FILED: NEW YORK COUNTY CLERK 03/06/2023 10:02 PM INDEX NO. 451625/2020

NYSCEF DOC. NO. 1306

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EXHIBIT AN

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CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to NY 20

NYS Office of the Attorney General
Charities Bureau Registration Section
120 Broadway
New York, NY 10271

NY 20

Open to

Open to Public
Inspection

1. General Information

1. General informati								
For Fiscal Year Beginnin	ig (mm/dd/yyyy)	1 / 0 1 / 2014	and Ending (mm/dd/yyyy)	12,31,2014				
Check if Applicable:	Name of Organization	n:		Employer Identification Number (EIN):				
Check if Applicable: Address Change	National Rifle Asso	ociation of America		5 3 0 1 1 6 1 3 0				
☐ Name Change	Name Change Mailing Address:							
☐ Initial Filing	11250 Waples Mil	0 2 - 2 1 - 6 4						
Final Filing	City / State / Zip:			Telephone:				
Amended Filing	Fairfax VA 22030			703-267-1250				
Reg ID Pending	Website: www.nra.org			Email: gcounsel@nrahq.org				
Check your organization's registration category:	7A only E	PTL only DUAL (7/	A & EPTL) EXEMPT	Find your registration category in the Charities Registry at www.CharitiesNYS.com				
2. Certification								
See instructions for certificati	ion requirements. Impro	per certification is a viola	tion of law that may be subjec	ct to penalties.				
We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report.								
	$\mathcal{M}=$	Z	John Frazer, Secretary	11/13/15				
President or Authorized Officer: John Frazer, Secretary								
Chief Financial Officer or Tro	easurer:	#(helf-f-	Wilson H. Phillips, Jr., Ti	reasurer ///13/15				
	Signature		Print Name					
3. Annual Reporting	g Exemption							
categories (DUAL filers) that a	apply to your registration you cannot claim an exer	, complete only parts 1,	2, and 3, and submit the certifi	tegory (7A and EPTL only filers) or both ied Char500. No fee, schedules, or additional ion, you must file applicable schedules and				
and the organization		ssional fund raiser (PFR)	or fund raising counsel (FRC)	nment agencies, etc. did not exceed \$25 ,000 to solicit contributions d uring the fisca l year.				
3b. EPTL filing exen fiscal year.	n <u>ption</u> : Gross rece ipts did	not exceed \$25,000 and	the market value of assets did	d not exceed \$25,000 at any time durin g the				
4. Schedules and A	ttachments							
See the following page for a checklist of schedules and attachments to 4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? If yes, complete Schedule 4a.								
complete your filing. Yes X No 4b. Did the organization receive government grants? If yes, complete Schedule 4b.								
5. Fee								
See the checklist on the next page to calculate your	7A filing fee:	EPTL filing fee:	Total fee:	Make a single check or money order				
fee(s). Indicate fee(s) you are submitting here:	\$_25	\$_750	\$_775	payable to: "Department of Law"				
		<u> </u>		l				

COUNTY CLERK 03/06/2023 10:02 PM NEW YORK

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PUBLIC DISCLOSURE COPY

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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

