
10 Were the bonds issued as part of an advance refunding issue?										
11 Has the final allocation of proceeds been made?										
12 Does the organization maintain adequate books and records to support the final allocation of proceeds?										

Part III Private Business Use (Optional for 2008)

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?										
2 Are there any lease arrangements with respect to the financed property which may result in private business use?										

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2008

Part III Private Business Use (Continued)

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3 a	Are there any management or service contracts with respect to the financed property which may result in private business use?									
b	Are there any research agreements with respect to the financed property which may result in private business use?									
c	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?									
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government. %									
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government. %									
6	Total of lines 4 and 5 %									
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?									

Part IV Arbitrage (Optional for 2008)

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?									
2	Is the bond issue a variable rate issue?									
3 a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?									
b	Name of provider									
c	Term of hedge									
4 a	Were gross proceeds invested in a GIC?									
b	Name of provider									
c	Term of GIC									
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
5	Were any gross proceeds invested beyond an available temporary period?									
6	Did the bond issue qualify for an exception to rebate?									

SCHEDULE L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

▶ Attach to Form 990 or Form 990-EZ.
▶ To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, lines 38b or 40b.

OMB No. 1545-0047

2008

Open To Public Inspection

Name of the organization: **NATURAL RESOURCES DEFENSE COUNCIL, INC.** Employer identification number: **13-2654926**

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).
To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No

Total ▶ \$ _____

Part III Grants or Assistance Benefitting Interested Persons.

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons.

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
PATRICIA BAUMAN	CATALIST LLC	100,000.	MEMBER LIST ENHANCEMENT		X

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

SCHEDULE O
(Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations to provide
additional information for responses to specific questions for the
Form 990 or to provide any additional information.

2008

Open to Public
Inspection

Name of the organization

Employer identification number

NATURAL RESOURCES DEFENSE COUNCIL, INC.

13-2654926

PROFESSIONAL FUNDRAISING EXPENSES

FORM 990, PART I, LINE 16A

THIS LINE INCLUDES AMOUNTS PAID FOR FUNDRAISING SERVICES, OTHER

FUNDRAISING EXPENSES SUCH AS PRINTINGS, PAPER, ENVELOPES, POSTAGE, MAIL,

ETC. ARE PART OF LINE 17.

Name of the organization

Employer identification number

NATURAL RESOURCES DEFENSE COUNCIL, INC.

13-2654926

GOVERNING BODY AND MANAGEMENT

FORM 990, PART VI, SECTION A

LINE 2 - FREDERICK A.O. SCHWARZ, JR. AND FREDERICA PERERA, TRUSTEES OF NRDC, ARE SPOUSES.

LINE 10 - THE SENIOR MANAGEMENT AND EXECUTIVE COMMITTEE OF THE GOVERNING BODY REVIEW AND APPROVE THE FORM 990 PRIOR TO FILING.

Name of the organization

NATURAL RESOURCES DEFENSE COUNCIL, INC.

Employer identification number

13-2654926

POLICIES

FORM 990, PART VI, SECTION B

LINE 12 - CONFLICT OF INTEREST DISCLOSURE FORMS ARE COMPLETED ANNUALLY BY EACH BOARD MEMBER AND REVIEWED BY THE AUDIT COMMITTEE

LINE 15 - COMPENSATION FOR THE PRESIDENT, EXECUTIVE DIRECTOR, AND TOP MANAGEMENT IS DETERMINED BY INDEPENDENT PERSONS, USING COMPARABILITY DATA, IN CONJUNCTION WITH NRDC'S HUMAN RESOURCE COMPENSATION COMMITTEE ANNUALLY.

Name of the organization

Employer identification number

NATURAL RESOURCES DEFENSE COUNCIL, INC.

13-2654926

DISCLOSURE

FORM 990, PART VI, SECTION C

LINE 19 - UPON REQUEST, THE DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC.

Name of the organization

Employer identification number

NATURAL RESOURCES DEFENSE COUNCIL, INC.

13-2654926

SCHEDULE J-2, PART I

PART II, JOHN H ADAMS

COLUMN B(I): BASE COMPENSATION

AFTER THIRTY-FIVE YEARS OF COMMITTED SERVICE AS NRDC'S FOUNDER AND PRESIDENT, JOHN ADAMS RETIRED ON APRIL 1, 2006. JOHN BECAME A PART-TIME CONSULTANT FOR NRDC AND RECEIVED \$175,000 FOR THESE SERVICES IN FY09.

COLUMN D: NONTAXABLE BENEFITS

AS PART OF A RETIREMENT AGREEMENT, NRDC PROVIDED JOHN ADAMS WITH MEDICAL AND DENTAL BENEFITS AND A LONG TERM CARE PLAN. THE VALUES OF THESE BENEFITS ARE:

MEDICAL \$15,427 PER YEAR

LTC \$42,985 PER YEAR

Name of the organization

NATURAL RESOURCES DEFENSE COUNCIL, INC.

Employer identification number

13-2654926

FORM 990

PART I, LINE 19

THANKS TO THE CONTINUED SUCCESS OF OUR PARTNERSHIP FOR THE EARTH

CAMPAIGN, WE HAVE SECURED THE FINANCIAL RESOURCES NECESSARY TO EXPAND OUR

ABILITY TO TACKLE OUR SIX CORE PRIORITIES:

-- CURBING GLOBAL WARMING

-- CREATING A CLEAN ENERGY FUTURE

-- REVIVING THE WORLD'S OCEANS

-- SAVING ENDANGERED WILD PLACES AND SPECIES

-- STEMMING THE TIDE OF TOXICS CHEMICALS

-- ACCELERATING THE GREENING OF CHINA

THE SUCCESS OF THE PARTNERSHIP FOR THE EARTH CAMPAIGN OVER THE PAST

SEVERAL YEARS HAS ALLOWED NRDC TO BUILD ITS RESERVES TO INSURE THAT OUR

VITAL WORK CAN CONTINUE INTO THE FUTURE.

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
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SCHEDULE R, PART V

QUESTION 2, LINE 1 - A \$1,000,000 CONTRIBUTION TO THE NRDC ACTION FUND
WAS INADVERTENTLY DEPOSITED TO NRDC. A JOURNAL ENTRY WAS MADE TO PROPERLY
TRANSFER AND RECORD THE CONTRIBUTION TO THE ACTION FUND.

