

# Exhibit 11

**Crouch, Linda**

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**From:** Phillips, Wilson  
**Sent:** Thursday, June 29, 2017 11:10 AM  
**To:** Crouch, Linda  
**Subject:** Re: Josh paperwork?

Linda, Based on my discussions with Wayne, please increase Josh Powell's base pay to \$650,000 as of the first pay period to be paid in the third quarter of 2017. Feel free to call if you have any questions.

woody

*eff. 7/10/17*

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**From:** Crouch, Linda  
**Sent:** Wednesday, June 28, 2017 10:56 AM  
**To:** Phillips, Wilson  
**Subject:** Josh paperwork?

Woody – you were going to send me an email about the change for Josh. And I also need to know what you recommend for timing of the Advancement bonuses totaling \$215k – Tyler said to ask you.

Thanks! Linda