INDEX NO. 451625/2020

Department of the Treasury

Open to Public

OMB No. 1545-0047

inte		nue Service	Information about Form 990 and its instructions is at www.irs.		Inspection
A			lendar year, or tax year beginning , and en		
B		f applicable:		D Employe	er identification number
Ш	Address	change:	Doing business as		
	Name cl	hanna	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	53-011613	
므	Name C	Hallye	11250 WAPLES MILL ROAD	E Telephon	a number
	Initial rei	turn	City or town State ZIP code	703-267-10	000
$\overline{\Box}$	Cinal sotu	m/terminated	FAIRFAX VA 22030-7400	703-207-10	300
느	CHISH ISTU	in ection is 160	Foreign country name Foreign province/state/county Foreign postal or		
\sqcup	Amende	d return		G Gross red	celpts \$ 370,727,140
\Box	Annlicati	ion pending	F Name and address of principal officer:	H(a) Is this a group return	for subordinates? Yes X No
	rippiozu	ion penomig	l		
				H(b) Are all subordinat	
1.	Тах-ехеп	npt status:	501(c)(3) X 501(c) (4) ◀ (Insert no.) 4947(a)(1) or 527	If "No," attach a li	ist. (see instructions)
J	Websit	e: ► ww	M.nra.org	H(c) Group exemption	number 🟲
_		organization:		of formation: 1871	M State of legal domicile: NY
نا	art l	Su	mmary		
	1	Briefly d	escribe the organization's mission or most significant activities: To prot	tect and defend the	he US Constitution;
8	1	-	ote public safety, law and order, and the national defense; to train law enforce		
ᇤ	1		in marksmanship; to promote shooting sports and hunting.		
Activities & Governance	1_				-6744
Š	2		if the organization discontinued its operations or disposed of		
9	3		of voting members of the governing body (Part VI, line 1a)		3 76
ě	4		of independent voting members of the governing body (Part VI, line 1b).		4 72
ğ	5	Total nui	nber of individuals employed in calendar year 2014 (Part V, line 2a)		5 839
♣	6	Total nui	nber of volunteers (estimate if necessary)		6 150,000
¥	7a		elated business revenue from Part VIII, column (C), line 12		7a 27,614,729
	Ь		lated business taxable income from Form 990-T, line 34		7b -2,103,424
	 			Prior Year	Current Year
_	8	Contribu	tions and grants (Part VIII, line 1h)	96,400	
ă	9		service revenue (Part VIII, line 2g)		
Revenue	1			183,474	
é	10		ent income (Part VIII, column (A), lines 3, 4, and 7d)	3,664	
М.	11	Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	64,429	9,867 60,735,818
	12		nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	347,968	3,789 310,491,277
	13	Grants a	nd similar amounts paid (Part IX, column (A), lines 1-3)	84	1,033 94,459
	14	Benefits	paid to or for members (Part IX, column (A), line 4)		0 0
es es	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)	55,999	56,577,057
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)	7,222	
ē	ь				A CANTE OF A
X	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)	227,244	
_					
	18	•	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)	290,550	
	19	Revenue	less expenses. Subtract line 18 from line 12	57,418	
Net Assets or Fund Belances	l			eginning of Current	
	20	Total ass	ets (Part X, line 16)	229,468	,040 207,610,450
₹5	21	Total liab	lities (Part X, line 26)	154,559	,962 165,010,726
\$5	22	Net asset	s or fund balances. Subtract line 21 from line 20	74,908	
	rt II		nature Block		
			I declare that I have examined this return, including accompanying schedules and statements, and	d to the best of my kno	wiedge
and b	elief, it is	true, correc	, and complete. Declaration of preparer (other than officer) is based on all information of which pre	eparer has any knowle	dge.
^·-			11141-68		9/18/2015
Sig		17 3	Signature of officer	Date	
Her	e				F FINANCIAL OFFICER
				OKEK AND CHIE	F FINANCIAL OFFICER
			ype or print name and title	Doto	PTIN
De!		Piulv	Type preparer's name Preparer's signature	Date Ch	eck T if
Paid		JAMI	ES P. SWEENEY FOUND CPA		Femployed P01263012
	parer			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Use	Only		name ► MCGLADREY LLP	Firm's EIN ► 4	
		Firm's	address ► 1861 INTERNATIONAL DR STE 400, MCLEAN, VA 22102	Phone no.	703-336-6400
May	the IR	S discuss	this return with the preparer shown above? (see instructions)		X Yes No
<u> </u>					5 - 000 (004)

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Form 8453-EO

Exempt Organization Declaration and Signature for **Electronic Filing**

OMB No. 1545-1879

For calendar year 2014, or tax year beginning _______, 2014, and ending ______, 20 For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868 Department of the Treasury Internal Revenue Service Name of exempt organization **Employer identification number** NATIONAL RIFLE ASSOCIATION OF AMERICA 53-0116130 Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a below and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12). . . . 310,491,277 2a Form 990-EZ check here 0 **b** Total tax (Form 1120-POL, line 22) 3a Form 1120-POL check here 0 b Tax based on investment income (Form 990-PF, Part VI, line 5). 4a Form 990-PF check here 0 Balance due (Form 8868, Part I, line 3c or Part II, line 8c) 5a Form 8868 check here ▶ b 0 Part II Declaration of Officer I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. If a copy of this return is being filed with a state agency(les) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(ies). Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization's 2014 electronic return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. Sign 9/18/2015 TREASURER AND CHIEF FINANCIAL OFF Here Signature of officer Date Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions) Part III I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return, I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge. Date **ERO's SSN or PTIN** Check If Check ERO's also paid if self-ERO's signature preparer employed Use Firm's name (or EIN yours if self-employed), Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge. Print/Type preparer's name Preparer's signature PTIN Check **Paid** JAMES P. SWEENEY 9/18/2015 self-employed P01263012 Preparer Firm's name MCGLADREY LLP Firm's EIN Um Only Firm's address 1861 INTERNATIONAL DR STE 400 MCLEAN VAI22102 Phone no. 703-336-6400