QUESTION 2, LINE 2 - THE \$113,487 AMOUNT REPRESENTS SALARIES, BENEFITS
AND OVERHEAD AND OFFICES PAID BY NRDC AND REIMBURSED BY THE ACTION FUND.

QUESTION 2, LINE 3 - THE \$100,000 AMOUNT REPRESENTS ADVERTISING
EXPENDITURES PAID BY THE ACTION FUND ON BEHALF OF NRDC.

Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV.

1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to other organization(s)		X
c Gift, grant, or capital contribution from other organization(s)		X
d Loans or loan guarantees to or for other organization(s)		X
e Loans or loan guarantees by other organization(s)		X
f Sale of assets to other organization(s)		X
g Purchase of assets from other organization(s)		X
h Exchange of assets		X
i Lease of facilities, equipment, or other assets to other organization(s)		X
j Lease of facilities, equipment, or other assets from other organization(s)		X
k Performance of services or membership or fundraising solicitations for other organization(s)		X
l Performance of services or membership or fundraising solicitations by other organization(s)		X
m Sharing of facilities, equipment, mailing lists, or other assets		X
n Sharing of paid employees		X
o Reimbursement paid to other organization for expenses		X
p Reimbursement paid by other organization for expenses		X
q Other transfer of cash or property to other organization(s)		X
r Other transfer of cash or property from other organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1)	NRDC ACTION FUND (SEE SCHEDULE O FOR DETAIL)	O	1,000,000.
(2)	NRDC ACTION FUND (SEE SCHEDULE O FOR DETAIL)	P	113,487.
(3)	NRDC ACTION FUND (SEE SCHEDULE O FOR DETAIL)	O	100,000.
(4)			
(5)			
(6)			

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION
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THE NATURAL RESOURCES DEFENSE COUNCIL, INC. ("NRDC") IS A NATIONAL ENVIRONMENTAL ORGANIZATION DEDICATED TO PROTECTING THE WORLD'S NATURAL RESOURCES AND ENSURING A SAFE AND HEALTHY ENVIRONMENT FOR ALL PEOPLE. NRDC'S STAFF INCLUDES ATTORNEYS, SCIENTISTS AND OTHER ENVIRONMENTAL SPECIALISTS WHO USE THE TOOLS OF LEGAL ADVOCACY, SCIENTIFIC RESEARCH, AND CITIZEN EDUCATION TO HELP PROTECT THE ENVIRONMENT. FORMED IN 1970, NRDC HAS OFFICES IN NEW YORK CITY, WASHINGTON DC, SAN FRANCISCO, SANTA MONICA, MONTANA, CHICAGO, AND BEIJING.

FORM 990, PART III - PROGRAM SERVICES

4A PROGRAM SERVICE

THE NATURAL RESOURCES DEFENSE COUNCIL (NRDC) IS ONE OF THE MOST INFLUENTIAL ENVIRONMENTAL GROUPS IN THE NATION WITH A SINGLE PURPOSE: TO SAFEGUARD THE EARTH: ITS PEOPLE, ITS PLANTS AND ANIMALS, AND THE NATURAL SYSTEMS ON WHICH ALL LIFE DEPENDS. NRDC IS WELL POSITIONED TO MEET THE VISIONARY GOALS LAID OUT IN OUR PARTNERSHIP FOR THE EARTH CAMPAIGN, DIVIDED INTO SIX PROGRAM AREAS: CURBING GLOBAL WARMING, CREATING THE CLEAN ENERGY FUTURE, REVIVING THE WORLD'S OCEANS, SAVING ENDANGERED WILD PLACES AND SPECIES, STEMMING THE TIDE OF TOXIC CHEMICALS, AND GREENING CHINA.

WORKING AT THE LOCAL, REGIONAL, NATIONAL, AND INTERNATIONAL LEVELS, NRDC PLACES SPECIAL EMPHASIS ON PUBLIC EDUCATION, WITH THE GOAL OF KEEPING OUR MORE THAN 1.3 MILLION MEMBERS AND ONLINE ACTIVISTS-AS WELL AS THE GENERAL PUBLIC-UP-TO-DATE ON ENVIRONMENTAL ISSUES AND DEVELOPMENTS. IN ADDITION, OUR LEGISLATIVE TEAM TARGETS ALL OF THESE AREAS TO KEEP ENVIRONMENTAL PROTECTION AT THE FOREFRONT OF POLICY MAKING.

THANKS TO THE CONTINUED SUCCESS OF OUR PARTNERSHIP FOR THE EARTH CAMPAIGN, WE HAVE SECURED THE FINANCIAL RESOURCES NECESSARY TO EXPAND OUR ABILITY TO TACKLE OUR SIX CORE PRIORITIES:

- CURBING GLOBAL WARMING
- CREATING A CLEAN ENERGY FUTURE
- REVIVING THE WORLD'S OCEANS
- SAVING ENDANGERED WILD PLACES AND SPECIES
- STEMMING THE TIDE OF TOXICS CHEMICALS
- ACCELERATING THE GREENING OF CHINA

THE SUCCESS OF THE PARTNERSHIP FOR THE EARTH CAMPAIGN OVER THE PAST SEVERAL YEARS HAS ALLOWED NRDC TO BUILD ITS RESERVES TO INSURE THAT OUR VITAL WORK CAN CONTINUE INTO THE FUTURE.

CURBING GLOBAL WARMING & CREATING THE CLEAN ENERGY FUTURE

ARMED WITH EXPERT ECONOMIC ANALYSES AND EXTENSIVE KNOWLEDGE OF ENERGY TECHNOLOGY, NRDC BROUGHT THE MESSAGE OF THE MANY JOBS AND ECONOMIC BENEFITS OF CLEAN ENERGY DURING FISCAL YEAR 2009 TO THE MEDIA, THE AMERICAN PEOPLE, AND CAPITOL HILL TO ENSURE WE LAY THE FOUNDATION FOR A CLEANER, MORE SECURE FUTURE FOR OUR NATION. OUR

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EFFORTS PAID OFF IN A SERIES OF GROUNDBREAKING VICTORIES--VICTORIES THAT HAVE SET THE STAGE FOR DELIVERING A CLEAN ENERGY LAW TO PRESIDENT OBAMA'S DESK IN THE NEXT YEAR.

