FILED: NEW YORK COUNTY CLERK 03/06/2023 10:02 PM INDEX NO. 451625/2020

NYSCEF DOC. NO. 1311

RECEIVED NYSCEF: 03/06/2023

EXHIBIT AS

NYSCEF DOC. NO. 1311

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CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to: NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005 **2018**Open to Public Inspection

General Informatio	n			
For Fiscal Year Beginning	(mm/dd/yyyy) 0	1 / 0 1 / 2018 an	d Ending (mm/dd/yyyy)	1 2 , 3 1 , 2 0 1 8
Check if Applicable: Address Change	Name of Organization National Rifle As	n: sociation of America		Employer Identification Number (EIN): 5 3 0 1 1 6 1 3 0
☐ Name Change	Mailing Address:			NY Registration Number:
☐ Initial Filing	11250 Waples Mi	li Road,	,	0 2 - 2 1 - 6 4
Final Filing	City / State / Zip:			Telephone:
Amended Filing	Fairfax, VA 2203	0		703-267-1250
Reg ID Pending	Website: www.nra.org			Email: GCOUNSEL@NRAHQ.ORG
Check your organization's registration category:	7A only EP	TL only X DUAL (7A &	EPTL) [EXEMPT*	Confirm your Registration Category in the Charities Registry at www.charities.nys.com .
2 Certification				
See Instructions for certification signatories.	requirements. Improp	er certification is a violation	n of law that may be subjec	t to penalties. The certification requires two
	true, correct and complet		ns of the State of New York of CVILLY	ne best of our knowledge and belief, applicable to this report. BSPAY and Title <i>TVEUSUVES</i> Date 11/13/14
Secretor	1 ,	112	John C.	France Secreta while
Chief Financial Officer or Treas Annual Reporting			Print Name :	and Title Date 'Y''/'
Check the exemption(s) that apcategories (DUAL filers) that app	ply to your filing. If you ply to your registration, u cannot claim an exem	complete only parts 1, 2, a	nd 3, and submit the certifi	tegory (7A or EPTL only filers) or both led Char500. No fee, schedules, or additional ion, you must file applicable schedules and
				ment agencies, etc. did not exceed \$25,000 to solicit contributions during the fiscal year.
3b, EPTL filing exempt fiscal year.	<u>cion</u> : Gross receipts did r	not exceed \$25,000 and th	e market value of assets did	d not exceed \$25,000 at any time during the
4. Schedules and Att	achments			
See the following page for a checklist of schedules and attachments to complete your filing.	fund raising	activity in NY State? If yes		ing counsel or commercial co-venturer for plete Schedule 4b.
5 Fee				
See the checklist on the next page to calculate your	7A filing fee:	EPTL filing fee:	Total fee:	Make a single check or money order
	\$_25	\$_750	\$ 775	payable to: "Department of Law"

CHAR500 Annual Filing for Charitable Organizations (Updated January 2019)

^{*}The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

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RECEIVED NYSCEF: 03/06/2023

** PUBLIC DISCLOSURE COPY **

Form 990

NYSCEF DOC. NO. 1311

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2018 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if Address change NATIONAL RIFLE ASSOCIATION OF AMERICA 53-0116130 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return 11250 WAPLES MILL ROAD 703-267-1000 367,702,748. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amende FAIRFAX, VA 22030 H(a) Is this a group return Applica-F Name and address of principal officer: CRAIG B. for subordinates? Yes X No pending SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: 501(c)(3) X 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list, (see instructions) J Website: ➤ WWW.NRA.ORG H(c) Group exemption number K Form of organization: X Corporation Trust Association Other > Year of formation: 1871 M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: FIREARMS SAFETY, EDUCATION, AND Governance TRAINING; AND ADVOCACY ON BEHALF OF SAFE AND RESPONSIBLE GUN OWNERS Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 76 67 Number of independent voting members of the governing body (Part VI, line 1b) Activities & Total number of individuals employed in calendar year 2018 (Part V, line 2a) 816 5 150000 6 Total number of volunteers (estimate if necessary) 23,943,194. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 38 Prior Year **Current Year** 98,026,531. 108,599,726. Contributions and grants (Part VIII, line 1h) **146,955,303.** 193,010,155. 9 Program service revenue (Part VIII, line 2g) 4,893,990. 2,192,041. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 62,111,910. 48.748.942. 311,987,734. 352,550,864. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 93,334, 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 75,661. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 66,789,561. 63,864,842. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 8,943.038. 7,798,658. **▶** 48,091,585. b Total fundraising expenses (Part IX, column (D), line 25) 254,005,718. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 283,536,156. 329,831,651. 355,275,317. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -17,843,917.-2,724,453.19 Revenue less expenses. Subtract line 18 from line 12 5 Beginning of Current Year **End of Year** 196,125,681. 197,212,080. 20 Total assets (Part X, line 16) 171,175,478. 181,180,554. Total liabilities (Part X. line 26) Net assets or fund balances, Subtract line 21 from line 20 24,950,203. 16.031.526. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (alberthan officer) is based on all information of which preparer has any knowledge. 16/14/19 Signature of officer Date Sign CRAIG B. SPRAY, TREASURER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 11/14/19 Paid ZACK FORTSCH, CPA ₽00052725 Firm's name RSM US LLP 42-0714325 Preparer Firm's EIN Firm's address NONE SOUTH WACKER DR STE 800 Use Only

May the IRS discuss this return with the preparer shown above? (see instructions)

CHICAGO, IL 60606-3392

X Yes

Phone no. 312-634-3400

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	990 (2018) NATIONAL RIFLE ASSOCIATION OF AMERICA 53-0116 tVI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "	130 No" re	P.	age 6
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	10 70	apona	•
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	The state of the s	Ī	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1a 76			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			l
ь	Enter the number of voting members included in line 1a, above, who are independent 1b 67	i		ĺ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			1
	officer, director, trustee, or key employee?	2	X	ľ
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	1
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	,		
		7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	-/6		
			X	
	The governing body? Each committee with authority to act on behalf of the governing body?	8a	X	
b		8b		
8	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			x
800	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		
500	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		14.	
40-	Did the constitution have level shorters broughed as officials?	40.	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		 ^-
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	77	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	<u>X</u>	├──
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			1
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	├──
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	—
13	Did the organization have a written whistleblower policy?	13_	X	<u> </u>
14	Did the organization have a written document retention and destruction policy?	. 14	X	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,		
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			l
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			[.
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AZ, AR, CA, CO, CT, DC, FL, GA	HI,	ID	,IL
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only) a	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
•	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CRAIG B. SPRAY, TREASURER - 703-267-1000			
	11250 WAPLES MILL RD, FAIRFAX, VA 22030			
	SER SCHEDILE O FOR FILL LIST OF STATES	Eor~	agn.	/2019)