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Form	990 (2014) NATIONAL RIFLE ASSOCIATION OF AMERICA 53-01) <u> </u>	Page 6
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S Check if Schedule O contains a response or note to any line in this Part VI	ee ins	structi	ions.
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 76 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 72	,		Ľ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	 	x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
b	one or more members of the governing body?	7a	X	
D	stockholders, or persons other than the governing body?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	F	- ^-	
•	the year by the following:	ļ '		}
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		×
Sect	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.)	<u> </u>
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	, p. 1
15	Did the process for determining compensation of the following persons include a review and approval by	·	.	A THE
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official.	15a	X	
b	Other officers or key employees of the organization	15b	<u> </u>	. 4
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	. :	, [7
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			· -}
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure	100		
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed See Attached Statement			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3):	only)	
	available for public inspection. Indicate how you made these available. Check all that apply.		-	
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest police	y, and	t	
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:	•		
	Wilson H. Phillips Jr. Treasurer National Rifle Association 703-267-1000			
	11250 Waples Mill Road, Fairfax, VA 22030-7400			

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Form 990 (2014)	NATIONAL RIFLE ASSOCIATION OF AMERICA	53-0116130	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensa	ted	
	Employees, and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average	Position (do not check more than one box, unless person is both an					an	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any		officer and a director/tru					compensation from	compensation from related	amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JAMES W PORTER II	20.00									
PRESIDENT	2.00	Х	l	x						
(2) ALLAN D CORS	10.00									
1ST VICE PRESIDENT	2.00	Х		X						
(3) PETE BROWNELL	10.00								<u> </u>	
2ND VICE PRESIDENT	0.00	<u>_x</u>	_	X						
(4) JOE MALLBAUGH	1.00									
DIRECTOR	0.00	X			Ш					
(5) WILLIAM HALLEN	1.00									
DIRECTOR	0.00	X]				
(6) THOMAS PARVAS	1.00									
DIRECTOR	0.00	X								
(7) SCOTT L BACH	1.00					- 1				
DIRECTOR	0.00	X								
(8) WILLIAM A BACHENBERG	1.00									
DIRECTOR	1.00	X								
(9) F E BACHHUBER JR	1.00									
DIRECTOR	0.00	X					_			
(10) M CAROL BAMBERY	1.00					1			l	
DIRECTOR	2.00	<u> </u>								
(11) BOB BARR	1.00						- 1	i		
DIRECTOR	0.00	Х								
(12) RONNIE G BARRETT	1.00		ı	- 1		I	- 1			
DIRECTOR	0.00	Х		_	_ļ		ļ			
(13) CLEL BAUDLER	1.00		ŀ	Ì		Ì	- 1		J	
DIRECTOR	0.00	X			\perp					
(14) DAVID E BENNETT	1.00						T			
DIRECTOR	1.00	Х								