NRDC ADVOCACY HELPS PASS THE CLEAN ENERGY AND CLIMATE BILL IN THE HOUSE

NRDC PLAYED A CRITICAL ROLE IN THE BIGGEST CLIMATE VICTORY OF 2009: FOR THE FIRST TIME EVER, THE HOUSE OF REPRESENTATIVES PASSED A CLEAN ENERGY AND CLIMATE BILL IN JUNE. THIS HISTORIC VOTE DEFIED EXPECTATIONS. BACK IN JANUARY 2009, FEW PEOPLE BELIEVED THAT SIX MONTHS INTO A NEW SESSION AND A NEW ADMINISTRATION--AND IN THE MIDST OF THE BIGGEST ECONOMIC CRISIS IN DECADES--WE COULD PASS TRANSFORMATIVE CLEAN ENERGY LEGISLATION IN THE HOUSE. BUT WE DID IT, AND WE DID IT WITH A COMBINATION OF NRDC'S POLICY SMARTS AND ADVOCACY MUSCLE. NRDC'S EXPERTS PROVIDED LAWMAKERS WITH THE SCIENTIFIC EVIDENCE, POLICY MECHANISMS, AND ESTIMATES OF AMERICA'S CLEAN ENERGY POTENTIAL--AND THE JOBS IT PROVIDES--THAT THEY NEEDED TO DRAFT THE BILL. WE PUSHED HARD AND ENSURED THAT THE BILL DIRECTS MONEY INTO PROMOTING WIND, SOLAR AND GEOTHERMAL ENERGY, DEVELOPING ENERGY-EFFICIENT CARS, HOMES, AND OFFICES, AND HELPING LOW-INCOME PEOPLE ADJUST TO CHANGING ENERGY COSTS. WE MADE SURE THAT OUR ANALYSTS CRUNCHED THE NUMBERS FOR HOW THE BILL WOULD BENEFIT AMERICANS IN EACH STATE, AND THEN OUR COMMUNICATIONS TEAM SPREAD THE GOOD NEWS THROUGH NATIONAL AND LOCAL MEDIA AND SOCIAL NETWORKING SITES SUCH AS TWITTER AND FACEBOOK. WE USED THESE NUMBERS TO GENERATE SUPPORT FOR THE CLEAN ENERGY BILL ACROSS A WIDE SPECTRUM OF AMERICANS. NRDC HOSTED EVENTS WITH THE UNITED STEELWORKERS UNION AND OTHER LABOR GROUPS. WE ISSUED JOINT STATEMENTS WITH MANUFACTURERS LIKE CATERPILLAR AND ALCOA AND UTILITIES LIKE DUKE ENERGY AND PG&E. AND AT A RALLY ON THE STEPS OF CAPITOL HILL, WE BROUGHT TOGETHER RELIGIOUS LEADERS, VENTURE CAPITALISTS, VETERANS, AND WORKERS--ALL UNITED IN OUR CALLS FOR CLEAN ENERGY AND CLIMATE ACTION. THE HOUSE OF REPRESENTATIVES HEARD OUR CALL, AND PASSED THE BILL IN JUNE. NOW OUR EFFORTS HAVE SHIFTED TO THE SENATE, WHICH IS CONSIDERING IT OWN VERSION OF THE BILL. IT WILL BE A TOUGH BATTLE, BUT NRDC WILL KEEP THE PRESSURE ON UNTIL WE SECURE A NATIONAL COMMITMENT TO PROMOTING CLEAN ENERGY AND CONFRONTING GLOBAL WARMING.

NRDC LITIGATION SECURES LIMITS ON GLOBAL WARMING POLLUTION FROM CARS

CALIFORNIA IS THE ONLY STATE THAT HAS THE AUTHORITY UNDER THE CLEAN AIR ACT TO WRITE ITS OWN VEHICLE POLLUTION STANDARDS, BUT OTHER STATES CAN FOLLOW CALIFORNIA'S LEAD. NRDC HELPED PERSUADE 14 STATES TO ADOPT CALIFORNIA'S NEW STANDARD, COVERING A TOTAL OF 40 PERCENT OF THE U.S. AUTO MARKET. THE AUTO INDUSTRY AND BUSH

FORM 990, PART III - PROGRAM SERVICES

ADMINISTRATED FOUGHT THE LAW BITTERLY, BUT NRDC'S LITIGATORS LED OUR ALLIES THROUGH A SERIES OF COURT TRIUMPHS. WE WON WHEN A RELATED SUPREME COURT DECISION, IN A CASE IN WHICH NRDC PLAYED A CRITICAL ROLE, CAME DOWN IN OUR FAVOR, WE WON WHEN THE AUTO INDUSTRY CHALLENGED THE RULE IN VERMONT, AND WE WON WHEN THEY CHALLENGED IT IN CALIFORNIA. THANKS TO OUR LITIGATORS' SKILL AND PERSEVERANCE, WE HELD THE AUTO INDUSTRY AT BAY UNTIL THE OBAMA ADMINISTRATION CAME TO WASHINGTON AND USHERED IN A NEW ERA. THE ROSE GARDEN CEREMONY INTRODUCING NATIONAL ADOPTION OF THE HIGHER STANDARD, EQUIVALENT TO 35 MILES PER GALLON, WAS FOLLOWED BY ENVIRONMENTAL PROTECTION AGENCY'S ANNOUNCEMENT IN JUNE THAT IT WOULD SUPPORT CALIFORNIA'S RULE. AND IN THE SO-CALLED "CLEAN-CAR PEACE TREATY" NEGOTIATED BY THE ADMINISTRATION, THE AUTO INDUSTRY HAS AGREED TO STOP FIGHTING. UNDER THESE NEW RULES, EVERYONE WINS. DRIVERS WILL SAVE MONEY WHEN THEY FILL UP THEIR TANKS. THE AUTO INDUSTRY WILL BECOME MORE COMPETITIVE BY MAKING THE CLEAN, HIGH-MILEAGE CARS OF THE FUTURE. AND OUR PLANET WILL HAVE LESS GLOBAL WARMING POLLUTION.