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NATIONAL RIFLE ASSOCIATION OF AMERICA 53-0116130 Form 990 (2018) Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

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X

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization r	1	orga	niza	tion	com	pen	sate		rector, or trustee.	
(A)	(B)			(0	;)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Posi heck r	nore	than o	ле	Reportable	Reportable	Estimated
	hours per	box	unle: ceran	ss per	son i: recto	s both	ee)	compensation	compensation	amount of
	week						-	from	from related	other
	(list any hours for	in the second				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	9	stee			sate		(W-2/1099-MISC)	(11-2) 1033-10130)	organization
	organizations	ndividual trustee or director	Institutional trustee		aak	E I		(** 2. : 55555)		and related
	below	idual	ution	늉	Key employee	S S S S S S S S S S S S S S S S S S S	13			organizations
	line)	햩	Instit	Officer	Ş.	Highest compensated employee	Former			
(1) RICHARD CHILDRESS	10.00									
1ST VICE PRESIDENT	1.00	X		Х		Ш		0.	0.	0.
(2) CAROLYN D. MEADOWS	10.00	1								
2ND VICE PRESIDENT	1.00	X	<u> </u>	X				0.	0.	0.
(3) JOE M. ALLBAUGH	1.00	ļ								
DIRECTOR	<u> </u>	X	<u> </u>					0.	0.	0.
(4) WILLIAM H. ALLEN	1.00	ľ					Ì		·	
DIRECTOR (ENDING 6/1/2018)		X		L		Ш		0.	0.	0.
(5) THOMAS P. ARVAS	1.00								:	
DIRECTOR		X.		Ш				0.	0.	0.
(6) PAUL BABAZ	1.00	l								
DIRECTOR (STARTING 6/1/2018)		X	L.					0.	0.	0.
(7) SCOTT L. BACH	1.00	ľ)		ľ			<u>`</u>		
DIRECTOR		X	<u> </u>					0.	0.	0.
(8) WILLIAM A. BACHENBERG	1.00		1							-
DIRECTOR		X	L			Ш	L	0.	0.	0.
(9) BOB BARR	1.00	l								
DIRECTOR		X	L				L.	0.	0.	0.
(10) RONNIE G. BARRETT	1.00									
DIRECTOR		X	╙		_			0.	0.	0.
(11) CLEL BAUDLER	1.00									
DIRECTOR		X	Ļ	<u> </u>	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(12) J. KENNETH BLACKWELL	1.00	<u>ا</u> ۔ ۔								_
DIRECTOR		X	↓_	<u> </u>	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(13) MATT BLUNT	1.00	┨							_	_
DIRECTOR		X	_	L	<u> </u>	_	<u> </u>	0.	0.	0.
(14) DAN BOREN	1.00	<u>ا</u> ا							_	
DIRECTOR		X	<u> </u>	<u> </u>	<u> </u>	ļ	<u> </u>	0.	0.	0.
(15) ROBERT K. BROWN	1.00	 							_	_
DIRECTOR	 	X	<u> </u>	 	 	-	<u> </u>	0.	0.	0.
(16) PETE R. BROWNELL	1.00				١.				_	_
DIRECTOR	1.00	X	₩	<u> </u>	├—	-	<u> </u>	2,997.	0.	0.
(17) DAVID BUTZ	5.00	↓						100 000		_
DIRECTOR		X		<u> </u>	<u></u>		<u> </u>	100,000.	0.	0.

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								F AMERICA	53-01	116:	130	Pa	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	loy	ees,	and	Hic	hes	t C	ompensated Employee	s (continued)				
(A)	(B)			(C	2)			(D)	(E)	İ		(F)	
Name and title	Average	(do	not c	Posi heck r			ne	Reportable	Reportable	l	Es	stimate	d
	hours per week		, unle					compensation	compensatio	- 1	an	nount (of
	(list any		T		•			from the	from related			other	ėio o
	hours for	director				_		organization	organization (W-2/1099-MIS			pensa om the	
	related	l 5	Stee			nsater		(W-2/1099-MISC)	(***-271035-14110	,0,		anizati	
	organizations	trust	ast far		aako	ошо		,			_	d relate	
	below	Individual trustee	institutional trustee	<u>ق</u>	кеу етріоуее	Highest compensated employee	듈			1	orga	anizatio	ons
•	line)	亨	ış	Officer	Şe	£₽	Former						
(18) DEAN CAIN	1.00							_					
DIRECTOR (STARTING 5/5/2018) X 0. 0													<u>0.</u>
(19) TED W. CARTER 1.00													
DIRECTOR X 0. 0.													0.
(20) PATRICIA A. CLARK	1.00	١.,			ļ						ı		_
DIRECTOR	1 00	X	┼	\vdash	<u> </u>	-	_	0.		0.			0.
(21) ALLAN D. CORS	1.00	٠,			·								^
DIRECTOR	1 00	X	-	_	_	Ŀ		0.		0.			0.
(22) CHARLES L. COTTON	1.00	١.,											_
DIRECTOR COV	1 00	X	-	_	-	-	_	0.		0.			0.
(23) DAVID G. COY	1.00	x						0.		_			^
DIRECTOR CRATE	1.00	^	┼-	┝	-	-	_	<u> </u>		0.			0.
(24) LARRY E. CRAIG DIRECTOR	1.00	x						0.		0.			^
(25) JOHN L CUSHMAN	1.00	∤≏	┼	╁	├-	├	-	V .		<u> </u>			0.
DIRECTOR	1.00	\mathbf{x}						0.		0.			0.
(26) R. LEE ERMEY	1.00	┢	╁	┢	┢	╁╾	-	V .		<u> </u>			<u> </u>
DIRECTOR (ENDING 4/15/2018)	1.00	x	1		1			0.		0.			0.
	<u> </u>			<u> </u>	1	L	_	102,997.		0.			0.
1b Sub-total c Total from continuation sheets to Part VI								12,820,292.		0.	75	6,0	
d Total (add lines 1b and 1c)								12,923,289.		0.		6,0	
2 Total number of individuals (including but n		_					_		000 of reportable				
compensation from the organization						•							122
												Yes	No
3 Did the organization list any former officer,	director, or tr	uste	e, ke	ey en	nplo	yee,	or	highest compensated er	mployee on				
line 1a? If "Yes," complete Schedule J for s	uch individual						<i>.</i>				3	X	
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	0,000? If "Yes	, ° cc	ompl	ete S	Sche	edule	J	for such individual			4	X	
5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	any	unre	elat	ed organization or indivi	dual for services				
rendered to the organization? If "Yes." con	nplete Schedul	الدو	for s	uch.	pers	on					5_	X	l
Section B. Independent Contractors													
1 Complete this table for your five highest co	-	-								pensa	tion fr	om	
the organization. Report compensation for	the calendar y	ear	endi	ng w	/ith	or wi	thir		ear.				
(A) Name and business	addrass							(B) Description of s	onina	_		C) :nsatio	_
	address							<u> </u>			ompe	nsano	11
ACKERMAN MCQUEEN INC	IOMA CTE	135	^	177	72	11		PUBLIC RELAT	TONS AND	21	00	A 1	60
1601 NW EXPRESSWAY, OKLAH INFOCISION MANAGEMENT COR		Ι,	<u>, </u>	'IL	/ 3	<u> </u>		MEMBERSHIP		31	, 99	4,1	<u>68.</u>
325 SPRINGSIDE DR, AKRON, OH 44333 PROCESSING AND CONTR 25,727,854.													
BREWER ATTORNEYS AND COUN		, <u>, , .</u>						FROCESSING A	ND CONTR	23	, 14	7,0	<u> </u>
1717 MAIN ST, SUITE 5900,		•	ጥሂ	7	52	n 1		LEGAL SERVIC	2ਜ਼	13	ВЗ	2,0	60
MEMBERSHIP MARKETING PART								FUNDRAISING		 	, , ,	2,0	
WAPLES MILL TD, SUITE 310						•		AND MAILING	2111111111	12	. 56	1.2	13.
VALTIM INC													
1095 VENTURE DR, FOREST,	VA 2455	51						FULFILLMENT	CENTER	8	, 83	6,1	04.
O Total number of independent contractors (d to	4h.c	00 1:0		<u> </u>		┌──	,	- / -	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