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Form 990 (2014) NATIONAL RIFLE ASSOCIAT										3-011			Page
Part VII Section A. Officers, Directors, Tre	ustees, Key Em	ploy	ees,			ghes	t Co	mpensated En	ployees (contin	ued)		
(A) Name and title	(B) Average hours per week (list any	box,	unle er an	Pos heck ss pe	rson irecte	e than is boti or/trus	th an Reportable		(E) Reportable compensation from related			(F) Estimat emount other	of
	hours for related organizations below dotted line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizati (W-2/1099-i	ions	or	mpensi from th rganiza nd rela ganizat	ation ne tion ted
(15) J KENNETH BLACKWELL	1.00												
DIRECTOR	0.00	Х											
(16) MATT BLUNT	1.00	1								i			
DIRECTOR	0.00	 	├	\vdash		├					ļ		
(17) DAN BOREN DIRECTOR	1.00 0.00						ll						
(18) ROBERT K BROWN	1.00		\vdash	Н	\neg		Н			-			
DIRECTOR	1.00												
(19) DAVID BUTZ	5.00												
DIRECTOR	0.00							150,000					
(20) J WILLIAM CARTER	1.00	I			ı								
DIRECTOR	1.00	X	-	H	_		Н						
(21) TED W CARTER	1.00	,									<u> </u>		
DIRECTOR	0.00	X	Н	\dashv			$\vdash \vdash$			\dashv			
(22) RICHARD CHILDRESS DIRECTOR	1.00 0.00	×								Ì			
(23) PATRICIA A CLARK	1.00	<u> </u>	H	\vdash	┪		\dashv						
DIRECTOR	0.00	х											
(24) CHARLES L COTTON	1.00										_		
DIRECTOR	1.00	Х			4								
(25) DAVID G COY	1.00									- 1			
DIRECTOR 1b Sub-total	0.00							150,000		0			
c Total from continuation sheets to Part VII, Se								5,825,873		- 6		518	5,34
d Total (add lines 1b and 1c)							-	5,975,873		0			5,34
2 Total number of individuals (including but not lin								more than \$100,	000 of				
reportable compensation from the organization	>		9:										
												Yes	No
3 Did the organization list any former officer, dire				oyee	e, or	high	est	compensated		ľ			
employee on line 1a? If "Yes," complete Schedu				• •	· •					·	3	-	<u> </u>
For any individual listed on line 1a, is the sum of the organization and related organizations grea									.) . s
individual	ter triair \$100,00	0: "	/ 0.	3, U	Uiiij	piole	OUI	edule a lor such		ľ	4	X	سبعدا
5 Did any person listed on line 1a receive or accru		from			rola	· ·	···	nization or indivi	idual	`		- 2 -	i.
for services rendered to the organization? If "Ye										.	5		X
Section B. Independent Contractors													
1 Complete this table for your five highest competed compensation from the organization. Report con	•										3X		
year.													
(A) Name and business addr	ess					ı		(B) Description of servi	ces	Cr	(C) ompen:		
nfoCision 325 Springside Dr Akron, OH 44333 Membership processing and 20,933,849							,845						
Ackerman McQueen 1601 NW Expressway Oklahoma City, OK 73118 Public relations and advertisi 16,861,780							_						
Postmaster 1735 N Lynn St Arlington, VA 22209 Postage shipping 10,041,66													
Palm Coast Data 11 Commerce Blvd Palm Coast, FL 32164 Membership processing 8,974,45													
Communications Corp of America 13195 Freedom				_ 11	4			draising printing	and mail		8	8,267	,233
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 88													

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Continuation Sheet for Form 990

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Employer identification number Name of the Organization NATIONAL RIFLE ASSOCIATION OF AMERICA 53-0116130 Part VII Section A Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) (C) (D) (E) Position (check all that apply) Reportable Reportable Estimated Name and title Average Highest compensated employee hours per compensation compensation amount of Key employee Individual trustee Institutional trustee from related week other organizations compensation (list any hours for organization (W-2/1099-MISC) from the (W-2/1099-MISC) organization related organizations and related organizations below dotted (26) LARRY E CRAIG 1.00 DIRECTOR X 0.00 (27) JOHN L CUSHMAN 1.00 Х DIRECTOR 1.00 1.00 (28) WILLIAM H DAILEY DIRECTOR 1.00 Х (29) JOSEPH P DEBERGALIS JR 1.00 Х 0.00 DIRECTOR (30) R LEE ERMEY 1.00 χ DIRECTOR 0.00 1.00 (31) EDIE P FLEEMAN DIRECTOR 0.00 Х (32) JOEL FRIEDMAN 1.00 DIRECTOR 0.00 Х (33) SANDRAS FROMAN 5.00 1.00 Х DIRECTOR 45,180 1.00 (34) TOM GAINES (THROUGH 04/28/2014) 0.00 Х **DIRECTOR** (35) JAMES S GILMORE III 5.00 0.00 Х **DIRECTOR** (36) MARION P HAMMER 5.00 **DIRECTOR** 0.00 Χ 147,000 (37) MARIA HEIL 1.00 DIRECTOR 0.00 Х (38) GRAHAM HILL 1.00 X DIRECTOR 0.00 (39) STEVE HORNADY 1.00 Х DIRECTOR 1.00 (40) SUSAN HOWARD 1.00 DIRECTOR 0.00 (41) ROY INNIS 1.00 DIRECTOR 0.00 X (42) H JOAQUIN JACKSON 1.00 DIRECTOR 0.00 X 1.00 (43) CURTIS S JENKINS DIRECTOR 0.00 X (44) DAVID A KEENE 1.00 X DIRECTOR 0.00 (45) TOM KING 1.00 DIRECTOR 0.00 X (46) HERBERT A LANFORD JR 1.00 DIRECTOR 0.00

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Continuation Sheet for Form 990

Name of the Organization
NATIONAL RIFLE ASSOCIATION OF AMERICA
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Employer identification number
53-0116130