NRDC ANALYSIS REVEALS BIG JOB POTENTIAL IN CLEAN ENERGY AND SPREADS THE WORD SHIFTING TO CLEAN ENERGY ALSO CREATES ANOTHER WINNER: THE AMERICAN WORKER. OUR ANALYSTS PARTNERED WITH LEADING RESEARCHERS TO ASSESS HOW MANY CLEAN ENERGY JOBS COULD EMERGE IN EACH STATE: 70,000 IN OHIO, FOR INSTANCE, 71,650 IN PENNSYLVANIA. IN MISSOURI, OUR STUDY SHOWED THAT 25 MODERATE-SCALE WIND FARMS WOULD RESULT IN 550 PERMANENT CONSTRUCTION JOBS AND \$75 MILLION IN ONGOING ECONOMIC IMPACT. WE DREW ON THIS RESEARCH IN THE SUMMER, WHEN TOWN HALL MEETINGS SOURED AND BECAME BOGGED DOWN WITH FALSE CLAIMS ABOUT CLIMATE LEGISLATION'S IMPACT ON THE ECONOMY. WE REACHED OUT TO OUR ALLIES IN THE LABOR MOVEMENT AND LAUNCHED THE "MADE IN AMERICA" TOUR--A SERIES OF 50 RALLIES THAT BROUGHT UNION MEMBERS, MANUFACTURERS, AND ENVIRONMENTALISTS TOGETHER ACROSS THE NATION TO SUPPORT CLEAN ENERGY LEGISLATION.

OTHER HIGHLIGHTS OF NRDC'S CLIMATE AND ENERGY WORK INCLUDE:

- WE ARE THE ONLY ENVIRONMENTAL ORGANIZATION THAT BELONGS TO BOTH THE U.S. CLIMATE ACTION PARTNERSHIP, A GROUP OF FORTUNE 500 COMPANIES CALLING FOR CLIMATE LEGISLATION, AND THE BLUE GREEN ALLIANCE, A COALITION OF LABOR UNIONS CALLING FOR GREEN ENERGY JOBS.
- NRDC'S STAFF MEMBERS HAVE BEEN TAPPED BY BOTH THE OBAMA ADMINISTRATION AND CONGRESS TO HELP DRAFT ENERGY POLICIES--A PHENOMENON THAT PROMPTED PRESS REPORTS SAYING NRDC IS THE SOURCE OF A "GREEN MAFIA" INSIDE WASHINGTON.

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- THE BAILOUT BILL PASSED BY CONGRESS INCLUDED ALL OF THE EFFICIENCY INCENTIVES THAT NRDC DRAFTED, INCLUDING TAX BREAKS FOR HOMEOWNERS WHO INVEST IN EFFICIENT WATER HEATERS AND AIR CONDITIONERS AND FOR MANUFACTURERS OF SUPER-EFFICIENT APPLIANCES.

WE CAN FINALLY SAY THAT A MAJORITY OF THE SENATE IS ENGAGED IN A SERIOUS DISCUSSION ABOUT HOW TO CREATE A CLEAN ENERGY FUTURE. NRDC ADVOCATES WILL FIGHT TO ENSURE THAT WE ACHIEVE A CLEAN ENERGY FRAMEWORK THAT IS EFFECTIVE AND FAR-REACHING.

REVIVING THE WORLD'S OCEANS AND KEEPING DRINKING WATER SAFE

IN FISCAL YEAR 2009, NRDC WORKED CLOSELY WITH THE OBAMA ADMINISTRATION AND LEADERS IN CONGRESS TO DEVELOP AMERICA'S FIRST-EVER NATIONAL OCEANS POLICY. LIKE A CLEAN WATER ACT FOR OUR WATER, OR A CLEAN AIR ACT FOR OUR AIR, A NATIONAL OCEANS POLICY WILL ESTABLISH A FRAMEWORK FOR REVIVING THE MARINE ECOSYSTEMS THAT ARE SO VITAL TO OUR ENVIRONMENT AND ECONOMY-AND PROVIDE THE WORLD WITH A MODEL OF SUCCESSFUL OCEANS STEWARDSHIP. IN JUNE 2009, AFTER MONTHS OF MEETINGS BETWEEN NRDC POLICY EXPERTS AND MEMBERS OF THE WHITE HOUSE COUNCIL ON ENVIRONMENTAL QUALITY, PRESIDENT OBAMA ISSUED A MEMORANDUM THAT SET UP AN INTERAGENCY TASK FORCE CHARGED WITH DEVELOPING A NATIONAL OCEANS POLICY AND A PLAN TO IMPLEMENT IT. NRDC RAPIDLY COORDINATED 66 NATIONAL, REGIONAL, AND LOCAL GROUPS TO FORMULATE AND SUBMIT STRONG RECOMMENDATIONS TO THE TASK FORCE BASED ON OUR EXPERTISE. MEANWHILE, WE MOBILIZED NRDC MEMBERS TO TESTIFY IN SUPPORT OF STRICT OCEAN PROTECTIONS AT REGIONAL PUBLIC HEARINGS IN SAN FRANCISCO AND PROVIDENCE, RHODE ISLAND. MOVING FORWARD, WE WILL CONTINUE TO WORK WITH THE OBAMA ADMINISTRATION AND OUR PARTNER GROUPS TO ENSURE THAT OUR RECOMMENDATIONS ARE BOTH ADOPTED AND EFFECTIVELY IMPLEMENTED. AND WE WILL CONTINUE TO WORK WITH OUR ALLIES IN CONGRESS TO ENACT FEDERAL LEGISLATION THAT WILL ENSURE THAT THESE CRUCIAL POLICIES ENDURE.