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Part VII Section A. Officers, Directors, Tr	ustees. Kev Er	nola	vee	s. ar	nd H	liohe	est (Compensated Employe	es (continued)	
(A)	(B)	<u> </u>	700	<u>, u.</u> (C				(D)	(E)	(F)
Name and title	Average			Posi		ı		Reportable	Reportable	Estimated
, , , , <u>, , , , , , , , , , , , , , , </u>	hours	(cl		allt			[V)	compensation	compensation	amount of
	per	H					"	from	from related	other
	week					ae Ae		the	organizations	compensation
	(list any	D S				og E	'	organization	(W-2/1099-MISC)	from the
	hours for	- -	o.			ted e		(W-2/1099-MISC)		organization
	related	stee	ruste		ο.	bensa	l			and related
	organizations	ᆵ	ama		goye	EQ3	Ì			organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Kay employee	Highest compensated employee	Former			
(27) EDIE P. FLEEMAN	1.00	٥	트	0	×	F	=			
DIRECTOR	1.00	x						0.	0.	0
(28) CAROL FRAMPTON	1.00	 					 		•	
DIRECTOR		x						0.	0.	0
(29) JOEL FRIEDMAN	1.00									
DIRECTOR		x						0.	0.	0
(30) SANDRA S. FROMAN	5.00	[_								
DIRECTOR		X			<u> </u>		L	13,060.	0.	0
(31) JULIE GOLOB	5.00						1	00.00	_	
DIRECTOR (STARTING 5/5/2018)	1 00	X	<u> </u>	_	<u> </u>			28,661.	0.	. 0
(32) MARIA HEIL	1.00	x						_	_	•
DIRECTOR (33) GRAHAM HILL	1.00	i-A	\vdash	\vdash	-	┢╌	}	0.	0.	0
DIRECTOR	1.00	x						0.	0.	0
(34) STEVE HORNADY	1.00	-	 	Н	i –	-			- 0.	
DIRECTOR (ENDING 5/5/2018)		х						0.	0.	0
(35) SUSAN HOWARD	1.00									
DIRECTOR		X						0.	0.	0
(36) CURTIS S. JENKINS	1.00	1								
DIRECTOR	 	X	<u> </u>		_	L	ļ	0.	0.	0
(37) DAVID A. KEENE	1.00							40.000		
DIRECTOR	1 00	X		-	<u> </u>	<u> </u>	_	40,000.	0.	0
(38) TOM KING	1.00	.,								
DIRECTOR	1 00	X			ļ		_	0.	0.	0
(39) TIMOTHY KNIGHT DIRECTOR	1.00	x								^
(40) HERBERT A. LANFORD JR.	1.00	╇	<u> </u>		⊢	⊢	}	0.	0.	0
DIRECTOR	1.00	x					l	. 0.	0.	0
(41) WILLES K. LEE	1.00	 ^	╁	-	\vdash	╁	╁			<u>. </u>
DIRECTOR		\mathbf{x}						0.	0.	0
(42) CARRIE LIGHTFOOT	1.00	Г	İ		T	T	<u> </u>			
DIRECTOR (STARTING 5/5/2018)		x	1		1	1	1	2,907.	0.	0
(43) DUANE LIPTAK, JR	1.00					Г				
DIRECTOR (STARTING 5/5/2018)		X						0.	0.	. 0
(44) KARL A. MALONE	1.00	1								
DIRECTOR		X	<u> </u>	_	<u> </u>	 	<u> </u>	0.	0.	0
(45) SEAN MALONEY	1.00	1	1	1	1	1			_	_
DIRECTOR	+	X	┼	₩	-	₩		0.	0.	0
(46) ROBERT E. MANSELL DIRECTOR	1.00	x						0.	0.	0