Continuation of Officers, Directors, Trustees, Key Employees, and Highest Part VII Section A **Compensated Employees** /A1 (C) (F) Position (check all that apply) Reportable Estimated Name and title Average Reportable Highest compensated employee hours per compensation compensation amount of Key employee Individual trustee Officer institutional trustee from from related other week organizations compensation the (list any hours for organization (W-2/1099-MISC) from the related (W-2/1099-MISC) organization and related organizations organizations below dotted line) (47) KARLA MALONE 1.00 DIRECTOR 0.00 Х (48) CAROLYN D MEADOWS 1.00 DIRECTOR 0.00 Х 1.00 (49) JOHN F MILIUS 0.00 X DIRECTOR 1.00 (50) BILL MILLER 0.00 Х DIRECTOR 1.00 (51) OWEN BUZ MILLS 0.00 X DIRECTOR (52) GROVER G NORQUIST 1.00 0.00 X DIRECTOR (53) OLIVER L NORTH 1.00 0.00 X **DIRECTOR** (54) ROBERT NOSLER 1.00 DIRECTOR 1.00 Х (55) JOHNNY NUGENT 1.00 DIRECTOR 0.00 Х (56) TED NUGENT 1.00 0.00 Х DIRECTOR (57) LANCE OLSON 5.00 0.00 90.000 DIRECTOR Х (58) TIMOTHY W PAWOL 1.00 DIRECTOR 0.00 Х 1.00 (59) JOSH POWELL DIRECTOR 0.00 X (60) PETER J PRINTZ 1.00 **DIRECTOR** 0.00 X (61) TODD J RATHNER 1.00 X 0.00 DIRECTOR 1.00 (62) WAYNE ANTHONY ROSS Х DIRECTOR 0.00 (63) CARLT ROWAN JR 1.00 0.00 X DIRECTOR (64) DON SABA 1.00 DIRECTOR 0.00 Х (65) ROBERT E SANDERS 1.00 DIRECTOR 1.00 X (66) WILLIAM H SATTERFIELD 1.00 1.00 Х **DIRECTOR** (67) RONALD L SCHMEITS 1.00 1.00 **DIRECTOR**

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Continuation Sheet for Form 990

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Name of the Organization							- 1	•	oyer identification i	number	
NATIONAL RIFLE ASSOCI									16130		
Part VII Section A	Continuation of Of	-	ors, ʻ	Tru	ste	es,	Key	En	npioyees, and	l Highest	
·	Compensated Emp	loyees	,							,	
(A)		(B)				(C)			(D)	(E)	(F)
Name ar	nd title	Average	Posi	tion (Ť		that ap		Reportable	Reportable	Estimated
		hours per week	일	ng.	Officer	€	물풀	ᅙ	compensation from	compensation from related	amount of other
		(list any	ndividual t or director	Ę	8		S E	ᇛ	the	organizations	compensation
		hours for related	Individual trustee or director	Institutional trustee	ĺ	Key employee	Highest compensated employee	ĺ	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
		organizations	8	TE S		🕷	B		(44-2/1099-141130)		organization and related
		below dotted	"	8			👸				organizations
		line)		1			•				
(68) STEVEN C SCHREIN	VER	1.00	1	1	_	1	<u> </u>		<u></u>		
DIRECTOR		0.00	•]	ļ]	
(69) TOM SELLECK		1.00		Π							
DIRECTOR		0.00	x_			L.]	
(70) JOHN C SIGLER		1.00		Π		Γ					
DIRECTOR		1.00									
(71) LEROY SISCO		1.00	1		1						
DIRECTOR		0.00	X	L	_						·
(72) DWIGHT D VAN HOR	RN	1.00			i						
DIRECTOR		0.00	X								
(73) LINDA L WALKER		1.00									
DIRECTOR		0.00	X					_			
(74) HOWARD J WALTER		1.00	١								
DIRECTOR		0.00	X	_		Н		\dashv			
(75) J D WILLIAMS		1.00			ł]	
DIRECTOR		0.00	X					\dashv			······································
(76) ROBERT J WOS		1.00	,		,						
ORECTOR (77) DONALD E YOUNG		0.00 1.00	X	\vdash		\vdash		\dashv			
DIRECTOR		0.00	х					ļ			
			\vdash	-	Н	-		+			
(78) WAYNE LAPIERRE		60.00					1		202.000	ļ	50.000
CEO AND EXECUTIVE VP (79) WILSON H PHILLIPS	ID.	2.00		Н	Х			┵	927,863		58,022
TREASURER	JN	50.00 5.00			x		- 1	- 1	564,783		40,970
(80) CHRIS W COX		58.00		\vdash				+	304,783		40,870
EXEC DIR, ILA		1.00			x		- 1	- 1	784,515		106,487
(81) EDWARD J LAND JR		40.00									
SECRETARY		0.00	i		x				422,830		53,219
(82) ROBERT K WEAVER		50.00				\neg		\dashv			
EXEC DIR, GENERAL OPS		0.00			\mathbf{x}			-	549,409		62,510
(83) MICHAEL MARCELLII	N	40.00									
MANAGING DIRECTOR		0.00					X		536,748		50,808
(84) TYLER SCHROPP		52.00									
EXEC DIR, ADVANCEMENT	Г	5.00	1	- 1	J		x		533,321	}	59,274
(85) DOUGLAS HAMLIN		50.00		\neg	\neg	\Box					
EXEC DIR, PUBLICATIONS		0.00		\bot		\perp	X	\perp	460,066		49,201
(86) DAVID LEHMAN		50.00	J		J	1				Ţ	
DEPUTY EXEC DIR, ILA		1.00		4	_	_	X	4	414,542		22,493
(87) JAMES BAKER		50.00	l					-	į		
DIRECTOR, ILA FEDERAL		0.00		_	_	_	<u> </u>	_	349,616		12,365
(88)				- [- [
								丄			