NRDC IS ALSO BRINGING LONG OVERDUE ATTENTION TO THE CRISIS OF OCEAN ACIDIFICATION. SINCE THE START OF THE INDUSTRIAL REVOLUTION, CARBON DIOXIDE FROM THE BURNING OF FOSSIL FUELS SUCH AS OIL, COAL, AND GAS HAS Poured INTO THE EARTH'S ATMOSPHERE, CAUSING GLOBAL WARMING. BUT CARBON DIOXIDE HAS ACCUMULATED AT DANGEROUS LEVELS IN OUR OCEANS AS WELL. AS A RESULT, THE AVERAGE ACIDITY OF OCEAN WATER HAS INCREASED BY 30 PERCENT OVER THE PAST 150 YEARS. TO EDUCATE PEOPLE ABOUT THIS LITTLE-KNOWN BUT CRITICALLY IMPORTANT ISSUE, NRDC PRODUCED A HARD-HITTING FILM "ACID TEST," WHICH IS NOW

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AVAILABLE ONLINE TO MILLIONS OF VIEWERS. THE FILM WAS SHOWN BY SENATOR LAUTENBERG TO HIS COLLEAGUES IN THE SENATE AND HAS HELPED ALERT KEY DECISION MAKERS IN WASHINGTON AND THE GLOBAL COMMUNITY TO THIS CRISIS. MEANWHILE, WE ARE FIGHTING TO ADVANCE NATIONAL AND STATE LEGISLATION THAT WILL SPUR DEEP CUTS IN OUR NATION'S GLOBAL WARMING POLLUTION, AND WE ARE HELPING TO MAKE THE WORLD'S OCEANS MORE RESILIENT TO THE IMPACTS OF ACIDIFICATION BY SUPPORTING VAST UNDERWATER PROTECTED AREAS THAT ARE OFF LIMITS TO OVERFISHING, POLLUTION AND OTHER DANGERS.

THIS YEAR NRDC CREATED A NEW WATER PROGRAM DEVOTED TO PROTECTING OUR NATION'S WATER RESOURCES IN OUR RIVERS AND LAKES. THE NEED TO ENSURE SAFE AND SUFFICIENT WATER FOR PEOPLE AND ECOSYSTEMS WILL HELP US TURN TO WATER EFFICIENCY, GREEN INFRASTRUCTURE (USING NATURAL SYSTEMS TO CONTROL RUNOFF), AND BETTER STEWARDSHIP OF SURFACE AND GROUND WATER. THIS YEAR SAW THE CULMINATION OF AN ALMOST 20-YEAR BATTLE TO REFORM WATER MANAGEMENT IN CALIFORNIA'S BAY-DELTA SYSTEM AND THE RESTORATION OF RIVER FLOWS TO THE SAN JOAQUIN RIVER.

OTHER HIGHLIGHTS OF NRDC'S OCEANS AND WATER WORK INCLUDE:

- WORKING WITH A NETWORK OF ACTIVISTS AROUND THE WORLD, THIS YEAR NRDC HELPED WIN INTERIM REGIONAL PROTECTIONS AGAINST UNREGULATED BOTTOM TRAWLING FOR 62 MILLION SQUARE KILOMETERS OF OCEAN FLOOR IN THE NORTHWEST AND SOUTH PACIFIC OCEAN.
- NRDC'S COMPREHENSIVE ANNUAL REPORT ON WATER QUALITY AT AMERICA'S VACATION BEACHES FOUND THAT THE NUMBER OF BEACHES THAT HAD TO CLOSE OR ISSUE ADVISORIES IN SUMMER 2008 BECAUSE OF POLLUTION HIT THE SECOND-HIGHEST LEVEL IN 18 YEARS; THIS IS ONE OF OUR MOST WIDELY REPORTED PUBLIC EDUCATION EFFORTS OF THE YEAR.
- NRDC WON A SETTLEMENT FROM THE ENVIRONMENTAL PROTECTION AGENCY THAT WILL RESULT IN NEW HEALTH STANDARDS TO BETTER PROTECT THE PUBLIC FROM PATHOGEN EXPOSURE AT OUR NATION'S BEACHES.

SAVING ENDANGERED WILD PLACES

THIS YEAR, NRDC BROKE FRESH GROUND IN OUR LONGSTANDING CAMPAIGNS TO SAFEGUARD KEYSTONE SPECIES IN THE GREATER YELLOWSTONE REGION. WHEN INTERIOR DEPARTMENT SECRETARY KEN SALAZAR DROPPED FEDERAL PROTECTIONS FOR GRAY WOLVES IN IDAHO AND MONTANA, WE RACED BACK TO COURT WITH THE SUPPORT OF OUR MEMBERS TO BLOCK THIS RECKLESS ATTACK. SEVEN MONTHS EARLIER, TOUGH LEGAL ACTION BY NRDC, EARTHJUSTICE, AND A COALITION OF ENVIRONMENTAL GROUPS HAD REVERSED A BUSH ADMINISTRATION DECISION TO STRIP NORTHERN ROCKIES WOLVES OF

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THESE VITAL SAFEGUARDS AND SANCTION PUBLIC WOLF HUNTS IN IDAHO, MONTANA, AND WYOMING.

IN THE LATEST ROUND OF OUR ALL-OUT COURT BATTLE, A FEDERAL JUDGE ALLOWED HUNTS TO PROCEED IN MONTANA AND IDAHO IN 2009, BUT SAID WE ARE "LIKELY TO PREVAIL" IN OUR LAWSUIT TO RESTORE FEDERAL PROTECTION. THE WOLF POPULATION OF THE NORTHERN ROCKIES-WHOSE NUMBERS HAVE REBOUNDED TO 1,500 FROM NEAR ZERO IN THE 1980S-ARE POISED TO BECOME ONE OF OUR NATION'S GREATEST WILDLIFE RECOVERY STORIES. AS WE ADVANCE OUR COURTROOM FIGHT IN THE MONTHS TO COME, WE WILL CONTINUE TO PUSH FOR A SCIENCE-BASED NATIONAL RECOVERY PLAN THAT WILL HELP ENSURE THE LONG-TERM SURVIVAL OF AMERICA'S LAST GRAY WOLVES.