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	RIFLE A	SS	OC	IA	TI	ON	0	F AMERICA	53-011	6130	
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(D)	(E)	(F)								
Name and title	Reportable	Reportable	Estimated								
	hours	(cl	neck	all t	that	appi	ly)	compensation	compensation	amount of	
	per							from	from related	other	
	week					as Age		the	organizations	compensation	
	(list any	ector				old m		organization	(W-2/1099-MISC)	from the	
	hours for	or dir	8			tede		(W-2/1099-MISC)		organization	
	related	stee	Tuste		83	pensa		·		and related	
• • • •	organizations	ᆵ	la la		afold	E03				organizations	
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				
	line)	2	르	ē	\$	Ŧ	3				
(47) BILL MILLER DIRECTOR	1.00	х						0.	0.	0.	
(48) OWEN BUZ MILLS	1.00	^	-	\vdash		\vdash	 	U .	U.	<u> </u>	
DIRECTOR	1.00	x						5,553.	0.	0.	
(49) CRAIG MORGAN	1.00		┝	\vdash	-		-	3,333.	<u> </u>	<u> </u>	
DIRECTOR	2.00	x						0.	0.	0.	
(50) IL LING NEW	1.00		-		-	-	┢		- 0.		
DIRECTOR (STARTING 5/5/2018)	1.00	х						0.	0.	0.	
(51) GROVER NOROUIST	1.00	-	-		·			· ·	· · · · · · · · · · · · · · · · · · ·		
DIRECTOR (ENDING 5/5/2018)		X						0.	0.	0.	
(52) ROBERT A. NOSLER	1.00	-	12 J		-		I^-				
DIRECTOR		x						0.	. 0.	0.	
(53) JOHNNY NUGENT	1.00		Γ								
DIRECTOR		X						0.	0.	0.	
(54) TED NUGENT	1.00										
DIRECTOR		X	L			L		64,234.	. 0.	0.	
(55) LANCE OLSON	5.00		Ì		Ì	ľ					
DIRECTOR		X	<u> </u>			<u> </u>	<u> </u>	75,000.	0.	0.	
(56) MELANIE PEPPER	1.00	 	l		l	l			_		
DIRECTOR	1 00	X	├	_	<u> </u>	_	<u> </u>	0.	0.	0.	
(57) JAMES W. PORTER II	1.00		l							_	
DIRECTOR	1 00	X	⊢	-	\vdash	├	-	0.	0.	0.	
(58) JAY PRINTZ	1.00	x				l					
(59) TODD J. RATHNER	1 00	₽	┿	-	\vdash	-	-	0.	0.	0.	
DIRECTOR	1.00	x				ľ	1	0.	,	,	
(60) KIM RHODE	1.00	₽	┢	\vdash	⊢	\vdash	┢	 	0.	0.	
DIRECTOR	1.00	X		1				0.	0.	0.	
(61) WAYNE ANTHONY ROSS	1.00	 *		\vdash	t	\vdash	t^-	<u>~</u>	0.	<u>.</u>	
DIRECTOR		x	ĺ	1				0.	0.	0.	
(62) CARL T. ROWAN, JR.	1.00	<u> </u>		T	Ì		1				
DIRECTOR		X				١.		0.	0.	0.	
(63) DON SABA	1.00					Γ	Γ				
DIRECTOR		X				l.		0.	0.	0.	
(64) WILLIAM H. SATTERFIELD	1.00										
DIRECTOR		X		_		<u> </u>		0.	0.	0.	
(65) RONALD L. SCHMEITS	1.00					1					
DIRECTOR	1	X		╀	 		↓_	0.	0.	0.	
(66) ESTHER Q. SCHNEIDER	1.00	١									
DIRECTOR	I	X	L	<u></u>	<u></u>	Ц_	<u>. </u>	0.	0.	0.	
Tatal to Dark VIII. Continue A. Box 4											
Total to Part VII, Section A, line 1c		*****	.,			*****	,	<u> </u>	1	<u> </u>	

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Form 990 NATIONAL	RIFLE A	SS	OC	IA	TI	ON	0	F AMERICA	53-011	6130
Part VII Section A. Officers, Directors, Tru	istees, Key En	nplo	yee	s, an	nd H	ighe	est (Compensated Employe		
(A)	(B)	,		(C				(D)	(E)	(F)
Name and title	Average			Posi	•			Reportable	Reportable	Estimated
	hours	(cł	neck	all t	hat	appl	ly)	compensation	compensation	amount of
•	per	Ť						from	from related	other
	week					ıyee		the	organizations	compensation
	(list any	individual trustee or director	·			Highest compensated employee		organization	(W-2/1099-MISC)	from the
	hours for	or di	93	1		ated 6		(W-2/1099-MISC)		organization
·	related	stee	truste		gy .	Suad				and related
	organizations	lal tr	Institutional trustee		Key employee	шоэ				organizations
	below line)	divid	stitut	Officer	y em	ghes	Former			
(67) STEVEN C. SCHREINER	1.00	ul lu	트	ō	- 32	포	P			
DIRECTOR	1.00	x						0.	0.	0.
(68) TOM SELLECK	1.00						_			
DIRECTOR (ENDING 9/8/2018)		x		1				0.	0.	0.
(69) JOHN C. SIGLER	1.00									
DIRECTOR		X						··· 0.	0.	0.
(70) LEROY SISCO	1.00									
DIRECTOR		X				Ļ	Ш.	0.	0.	0.
(71) BART SKELTON	5.00							15 000		
DIRECTOR	1 00	X	-	Ŀ		<u> </u>	<u> </u>	15,000.	0.	0.
(72) STEPHANIE SPIKA	1.00	x								•
DIRECTOR (4/15/2018-5/5/2018) (73) KRISTY TITUS	1.00	₽		\vdash		-	┝	0.	0.	0.
DIRECTOR (STARTING 5/5/2018)	1.00	x	1				1	0.	0.	0.
(74) DWIGHT D. VAN HORN	1.00		╁	\vdash	H	-	 	<u> </u>	0.	<u></u>
DIRECTOR	2.00	x	1					0.	0.	0.
(75) BLAINE B. WADE	1.00	Ī	T							
DIRECTOR		X						0.	0.	0.
(76) LINDA L. WALKER	1.00									
DIRECTOR		X		<u> </u>		<u> </u>		0.	0.	0.
(77) HOWARD J. WALTER	1.00							1	_	
DIRECTOR	<u> </u>	X	┵					0.	0.	0.
(78) HEIDI E. WASHINGTON	1.00		1						_	_
DIRECTOR	<u> </u>	X	<u> </u>	_	ļ	<u> </u>		0.	0.	0.
(79) ALLEN B. WEST	1.00	Į								
DIRECTOR	1 00	X	-	\vdash	<u> </u>	<u> </u>	 _	0.	0.	0.
(80) ROBERT J. WOS	1.00	x							١	
DIRECTOR (ENDING 5/5/2018) (81) DONALD E. YOUNG	1.00	╁≏	╁	-	-	├─	⊢	0.	0.	0.
DIRECTOR	1.00	X.					l	0.	0.	0.
(82) WAYNE LAPIERRE	60.00	1	\vdash	┢	╁	\vdash	╁		<u> </u>	<u>.</u>
CEO AND EXECUTIVE VICE PRESIDENT	1.00	1		x				2,150,634.	0.	73,793.
(83) CHRIS W. COX	49.00	†	T	1	1	1	 			73,733.
EXECUTIVE DIRECTOR, NRAILA	1.00	1		X	ĺ		l	1,285,318.	0.	107,350.
(84) WILSON H. PHILLIPS	29.00	1	Т		T	İ		<u> </u>		
TREASURER (ENDING 9/13/2018)	11.00	<u>] </u>	L	X				900,537.	0.	48,232.
(85) JOSHUA L. POWELL	40.00						Π			
CHIEF OF STAFF AND EXEC. DIR				X	_			844,137.	0.	75,832.
(86) CRAIG B. SPRAY	39.00	1								
TREASURER (FROM 9/13/2018)	11.00	<u></u>		X	L	L_	L	596,958.	0.	51,257.
Total to Part VII, Section A, line 1c								<u></u>	<u> </u>	