COUNTY CLERK 03/06/2023

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SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

OMB No. 1545-0047

Open to Public Inspection

NAT	IONAL RIFLE ASSOCIATION OF AMERICA		53-011613	30		
Pa	rt I Questions Regarding Compensation					
	Check the appropriate box(es) if the organization possible part VII, Section A, line 1a. Complete Part III to				Yes	No
	X First-class or charter travel	Housing allowance or residence for			,	
			· .		,	
	Travel for companions	Payments for business use of pers				
	X Tax indemnification and gross-up payments	X Health or social club dues or initiati	1		;	
	Discretionary spending account	Personal services (e.g., maid, chau	ffeur, chef)	ľ		£
b	If any of the boxes on line 1a are checked, did the control or reimbursement or provision of all of the expenses explain		III to	b	X	
2	Did the organization require substantiation prior to redirectors, trustees, and officers, including the CEO/t1a?	Executive Director, regarding the Items ch	ecked in line	2	X	
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director. Check all the related organization to establish compensation of the	at apply. Do not check any boxes for metre e CEO/Executive Director, but explain in	nods used by a			
	X Compensation committee	Written employment contract		ľ	1	
	Independent compensation consultant	Compensation survey or study		l	- 1	
	Form 990 of other organizations	X Approval by the board or compensa	tion committee	- [
4	During the year, did any person listed in Form 990, I organization or a related organization:	Part VII, Section A, line 1a, with respect to	the filing	_		
а	Receive a severance payment or change-of-control			а		X
þ	Participate in, or receive payment from, a supplement				Х	
С	Participate in, or receive payment from, an equity-balf "Yes" to any of lines 4a-c, list the persons and pro			c		X
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) o	rganizations must complete lines 5-9.	r			
5	For persons listed in Form 990, Part VII, Section A, I		any		1	1
	compensation contingent on the revenues of:		-			فنسب
a b	The organization?		5			_ <u>X</u>
D	Any related organization?			-		
			†	- [,	[3
6	For persons listed in Form 990, Part VII, Section A, I	ine 1a, did the organization pay or accrue	any	,		
	compensation contingent on the net earnings of:		المسا	۔ ا		كمعيسمعم
а	The organization?			_		_ <u>x_</u>
b	Any related organization?		61	b [X
	if "Yes" to line oa or ob, describe in Part III.		<u>;</u> .	· !**	. [:3
7	For persons listed in Form 990, Part VII, Section A, li	ine 1a, did the organization provide any n	سنڌ on-fixed	~~ ``		اليصوبيتهها
	payments not described in lines 5 and 6? If "Yes," de				- 1	х
В	Were any amounts reported in Form 990, Part VII, pa			十		
	subject to the initial contract exception described in F			}	- }	
	in Part III		<u>8</u>	1		<u>X</u>
	Memor with the first of the control			-	<u>.</u>	أستسب
9	If "Yes" to line 8, did the organization also follow the Regulations section 53.4958-6(c)?		1			
	regulations scotton outroop-o(c):	<u> </u>	<u> </u>			

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Schedule J (Form 990) 2014 NATIONAL RIFLE ASSOCIATION OF AMERICA