ON A SEPARATE FRONT, WE PRESSED FORWARD WITH OUR CAMPAIGN TO PROTECT THE FUTURE OF YELLOWSTONE'S 3,300 BISON-OUR NATION'S ONLY CONTINUOUSLY FREE-ROAMING HERD. THESE ONE-TON GIANTS ARE NOT PROTECTED IF THEY WANDER OUTSIDE THE PARK BOUNDARIES IN SEARCH OF FOOD DURING THE HARSH WINTER MONTHS. IN 2008, STATE AND FEDERAL OFFICIALS SLAUGHTERED SOME 1,600 BISON-40 PERCENT OF THE HERD-OVER EXAGGERATED FEARS THAT THEY COULD TRANSMIT A POTENTIALLY DEADLY DISEASE TO CATTLE. NO TRANSMISSION OF THAT DISEASE, BRUCELLOSIS, FROM BISON TO CATTLE IN THE WILD HAS EVER BEEN DOCUMENTED. AS WE URGE OFFICIALS TO CREATE A COMMON-SENSE MANAGEMENT PLAN FOR THESE IRREPLACEABLE VESTIGES OF AMERICA'S WILD FRONTIER, WE ARE INTERVENING IN A COURT CASE TO SECURE YEAR-ROUND BISON HABITAT ON THE HORSE BUTTE PENINSULA, A CATTLE-FREE AREA JUST OUTSIDE THE PARK.

MEANWHILE, IN THE WAKE OF A LANDMARK FEDERAL COURT RULING THAT RESTORED PROTECTION FOR YELLOWSTONE'S GRIZZLY BEARS UNDER THE ENDANGERED SPECIES ACT, WE ESCALATED OUR MULTI-YEAR CAMPAIGN TO SAFEGUARD ONE OF THE BEARS' MOST IMPORTANT FOOD SOURCES: WHITEBARK PINE SEEDS. ACROSS THE ROCKIES, RISING TEMPERATURES FROM GLOBAL WARMING HAVE UNLEASHED OF BARRAGE OF LETHAL THREATS TO WHITEBARK PINE, INCLUDING INVASIVE DISEASE, SWARMING INSECTS AND WILDFIRES. IN THE SUMMER OF 2009, WE JOINED FORCES WITH THE U.S. FOREST SERVICE AND ORGANIZED AND CONDUCTED AN UNPRECEDENTED AERIAL SURVEY TO MEASURE THE EXTENT OF THE DAMAGE. THE STUDY REVEALED THAT A STAGGERING 70 PERCENT OF THESE ANCIENT, HIGH-ELEVATION TREES ARE ALREADY DEAD IN PARTS OF MONTANA, WYOMING, AND IDAHO. IN RESPONSE TO THIS SWEEPING CRISIS, WE FILED A PETITION TO SECURE FEDERAL PROTECTION FOR WHITEBARK PINE, HIGHLIGHTING ITS SINGULAR IMPORTANCE TO GRIZZLY BEARS, ELK, BIRDS, AND THE GREATER YELLOWSTONE ECOSYSTEM AS A WHOLE. WITH THE SUPPORT OF OUR MEMBERS AND ONLINE ACTIVISTS, WE WILL CONTINUE TO FIGHT ON EVERY FRONT TO

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ENSURE THAT FUTURE GENERATIONS CAN RETURN YEAR AFTER YEAR TO ENJOY THIS THRIVING NATURAL SANCTUARY.

OTHER HIGHLIGHTS OF NRDC'S WILDLIFE AND WILDLANDS WORK INCLUDE TREMENDOUS SUPPORT FROM NRDC'S BIOGEMS DEFENDERS, ONLINE CITIZEN ACTIVISTS WHO CAN MAKE A DIFFERENCE IN EFFORTS TO PROTECT SOME OF OUR MOST AT-RISK SPECIAL PLACES. DEFENDERS SENT:

- 332,052 MESSAGES TO STEM INDUSTRIALIZATION IN THE ROCKY MOUNTAINS
- 221,163 MESSAGES TO SAFEGUARD POLAR BEARS FROM GLOBAL WARMING
- 114,645 MESSAGES TO DEFEND THE REDROCK WILDERNESS FROM OIL AND GAS DRILLING
- 73,500 MESSAGES TO RESTRICT COMMERCIAL LOGGING IN THE TONGASS NATIONAL FOREST
- 279,024 MESSAGES TO PROTECT GRAY WOLVES IN THE NORTHERN ROCKIES
- 60,275 MESSAGES TO BLOCK OIL AND GAS DEVELOPMENT IN AMERICA'S ARCTIC
- 64,000 MESSAGES TO PROTECT WHALES WORLDWIDE FROM MILITARY SONAR

STEMMING THE TIDE OF TOXIC CHEMICALS

TOGETHER, THE FRENZIED SEAPORTS IN LOS ANGELES AND LONG BEACH GENERATE 25 PERCENT OF THE AIR POLLUTION IN THE LOS ANGELES BASIN. THE DIESEL EXHAUST FROM THOUSANDS OF OUTMODED TRUCKS, ALONG WITH MASSIVE CARGO SHIPS AND OTHER HEAVY EQUIPMENT AT WORK IN CONNECTION WITH THE PORTS HAVE TURNED DENSELY-POPULATED SAN PEDRO BAY INTO A CAULDRON OF TOXIC FUMES. IN 2008, NRDC TEAMED UP WITH 80 ENVIRONMENTAL, COMMUNITY, AND LABOR ORGANIZATIONS AND WON A LANDMARK ACTION PLAN TO REDUCE CONGESTION NEAR THE PORTS, PROVIDE LOWER-EMISSION VEHICLES AND PROMOTE TRUCK DRIVER SAFETY IN SURROUNDING PORT COMMUNITIES. BY COORDINATING A BROAD RANGE OF STAKEHOLDERS AND PROVIDING ONGOING LEGAL AND SCIENTIFIC INPUT, NRDC HELPED PERSUADE CITY AND HARBOR OFFICIALS THAT ADOPTING THE INITIATIVE WAS IN THEIR BEST INTEREST. FOLLOWING DECADES OF INACTION BY LOCAL AUTHORITIES AND LAX FEDERAL OVERSIGHT, THE CLEAN TRUCKS PROGRAM IS CARVING OUT A CLEANER, MORE SUSTAINABLE FUTURE FOR BOTH THE CITY OF LOS ANGELES AND THE PORTS. AS A RESULT, HUNDREDS OF LIVES WILL BE SAVED AND THOUSANDS OF CHILDREN WILL BE SPARED THE ANGUISH OF ASTHMA AND CHRONIC RESPIRATORY DISEASE.