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		nplo	yee			lighe	est C			
(A)	(B)			_ (((D)	(E)	(F)
Name and title	Average	١,,			ition			Reportable	Reportable	Estimated
	hours per	(Cr	neck	aur	that	app	y)	compensation from	compensation from related	amount of other
·	week					e,		the	organizations	compensation
	(list any	tor				yolq.		organization	(W-2/1099-MISC)	from the
	hours for	glæ				ed err		(W-2/1099-MISC)	(**************************************	organization
	related	tee o	ustee			ausat		•	,	and related
	organizations	of trus	lal tr		loyee	dwo	i			organizations
	below	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	E	i s	# B	χe	윤	Ĕ			<u></u>
(87) JOHN C. FRAZER	50.00								_	
SECRETARY AND GENERAL COUNSEL	1.00		_	X				413,076.	0.	76,577.
(88) JOSEPH P. DEBERGALIS, JR.	50.00								_	
EXEC DIR, GENERAL OPS (STARTING 12/3				X				403,226.	0.	57,802.
(89) TYLER SCHROPP	50.00									
MANAGING DIRECTOR, ADVANCEMENT	1.00		<u> </u>	<u> </u>		X	<u> </u>	733,145.	0.	73,623.
(90) TODD GRABLE	50.00									
EXECUTIVE DIRECTOR, MEMBERSHIP					_	X		667,386.	0.	66,154.
(91) DOUGLAS HAMLIN	50.00									
EXECUTIVE DIRECTOR, PUBLICATIONS		 				X		581,321.	0.	74,409.
(92) DAVID LEHMAN	50.00									
DEPUTY EXECUTIVE DIRECTOR, NRAILA	1.00			_		X		571,732.	0.	31,121.
(93) ERIC FROHARDT	40.00									
DIRECTOR, EDUCATION AND TRAINING		-		_	<u> </u>	X	L	525,745.	0.	19,863.
(94) ROBERT K. WEAVER	0.00			1]				_	_
FMR EXE. DIR, GENERAL OPERATIONS		<u> </u>	<u> </u>			L_	X	720,000.	0.	0.
(95) MICHEL MARCELLIN	0.00	1		ļ						
FMR MANAGING DIR, AFFINITY AND LICEN		_	<u> </u>		<u> </u>	<u> </u>	X	535,045.	. 0.	0.
(96) OLIVER L. NORTH	20.00							4 0 44-		
PRESIDENT	1.00	X	<u> </u>	X	<u> </u>	<u> </u>		1,377,617.	. 0.	0.
(97) MARION P. HAMMER	5.00		١.			l		050 000		
DIRECTOR	<u> </u>	X		!	_	ļ		270,000.	0.	0.
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SCHEDULE J

Department of the Treasury

Internal Revenue Service

(Form 990)

Part I

INDEX NO. 451625/2020

RECEIVED NYSCEF: 03/06/2023

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

OMB No. 1545-0047

Upen to Public Inspection
Employer identification number

Name of the organization

NATIONAL RIFLE ASSOCIATION OF AMERICA
Questions Regarding Compensation

53-0116130

			Yes	No
ta	a Check the appropriate box(es) if the organization provided any of the following to or for	a person listed on Form 990,		,
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regard	ing these items.		
	X First-class or charter travel X Housing allowan	ce or residence for personal use		
	Travel for companions Payments for bu	siness use of personal residence		
	Tax indemnification and gross-up payments X Health or social	club dues or initiation fees		
	Discretionary spending account Personal service	s (such as maid, chauffeur, chef)		
b	b If any of the boxes on line 1a are checked, did the organization follow a written policy r	egarding payment or		
	reimbursement or provision of all of the expenses described above? If "No," complete	Part III to explain 1b	X	
2		curred by all directors		
	trustees, and officers, including the CEO/Executive Director, regarding the items check	sed on line 1a?	X	-
3	Indicate which, if any, of the following the filing organization used to establish the com	pensation of the organization's		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods us	ed by a related organization to	1	
	establish compensation of the CEO/Executive Director, but explain in Part III.	·		
	X Compensation committee X Written employn	nent contract		
	X Independent compensation consultant X Compensation s			
		board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with re-	spect to the filing		
	organization or a related organization:		1	
а	a Receive a severance payment or change-of-control payment?	4a	Х	
b	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for ea	ch item in Part III.		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines	5-9.		
5		į į	ì	
	contingent on the revenues of:		:	
а	a The organization?	5a		X
b	b Any related organization?			X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay of	r accrue any compensation		
	contingent on the net earnings of:			
а	a The organization?	6a		X
	b Any related organization?			X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide	le any nonfixed payments		
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8				
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," de	escribe in Part III8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedu	re described in		
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

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Schedule J (Form 990) 2018

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NATIONAL RIFLE ASSOCIATION OF AMERICA