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Page 2

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each Individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (RVI)—(iii) for each listed individual must equal the total amount of Form 990. Part VII. Section A line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of columns (B)(i)-(iii) for ea	ich listed i	ndividual must equal t	he total amount of Fo	rm 990, Part VII, Sec	lion A, line 1a, applica	ble column (D) and (E) amounts for that in	dividual.
		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(II) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred in prior Form 990
WAYNE LAPIERRE	(i)	736,039	150,000	41,824	19,240	38,782	985,885	
1 CEO AND EXECUTIVE VP	(ii)						0	
WILSON H PHILLIPS JR	(i)	439,730	94,265	30,788	19,240	21,730	605,753	
2 TREASURER	(ii)						0	
CHRIS W COX	(i)	679,112	85,000	20,403	49,808	56,679	891,002	30,568
3 EXEC DIR, ILA	(11)						0	
EDWARD J LAND JR	(i)	370,923	43,690	8,217	19,240	33,979	476,049	
4 SECRETARY	(ii)						0	
ROBERT K WEAVER	(1)	455,564	90,000	3,845	19,240	43,270	611,919	
5 EXEC DIR, GENERAL OPS	(ii)						0	
MICHAEL MARCELLIN	(i)	156,822	360,050	19,876	19,232	31,576	587,556	
6 MANAGING DIRECTOR	(ii)	<u> </u>					0	
TYLER SCHROPP	(i)	404,583	125,000	3,738	15,600	43,674	592,595	
7 EXEC DIR, ADVANCEMENT	(ii)			 -		_ 	0	
DOUGLAS HAMLIN	(i)	386,976	50,000	23,090	12,874	36,327	509,267	
8 EXEC DIR, PUBLICATIONS	<u>(ii)</u>						0	
DAVID LEHMAN	(i)	358,077	50,000	6,465	19,240	3,253	437,035	
9 DEPUTY EXEC DIR, ILA	(II)						0	<u> </u>
JAMES BAKER	(i)	336,090	8,853	4,673	0	12,365	361,981	
10 DIRECTOR, ILA FEDERAL	(ii)		<u> </u>					
	(1)				j			
	(ii)	\				ļ 		
	(i)							
12	(11)	ļ 	ļ		ļ	ļ	ļ	<u> </u>
	(i)		ļ			<u> </u>		
13	(ii)	ļ	ļ <u></u> -				ļ	
	(i)							
	(ii)	 	ļ	<u> </u>	ļ	<u> </u>	<u> </u>	<u> </u>
	(i)							
15	(ii)							
	(1)							
	(ii)		<u> </u>	l		L		<u> </u>

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Schedule J (Form 990) 2014

Schedule J (Form 990) 2014 NATIONAL RIFLE ASSOCIATION OF AMERICA	53-0116130	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for P	art II. Also complete	this part
for any additional information.	*	
Part I Line 1a Charter travel was used on occasions when travel logistics precluded other available options. Certain compensation		
elements were grossed up. All tax gross ups were properly included in taxable compensation. Clubs are used only for business		
purposes and are properly excluded from taxable compensation.		
Part I Line 4b The 457(f) service cost included in deferred compensation for Chris W. Cox was 30,568, as actuarially calculated		
under FASB ASC 715. The NRA decides the benefit amount and timeframe for vesting of each participant. The 457(f) plan is also		
designed to supplement the current defined benefit pension plan where current benefit law causes low replacement ratios for some		
participants.	,	
Part I Column B(iii) Other reportable compensation in taxable wages includes 457(b), fringe auto, and group life insurance	,	
benefits. Column C includes the employer paid portions of the NRA defined benefit pension plan, 401(k) plan, and 457(f) plan. The		
NRA takes a full transparency posture for executive compensation.	***************************************	

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Employer identification number

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047
2014

Department of the Treasury Internal Revenue Service Name of the organization Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

