

Exhibit 13

Crouch, Linda

From: Phillips, Wilson
Sent: Tuesday, March 20, 2018 12:56 PM
To: Crouch, Linda
Subject: Josh Powell

Linda, please increase Josh Powell's annual pay to \$800,000, effective January 1, 2018.

I have a new contract with him to put in his file, when Wayne and he have signed it.

Thanks

Woody

Sent from my iPhone