53-0116130

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) WAYNE LAPIERRE	(i)	1,267,878.	455,000.	427,756.	20,280.	53,513.	2,224,427.	0.	
CEO AND EXECUTIVE VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) CHRIS W. COX	(i)	1,057,586.	200,000.	27,732.	35,484.	71,866.	1,392,668.	0.	
EXECUTIVE DIRECTOR, NRAILA	(ii)	. 0.	0.	0.	0.	0.	0.	0.	
(3) WILSON H, PHILLIPS	(i)	573,567.	210,000.	116,970.	20,280.	27,952.	948,769.	0.	
TREASURER (ENDING 9/13/2018)	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) JOSHUA L. POWELL	(i)	782,739.	0.	61,398.	16,500.	59,332.	919,969.	· 0.	
CHIEF OF STAFF AND EXEC. DIR	(ii)	0.	0.	. 0.	0.	0.	0.	0.	
(5) CRAIG B. SPRAY	(i)	401,111.	0.	195,847.	16,500.	34,757.	648,215.	0.	
TREASURER (FROM 9/13/2018)	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) JOHN C. FRAZER	(i)	325,953.	54,100.	33,023.	16,500.	60,077.	489,653.	0.	
SECRETARY AND GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) JOSEPH P. DEBERGALIS, JR.	(i)	347,452.	0.	55,774.	16,500.	41,302.	461,028.	0.	
EXEC DIR, GENERAL OPS (STARTING 12/3	1	0.	0.	0.	0.	0.	0.	0.	
(8) TYLER SCHROPP	(i)	604,803.	122,206.	6,136.	16,500.	57,123.	806,768.	0.	
MANAGING DIRECTOR, ADVANCEMENT	(ii)	0.	0.	0.	_ 0.	0.	0.	0.	
(9) TODD GRABLE	(i)	438,703.	217,553.	11,130.	16,500.	49,654.	733,540.	0.	
EXECUTIVE DIRECTOR, MEMBERSHIP	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) DOUGLAS HAMLIN	(i)	443,585.	80,000.	57,736.	16,443.	57,966.	655,730.	0.	
EXECUTIVE DIRECTOR, PUBLICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) DAVID LEHMAN	(i)	450,057.	50,000.	71,675.	16,500.	14,621.	602,853.	0.	
DEPUTY EXECUTIVE DIRECTOR, NRAILA	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) ERIC FROHARDT	(i)	500,000.	0.	25,745.	15,000.	4,863.	545,608.	0.	
DIRECTOR, EDUCATION AND TRAINING	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) ROBERT K. WEAVER	(i)	0.	0.	720,000.	0.	0.	720,000.	0.	
FMR EXE. DIR, GENERAL OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(14) MICHEL MARCELLIN	(i)	0.	0.	535,045.	0.	0.	535,045.	0.	
FMR MANAGING DIR, AFFINITY AND LICEN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(15) OLIVER L. NORTH	(i)	1,377,617.	0.	0.	0.	0.	1,377,617.	0.	
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(16) MARION P. HAMMER	(i)	270,000.	0.	0.	0.	0.	270,000.	0	
DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	

Schedule J (Form 990) 2018

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INDEX NO. 451625/2020

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Schedule J (Form 990) 2018 NATIONAL RIFLE ASSOCIATION OF AMERICA 53-0116130 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 1A: CHARTER TRAVEL WAS USED ON OCCASIONS WHEN TRAVEL LOGISTICS OR SECURITY CONCERNS PRECLUDED OTHER AVAILABLE OPTIONS. COMPANIONS OCCASIONALLY TRAVEL VIA PRIVATE AIRCRAFT WITH NRA OFFICIALS AND VENDORS IN CONNECTION WITH THEIR PROFESSIONAL RESPONSIBILITIES. CERTAIN COMPENSATION ELEMENTS WERE GROSSED UP FOR ONE INDIVIDUAL FOR ONE TIME RELOCATION COSTS AND THE TAX GROSS UP WAS PROPERLY INCLUDED IN TAXABLE COMPENSATION . HOUSING EXPENSES WERE PROVIDED FOR FIVE INDIVIDUALS AND WERE PROPERLY INCLUDED IN TAXABLE COMPENSATION. DUES FOR CLUBS USED FOR BUSINESS PURPOSES WERE PROPERLY EXCLUDED FROM TAXABLE COMPENSATION. PART I, LINE 3: COMPENSATION OF THE NRA'S TOP MANAGEMENT OFFICIALS IS ESTABLISHED BY METHODS INCLUDING INDEPENDENT COMPENSATION CONSULTANTS, COMPENSATION SURVEYS AND STUDIES, AND COMPARABILITY DATA. IN ADDITION, UNDER THE NRA BYLAWS COMPENSATION OF CERTAIN ELECTED OFFICERS (INCLUDING THE EXECUTIVE VICE PRESIDENT) MUST BE APPROVED BY THE BOARD OF DIRECTORS, BASED ON RECOMMENDATIONS BY THE COMPENSATION COMMITTEE. ALL DECISIONS ARE PROPERLY DOCUMENTED. Schedule J (Form 990) 2018

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Schedule J (Form 990) 2018 NATIONAL RIFLE ASSOCIATION OF AMERICA	53-0116130 <u> </u>	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this	part for any additional information.	
DADO T TIMES AND.		
PART I, LINES 4A-B:		
ROBERT K. WEAVER'S EMPLOYMENT AS EXECUTIVE DIRECTOR OF GENERAL OPERATIONS		
ENDED IN 2016 AND DURING CALENDAR YEAR 2018 MR. WEAVER RECEIVED TAXABLE		
COMPENSATION OF \$720,000.		
MICHEL MARCELLIN'S EMPLOYMENT AS MANAGING DIRECTOR OF AFFINITY AND		
MICHEL MACCHINE D EMINOTAL MODERNOOMS DINDETON OF THE INTELLED		
LICENSING ENDED IN 2016 AND DURING CALENDAR YEAR 2018 MR. MARCELLIN		
RECEIVED TAXABLE COMPENSATION OF \$535,045.		1
	with the second	
THE NRA HAS DEFERRED COMPENSATION RETIREMENT BENEFIT PLANS FOR CERTAIN		
EMPLOYEES AND NONQUALIFIED SUPPLEMENTAL EXECUTIVE RETIREMENT PLANS FOR		
CERTAIN EMPLOYEES. FOR NONQUALIFIED PLANS, THE FILING ORGANIZATION DECIDES		
THE BENEFIT AMOUNT AND TIMEFRAME FOR VESTING OF EACH PARTICIPANT USING		
DIFFERENT FACTORS PARTICULAR TO EACH RELEVANT INDIVIDUAL AND HIS OR HER		
SPECIFIC CIRCUMSTANCES. PAYOUTS ARE PROPERLY INCLUDED IN TAXABLE WAGES AND		
REPORTED IN W-2 INCOME.		
		<u></u>
PART II		
	Schedule J (Form	990) 2018