JUST A YEAR AFTER ITS LAUNCH, THE CLEAN TRUCKS PROGRAM HAS TAKEN MORE THAN 2,000 OLD DIRTY TRUCKS OFF THE ROAD AND PUT MORE THAN 5,500 CLEAN TRUCKS - THAT GENERATE 90 PERCENT FEWER EMISSIONS - IN OPERATION. AS A RESULT, DIESEL POLLUTION AT THE LOS ANGELES AND

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LONG BEACH PORTS HAS DROPPED BY 50 PERCENT - WELL AHEAD OF SCHEDULE TO MEET ITS TARGET OF AN 80 PERCENT REDUCTION BY 2012. INCENTIVE PROGRAMS AND A NEW FEE FOR CONTAINERS PASSING THROUGH THE PORTS ARE SHIFTING THE FINANCIAL BURDEN OF CLEANING UP THE TRUCK FLEET FROM LOW-INCOME DRIVERS AND TAXPAYERS TO THE TRUCKING COMPANIES AND THEIR BIG BOX CUSTOMERS - WHERE IT BELONGS. WITH OUR COALITION PARTNERS, WE WILL CONTINUE TO FIGHT IN AND OUT OF COURT TO DEFEAT ANY ATTEMPTS BY THE TRUCKING INDUSTRY TO ROLL BACK THIS MILESTONE VICTORY FOR PORT COMMUNITIES IN SOUTHERN CALIFORNIA. WE ARE ALSO WORKING WITH FEDERAL LEGISLATORS TO ENABLE PORTS ACROSS THE COUNTRY TO ADOPT SIMILAR CLEAN AIR PLANS.

IN 2009, NRDC'S HEALTH TEAM ALSO CONDUCTED A FOLLOW-UP STUDY OF A GROUNDBREAKING NRDC REPORT DONE NINE YEARS AGO, WHICH REVEALED THAT A CLASS OF CHEMICALS USED IN FLEA CONTROL PRODUCTS POSED SERIOUS HEALTH RISKS TO PETS AND CHILDREN - AND HELPED SPUR THE REMOVAL OF EIGHT DANGEROUS PESTICIDES FROM THE PET MARKET. DESPITE THE SUBSEQUENT BANS BY THE EPA OF ONE OF THE PESTICIDES, CARBARYL, IN FLEA COLLARS, THE RISKS ARE STILL GREAT WITH TWO OTHER POISONS: TETRACHLORVINPHOS AND PROPOXUR. THROUGH A NEW CONSUMER-FACING WEBSITE, GREENPAWS.ORG, WE ARE MOBILIZING PRESSURE ON THE AGENCY TO DO THE SAME WITH THESE OTHER TWO HARMFUL CHEMICALS. AND IN CALIFORNIA, WE HAVE FILED SUIT AGAINST MAJOR MANUFACTURERS AND RETAILERS OF FLEA COLLARS WITH PROPOXUR TO FORCE THEM TO WARN CONSUMERS OF THE PRODUCTS' HEALTH RISKS OR TAKE THEM OFF THE MARKET.

ON A PARALLEL TRACK, NRDC'S HEALTH TEAM IS URGING THE FEDERAL GOVERNMENT TO RESTRICT THE USE OF ANOTHER COMMON HOUSEHOLD CHEMICAL THAT POSES ESPECIALLY HIGH RISKS FOR CHILDREN. BISPHENOL-A, KNOWN AS BPA, IS ONE OF THE CHEMICAL BUILDING BLOCKS OF TRANSPARENT POLYCARBONATE PLASTIC AND ALSO EXISTS IN THE RESIN LININGS OF NEARLY ALL FOOD AND BEVERAGE CANS. BPA MIMICS THE HORMONE ESTROGEN WHEN IT ENTERS THE BODY AND THE VAST MAJORITY OF SCIENTIFIC EVIDENCE SUGGESTS THAT IT CAUSES HEALTH PROBLEMS RANGING FROM CANCER TO INFERTILITY AND OBESITY. PUBLIC AWARENESS CAMPAIGNS BY NRDC AND OUR PARTNERS HAVE HELPED COMPEL SOME MANUFACTURERS TO REMOVE BPA FROM FOOD CONTAINERS, INCLUDING BABY BOTTLES. AS OUR SCIENTISTS CONTINUE TO SOUND THE ALARM IN THE MEDIA AND AT PUBLIC HEARINGS, WE ARE ESCALATING CITIZEN PRESSURE ON THE FOOD AND DRUG ADMINISTRATION TO HEED THE MOST CURRENT SCIENTIFIC EVIDENCE AND LIMIT THE USE OF BPA IN THE FOOD AND BEVERAGE MARKETS.

OTHER HIGHLIGHTS OF THE HEALTH TEAMS'S ACCOMPLISHMENTS INCLUDE:

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- FIVE YEARS AGO, NRDC'S HEALTH TEAM LAUNCHED AN AMBITIOUS INTERNATIONAL CAMPAIGN TO REDUCE GLOBAL MERCURY POLLUTION. LATE IN 2008, OUR HARD WORK PAID OFF WITH THE PASSAGE OF FEDERAL LEGISLATION THAT PROHIBITS THE SALE OF THIS TOXIC METAL INTO GLOBAL COMMERCE. COMBINED WITH A SIMILAR POLICY WE HELPED PASS IN THE EUROPEAN UNION, THIS MAJOR VICTORY WILL REMOVE ONE-THIRD OF THE WORLD'S TOXIC MERCURY SUPPLY FROM CIRCULATION.

- NRDC-LED PARTNERSHIPS WITH STATE-BASED ACTION GROUPS MOVED STATE LEGISLATION ACROSS AMERICA TO ESTABLISH BANS ON PRODUCTS THAT CONTAIN HARMFUL MERCURY, SUCH AS SOME TYPES OF THERMOMETERS AND SWITCHES.