NATIONAL RIFLE ASSOCIATION OF AMERICA	53-0116130
Form 990, Part III, Line 4d: Program Service Expenses: 133,435,510, Grants and allocations:	
0, Revenue: 128,905,985 NRA program services are in the key areas of NRA General Operations	
programs, legislative programs, and membership communications. As part of these central focus	
areas and in addition to the specifically identified programs, other vital NRA programs	
include executive and special projects. All 990 readers are encouraged to explore NRA.org,	
NRAILA.org, NRAnews.com, and NRAgive.com for appealing and inspirational opportunities to	
continue to engage with the NRA. NRA members and other lawful gun owners proudly preserve the	ne
Second Amendment as America's first freedom.	
Form 990, Part I, Line 1: The NRA is a 501(c)(4) membership association with four 501(c)(3)	
public charities (NRA Civil Rights Defense Fund, NRA Foundation Inc, NRA Freedom Action	***************************************
Foundation, and NRA Special Contribution Fund DBA NRA Whittington Center) and a 527 political	
action committee, which is a separate segregated fund. Please contact the NRA Office of	
Advancement through NRAgive.com if you would like to discuss your philanthropic planning. To	
guarantee the preservation of the NRA's mission for future generations, the NRA relies on long	
term, relationship based fundraising in addition to more traditional direct mail techniques.	
The NRA Office of Advancement is tasked with current fundraising as well as longer horizon	••••••
legacy gift fundraising through estates, trusts, and documented expectancies that will be	
realized in future years. NRA Office of Advancement initiatives include NRA Golden Ring of	•
Freedom, NRA Ring of Freedom Heritage Society, NRA Women's Leadership Forum, NRA Hunters	
Leadership Forum, and other exclusive donor recognition and stewardship.	
Form 990, Part I, Line 7: Informational note regarding National Rifle Association unrelated	
business income: Form 990 page 1 shows gross unrelated business revenue on line 7a and net	
unrelated business revenue on line 7b. The NRA did not owe unrelated business income tax for	
the year 2014 because directly connected deductions were greater than the associated income in	
2014. The main sources of NRA unrelated business income are certain merchandise sales from the	
e-commerce platforms and advertising, including advertising and other exploited exempt	

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Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization NATIONAL RIFLE ASSOCIATION OF AMERICA	Employer identification number 53-0116130
activity within the NRA Official Journals, NRA digital online channels, and NRA television	
programs.	
Form 000 Port M. Cooking A. Line C. The Making I Diffe Association in a growth such in	
to the state of th	
Form 990, Part VI, Section A, Line 7a: NRA members elect all 76 members of the NRA Board of	
Directors. 75 directors are elected for staggered three year terms, and the 76th director is	
elected for a one year term on the occasion of each NRA Annual Meeting of Members.	
Form 990, Part VI, Section A, Line 7b: Certain Board of Directors decisions are subject to	
membership approval per NRA Bylaws and New York not for profit corporate law.	
Form 990, Part VI, Section B, Line 11b: Form 990 is reviewed by the external auditing firm,	
presented to the NRA Board Audit Committee, and made available to the full NRA Board of	
Directors, before it is filed with the IRS.	
Form 990, Part VI, Section C, Line 19: NRA Bylaws, audited consolidated financial statements	
of the NRA and affiliates, and annual reports are available upon request for the same period	•
of disclosure as set forth in Section 6104(d). The NRA does not make internal operating	
policies available to the general public.	***************************************
Form 990, Part VI, Section B, Line 12c: The organization takes conflicts of interest very	
seriously and utilizes a statement of corporate ethics. To monitor and enforce corporate	
policies, annual fillings must be provided to the NRA Office of the Secretary and reviewed	***************************************
regularly and consistently.	
Form 990, Part VI, Section B, Line 15: NRA processes to establish compensation of top	
management officials utilize a compensation committee, independent compensation consultants,	
compensation surveys and studies, comparability data, and ultimate approval by the Board of	
Directors or compensation committee. All decisions are properly documented.	
Form 990, Part IX, Line 11: Informational note: Line 11 reflects certain fees for professional	
services paid to non-employees and does not include costs for services handled by employees.	
Refer to form instructions which specify "fees for services paid to non-employees."	

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Schedule O (Form 990 or 990-EZ) (2014)	Pag	e
Name of the organization NATIONAL RIFLE ASSOCIATION OF AMERICA	Employer identification number 53-0116130	
Form 990, Part IX, Line 24e: Other expenses within line 24e of the statement of functional		
expenses include 19,985,079 FASB ASC 715 pension accounting, 9,461,476 fulfillment materials,		
4,154,416 banking fees, 1,289,403 premiums, 480,796 compensation of former officers, and 795		
consulting.		
Form 990, Part X, Line 34: Informational note: Regarding the NRA's balance sheet, deferred		
costs and deferred revenues related to membership acquisition and renewal are accounting		
entries required under Generally Accepted Accounting Principles. Dues revenue is recognized		
over the life of the membership. A portion of members' dues that represents the present value		,
of the cost of the magazine that is a benefit of membership for the given membership term is		
deferred and amortized over the life of the membership. The portion considered a contribution		
is recorded as revenue when received.		
Form 990, Part XI, Line 9: Other changes in net assets or fund balances in the reconciliation		
schedule include agency transactions and unrealized gain on derivative instrument.		

•••••		