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NATIONAL RIFLE ASSOCIATION OF AMERICA 53-0116130 Schedule J (Form 990) 2018 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. COLUMN B(I) MR. NORTH RECEIVED \$1,377,617 PAID BY AN UNRELATED ORGANIZATION, ACKERMAN MCQUEEN (AS FURTHER DETAILED ON SCHEDULE O). COLUMN B(III) OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. LAPIERRE INCLUDED \$365,909 457(F) PAYOUT, \$38,862 GROUP LIFE INSURANCE, \$18,500 457(B) PLAN, AND \$4,485 TAXABLE PERSONAL EXPENSES. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. COX INCLUDED \$18,500 457(B) PLAN, \$7,830 GROUP LIFE INSURANCE, AND \$1,402 TAXABLE PERSONAL EXPENSES. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. PHILLIPS INCLUDED \$73,978 457(F) PAYOUT, \$21,012 GROUP LIFE INSURANCE, \$18,500 457(B) PLAN, AND \$3,480 TAXABLE PERSONAL EXPENSES. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. POWELL INCLUDED \$57,168 TAXABLE PERSONAL EXPENSES AND \$4,230 GROUP LIFE INSURANCE. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. SPRAY INCLUDED \$175,174 ONE-TIME RELOCATION COSTS AND TEMPORARY LIVING EXPENSES, \$18,500 457(B) PLAN, AND \$2,173 GROUP LIFE INSURANCE. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. FRAZER INCLUDED \$18.500 457(B) PLAN, \$10,681 TAXABLE PERSONAL EXPENSES, AND \$3,842 GROUP LIFE INSURANCE. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE Schedule J (Form 990) 2018 NATIONAL RIFLE ASSOCIATION OF AMERICA

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Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. WAGES FOR MR. DEBERGALIS INCLUDED \$35,342 TAXABLE PERSONAL EXPENSES, \$18,500 457(B) PLAN, AND \$1,932 GROUP LIFE INSURANCE. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. SCHROPP INCLUDED \$1,530 GROUP LIFE INSURANCE AND \$2,842 TAXABLE PERSONAL EXPENSES. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. GRABLE INCLUDED \$9,600 TAXABLE PERSONAL EXPENSES AND \$1,530 GROUP LIFE INSURANCE. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. HAMLIN INCLUDED \$24,505 TAXABLE PERSONAL EXPENSES, \$18,500 457(B) PLAN, AND \$14,731 GROUP LIFE INSURANCE. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. LEHMAN INCLUDED \$50,691 457(F) PAYOUT, \$18,500 457(B) PLAN, AND \$2,484 GROUP LIFE INSURANCE. OTHER REPORTABLE COMPENSATION WITHIN TAXABLE WAGES FOR MR. FROHARDT INCLUDED \$24,605 TAXABLE PERSONAL EXPENSES AND \$1,140 GROUP LIFE INSURANCE. COLUMN C EMPLOYER DEPOSITS TOWARD BENEFITS THAT WILL NOT BE PAID UNTIL A FUTURE DATE ARE SHOWN IN COLUMN C. THE AMOUNT FOR MR. LAPIERRE INCLUDED \$16,500 401(K) AND \$3,780 PENSION PLAN. THE AMOUNT FOR MR. COX INCLUDED \$16,500 401(K), \$15,204 457(F), AND \$3,780 PENSION PLAN. THE AMOUNT FOR MR. PHILLIPS INCLUDED \$16,500 401(K) AND \$3,780 PENSION PLAN. THE AMOUNT FOR MR. POWELL INCLUDED \$16,500 401(K). THE AMOUNT FOR Schedule J (Form 990) 2018

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Part III Supplemental Information				
Provide the information, explanation, or desc	riptions required for Part I, lines 1a, 1b, 3, 4a,	4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for P	art II. Also complete this part for any additional information.	
MR. SPRAY INCLUDED \$16,	500 401(K). THE AMOUNT	FOR MR. FRAZER INCLU	DED	
\$16,500 401(K). THE AMO	OUNT FOR MR. DEBERGALIS	INCLUDED \$16,500 401	(K).	
THE AMOUNT FOR MR. SCH	ROPP INCLUDED \$16,500 4	01(K). THE AMOUNT FOR	MR.	
GRABLE INCLUDED \$16,500	401(K). THE AMOUNT FO	R MR. HAMLIN INCLUDED		
\$16,443 401(K). THE AMO	OUNT FOR MR. LEHMAN INC	LUDED \$16,500 401(K).	THE	
AMOUNT FOR MR. FROHARDI	NCLUDED \$15,000 401()	К).		
COLUMN D NONTAXABLE BEN	VEFITS ARE PROVIDED TO	EMPLOYEES CONSISTENT	WITH	
ASSOCIATION INDUSTRY ST	ANDARDS AND BEST PRACT	ICES. STANDARD NONTAX	ABLE	
BENEFITS INCLUDE EMPLOY	RE BENEFITS SUCH AS TH	E EMPLOYER PAID PORTI	ons	
OF MEDICAL AND DENTAL F	LANS AND LONG-TERM AND	SHORT-TERM DISABILIT	Υ	
PLANS.			· ·	
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NEW YORK COUNTY CLERK 03/06/2023

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Transactions With Interested Persons