-ALONG WITH SEVERAL STATES, NRDC SUED TO SUCCESSFULLY OVERTURN A BUSH-ERA RULE ALLOWING EXCESS EMISSIONS OF MERCURY AND OTHER HAZARDOUS AIR POLLUTANTS FROM POWER PLANTS. WE NOW REACHED A SETTLEMENT WITH EPA REQUIRING ISSUANCE OF A VERY PROTECTIVE RULE BY 2011. THIS SHOULD REDUCE MERCURY EMISSIONS BY AT LEAST 90 PERCENT FOR DOMESTIC POWER PLANTS.

ACCELERATING THE GREENING OF CHINA & OTHER INTERNATIONAL WORK IN INDIA

IN 2009, WE JOINED FORCES WITH CHINA'S INSTITUTE OF PUBLIC AND ENVIRONMENTAL AFFAIRS AND DEVELOPED A ONE-OF-A-KIND TOOL-THE POLLUTION INFORMATION TRANSPARENCY INDEX-TO DETERMINE HOW CLOSELY CHINA'S CITIES WERE ADHERING TO THE YEAR-OLD DISCLOSURE LAWS. ACCORDING TO THE METRICS OF THE INDEX, ONLY 4 OF 113 CITIES SURVEYED ACROSS CHINA SCORED MORE THAN 60 POINTS (OUT OF A POSSIBLE 100), AND 32 SCORED UNDER 20 POINTS. BUT OUR STUDY REVEALED SEVERAL PIECES OF ENCOURAGING NEWS AS WELL: THE CITIES OF SHANGHAI, NINGBO, TAIYUAN, AND WUHAN, FOR EXAMPLE, HAD BEGUN SYSTEMATICALLY DISCLOSING CORPORATE POLLUTION VIOLATIONS. BY SPOTLIGHTING THESE BREAKTHROUGHS, OUR POLLUTION INDEX HAS HELPED CREATE A MODEL OF TRANSPARENCY FOR UNDER-PERFORMING CHINESE CITIES TO FOLLOW. AT THE SAME TIME, WE HAVE MOVED THE WORLD'S LEADING PRODUCER OF GLOBAL WARMING POLLUTION CLOSER A VERIFIABLE, SCIENCE-BASED SYSTEM FOR MONITORING HARMFUL EMISSIONS AT THE LOCAL LEVEL-A CRUCIAL PRECURSOR TO FORGING AN INTERNATIONAL GLOBAL WARMING AGREEMENT.

OTHER HIGHLIGHTS OF NRDC'S CHINA TEAM INCLUDE:

- NRDC IS PARTNERING WITH CHINESE OFFICIALS TO IMPLEMENT A NATIONAL GREEN BUILDING STANDARD FOR CHINA, JUST AS WE DID FOR THE UNITED STATES MORE THAN EIGHT YEARS AGO WHEN WE HELPED CREATE LEED STANDARDS FOR BUILDINGS

- NRDC IS WORKING WITH CHINA TO IMPLEMENT ITS NATIONAL ENERGY

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EFFICIENCY PROGRAM FOR BUILDINGS, WHICH WILL REDUCE ENERGY USE IN EVERY NONRESIDENTIAL BUILDING IN THE COUNTRY BY HIRING ENERGY MANAGERS, MONITORING ENERGY CONSUMPTION, OVERSEEING GOVERNMENT PROCUREMENT, AND SUBMITTING ANNUAL REPORTS

- NRDC CHINA TEAM IS WORKING WITH CHINESE AND U.S. RESIDENTIAL REAL ESTATE GROUPS TO STANDARDIZE THE METHODOLOGY USED TO RATE BUILDINGS ON ENERGY PERFORMANCE

NRDC ALSO RECENTLY LAUNCHED THE U.S. - INDIA INITIATIVE ON CLIMATE CHANGE AND ENERGY, PUTTING OUR CONSIDERABLE EFFICIENCY EXPERTISE TO WORK IN STEERING INDIA TOWARD A SUSTAINABLE ENERGY FUTURE. WORKING AT THE HIGHEST LEVELS OF GOVERNMENT IN BOTH COUNTRIES, WE ARE ENCOURAGING U.S. AND INDIAN LEADERS TO COLLABORATE MORE CLOSELY IN DEVELOPING AND IMPLEMENTING COST-EFFECTIVE SOLUTIONS TO THE LOOMING GLOBAL CLIMATE CRISIS. JUST AS WE DID IN CHINA STARTING A DECADE AGO, WE ARE WORKING WITH LOCAL PARTNERS IN INDIA TO HELP STRENGTHEN THE COUNTRY'S ENERGY CONSERVATION LAWS, EXPAND INCENTIVES FOR WIND AND SOLAR POWER, AND INITIATE NATIONWIDE EFFICIENCY STANDARDS. AND AS INDIA GRAPPLES WITH THE DEVASTATING IMPACTS OF CLIMATE CHANGE-INCLUDING INCREASED TEMPERATURES, RISING SEA LEVELS, AND MORE FREQUENT FLOODS, HURRICANES, AND DROUGHTS-WE ARE WORKING WITH OFFICIALS TO DEVELOP PREPAREDNESS PLANS FOR HANDLING CLIMATE-RELATED HEALTH EMERGENCIES.

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

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CHINA
CAYMAN ISLANDS

FORM 990, PART VI, LINE 17 - STATES
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AL, AK, AZ, AR, CA, CO, CT,
DC, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI,
MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,
RI, SC, TN, TX, UT, VT, VA, WA, WV, WI,

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
THOMPSON MAILING 21 NAUS WAY BLOOMSBURG, PA 17815	MAILING SERVICE	2,620,000.
CP DIRECT 4600 BOSTON WAY LANHAM, MD 20706	PRINTING SERVICE	1,388,118.
MARCO ADVERTISING & LOGISTICS PO BOX 294 PRINCETON, NJ 08542	MAILING SERVICE	1,367,566.
CELCO 9663 C MAIN STREET FAIRFAX, VA 22032	MAILING SERVICE	1,068,449.
DONOR SERVICES GROUP 11500 W OLYMPIC BLVD SUITE 540 LOS ANGELES, CA 90064	TELEMARKETING	992,710.
TOTAL COMPENSATION		7,436,843.