

Exhibit 3R

From: [Frazer, John](#)
To: [Buchanan, Tom](#)
Cc: [Saxon, Matthew M.](#)
Subject: RE: Subpoena Duces Tecum to Christopher Cox.pdf
Date: Wednesday, November 6, 2019 2:41:48 PM

Tom,

The NRA confirms that it

[REDACTED]

The NRA has no objection to the production of Chris's employment agreement and the release, which we do not consider to be privileged.

We await the proposed document production, and will work to review it promptly.

Best,

John Frazer
Secretary and General Counsel
National Rifle Association of America
11250 Waples Mill Rd.
Fairfax, VA 22030
(703) 267-1254
john.frazer@nrahq.org

-----Original Message-----

From: Buchanan, Tom [<mailto:TBuchana@winston.com>]
Sent: Wednesday, November 6, 2019 11:22 AM
To: Frazer, John <John.Frazer@nrahq.org>
Cc: Saxon, Matthew M. <MSaxon@winston.com>
Subject: RE: Subpoena Duces Tecum to Christopher Cox.pdf

OK.

Thomas M. Buchanan
Winston & Strawn LLP
1700 K Street, N.W.
Washington, DC 20006-3817
D: +1 202-282-5787
M: +1 202-468-5787
F: +1 202-282-5100
<http://www.winston.com>

-----Original Message-----

From: Frazer, John <John.Frazer@nrahq.org>
Sent: Wednesday, November 06, 2019 10:39 AM
To: Buchanan, Tom <TBuchana@winston.com>
Cc: Saxon, Matthew M. <MSaxon@winston.com>
Subject: RE: Subpoena Duces Tecum to Christopher Cox.pdf

Tom, thanks - back to you shortly.

John Frazer
Secretary and General Counsel
National Rifle Association of America
11250 Waples Mill Rd.
Fairfax, VA 22030
(703) 267-1254
john.frazer@nrahq.org

-----Original Message-----

From: Buchanan, Tom [<mailto:TBuchana@winston.com>]
Sent: Wednesday, November 6, 2019 10:34 AM
To: Frazer, John <John.Frazer@nrahq.org>
Cc: Saxon, Matthew M. <MSaxon@winston.com>
Subject: FW: Subpoena Duces Tecum to Christopher Cox.pdf

John, we just received this subpoena from the NY AG. Not sure we have a lot of responsive documents. In any event, we will not be producing much, if anything, before tomorrow's interview, and we will allow you to review any documents that we intend to produce. What is the position on producing Chris's employment and separation agreements? Please confirm that the NRA will reimburse Chris for any reasonable costs and fees that we incur in responding to this subpoena. Thanks.

Thomas M. Buchanan
Winston & Strawn LLP
1700 K Street, N.W.
Washington, DC 20006-3817
D: +1 202-282-5787
M: +1 202-468-5787
F: +1 202-282-5100
<http://www.winston.com>

The contents of this message may be privileged and confidential. If this message has been received in error, please delete it without reading it. Your receipt of this message is not intended to waive any applicable privilege. Please do not disseminate this message without the permission of the author. Any tax advice contained in this email was not intended to be used, and cannot be used, by you (or any other taxpayer) to avoid penalties under applicable tax laws and regulations.