SCHEDULE L

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

epartment of the Treasury Iternal Revenue Service	▶ Ge	o to w	Atta ww.irs.gov/Fo			990 or Form 9 structions an			information.				oen To specti		ic	
lame of the organization	n									Emp	oloyer	identi	fication	on nur	nber	
	NATIONAL RIFLE ASSOCIATION OF AMERICA 53-01 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).						161	30								
	the organization						or 25b,	or Fo	orm 990-EZ, Pa	art V, li	ne 40	b.	T-,			
1 (a) Name of disqualified person (b) Relationship between disqualified person and organization (c) Description				cription of tran	on of transaction			(d) Corrected?								
						- 						<u>.:</u>	+**	38	No	
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section 4958	ftay if any an lin										► \$ ► \$					
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Part II Loans to	and/or From	Inte	rested Pers	ons.		•										
Complete it	f the organization	answ	rered "Yes" on F	orm 9	90-EZ,	Part V, line 3	8a or Fo	orm 9	90, Part IV, lin	ø 26; d	or if th	e orga	nizatio	n		
reported ar	amount on Form	990,	Part X, line 5, 6									_				
(a) Name of interested person	(b) Relation with organiz		(c) Purpose of Ioan		an to or	(e) Origin principal am			Balance due		In ult?	I DV DQAFQ OF I			(i) Written agreement?	
interested person	with organiz	allon	O IOAT		zation?	principai ain	Ourit	ļ		<u> </u>		cómm				
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Part III Grants o	r Assistance	Ben	efiting Inter	este	d Per	sons.	•									
	f the organization	answ	rered "Yes" on F	orm 9	90, Pa											
(a) Name of interested person		(b) Relationship between interested person and			, , , ,	(c) Amount of (d) Type assistance assistan						e) Purpose of assistance				
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		0 or 990-EZ) 2018 NATION				N OF AMERICA	7	53-011	6130	Page 2
Parl		ess Transactions Involves if the organization answered				8h or 28c				
(a) Name of interested person				elationship	between interested the organization	(c) Amount of transaction		Description of ransaction	òrgani	aring of zation's nues?
	OFF F HOI	7	CBB	17 3 7 m	77	476 000	CDD	73.5m ***	Yes	No
	POWELL	ADVER.PHOTOGRAP	-	PART		476,000. 11,513.				X
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Parl		emental Information. additional information for resp	ancee to	o question	us on Schadula I (see	instructions)				
	Provide	additional information for resp.	JIISES (C	question	IS ON SCHEDUIO L (SEE	mstructions).				
SCH	L, PAR	r IV, BUSINESS T	RANS	ACTIC	NS INVOLVII	IG INTERESTE	D P	ERSONS:		
(A)	NAME O	F PERSON: JIM PO	WELL	ADVE	R.PHOTOGRA	PHY				
	· · ·									-
<u>SCH</u>	L, PAR	r IV, BUSINESS T	RANS	ACTIO	NS INVOLVI	NG INTERESTE	D P	ERSONS:		
(A)	NAME O	F PERSON: TOM SE	LLEC	:K						•
<u></u>						000000000000000000000000000000000000000				
<u>(B)</u>	RELATIO	ONSHIP BETWEEN I	NTER	CESTEL	PERSON AND	ORGANIZATI	ON:			
BOA	RD MEMB	ER								
<u>(D)</u>	DESCRI	PTION OF TRANSAC	TION	: THE	NRA PURCH	ASED A GROUP	OF			
COL	LECTIBL	E FIREARMS THAT	ORIG	INATI	D FROM THE	COLLECTION	OF '	THEN-BO	ARD	
MEM	BER TOM	SELLECK FOR \$47	6,00	0. TH	IE NRA INTEI	NDS TO RESEL	L T	HE FIRE	ARMS	
OR	OTHERWI	SE USE THEM IN N	RA E	UNDRA	AISING EFFO	RTS. BOARD M	IEMB	ER LANC	E	· .
		CENSED FIREARMS								
<u>опо</u>	ON,A UI	CENSED FIREARMS	DRAL	IEV MI	IO PROVIDED	CONSULTING	лас	ATCES I	<u>U</u>	
THE	NRA ON	GUN COLLECTOR C	UTRE	EACH, A	ASSISTED IN	THE TRANSAC	TIO	N		
(A)	NAME O	F PERSON: JIM PC	WELI	ADVI	ERTISING PH	OTOGRAPHY				
(B)	RELATI	ONSHIP BETWEEN I	NTE	RESTE	PERSON AN	D ORGANIZATI	ON:			
OWN	ER IS A	N OFFICER'S RELA	TIVI	3						
(D)	DESCRI	PTION OF TRANSAC	TIO	1: TH	E NRA PURCH	ASED JIM POV	VELL	:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
ADV	ERTISIN	G PHOTOGRAPY SER	VIC	SS FO	R NRA COMPE	TITIONS EVEN	NTS.	THE OW	NER	
<u>OF</u>	THE PHO	TOGRAPHY SERVICE	s co	MPAN	Y, JIM POWE					
						S	cnedu	le L (Form 99	u or 990-l	EZI 2018

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		ental Infor	mation				CIATION			_		0116130	
		his part to pro		al infor	rmation for	responses	to questions	on Sch	edule L	see inst	ructions):		
FFICER	JOSH	POWELL	•		•	·							
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information, Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

Name of the organization

NATIONAL RIFLE ASSOCIATION OF AMERICA

Employer identification number 53-0116130

FORM 990, PART I, SECTION 1, LINE 1 THE NRA IS A 501(C)(4) MEMBERSHIP ASSOCIATION WITH FOUR 501(C)(3)PUBLIC CHARITIES AND A SECTION 527 POLITICAL ACTION COMMITTEE (PAC) WHICH IS A SEPARATE SEGREGATED FUND. THE FOUR CHARITIES AFFILIATED WITH THE NRA ARE NRA CIVIL RIGHTS DEFENSE FUND, NRA FOUNDATION INC. NRA FREEDOM ACTION FOUNDATION, AND NRA SPECIAL CONTRIBUTION FUND DBA NRA WHITTINGTON CENTER. THE POLITICAL ACTION COMMITTEE IS NRA POLITICAL VICTORY FUND. SEE SCHEDULE R, PART II.

FORM 990, PART I, LINE 7

THIS INFORMATIONAL NOTE REGARDS THE NRA'S UNRELATED BUSINESS INCOME. FORM 990 PAGE 1 SHOWS GROSS UNRELATED BUSINESS REVENUE ON LINE 7A AND NET UNRELATED BUSINESS TAXABLE INCOME ON LINE 7B. THE NRA DID NOT OWE UNRELATED BUSINESS INCOME TAX FOR THE YEAR 2018 BECAUSE DIRECTLY CONNECTED DEDUCTIONS WERE GREATER THAN THE ASSOCIATED INCOME IN 2018. THE MAIN SOURCES OF NRA UNRELATED BUSINESS INCOME, AS SHOWN ON 990 PART VIII, COLUMN C, ARE CERTAIN MERCHANDISE SALES FROM THE E-COMMERCE PLATFORMS, ADVERTISING, AND OTHER ACTIVITIES NOT RELATED TO THE NRA'S TAX EXEMPT PURPOSES. ADDITIONAL INFORMATIONAL NOTES RELATED TO THE NRA'S TAXES ARE SHARED ON SCHEDULE C REGARDING 527(F) PROXY TAXES AND SCHEDULE D REGARDING STATE AND LOCAL TAXES. THE NRA CHOOSES TO SHARE THIS EXTRA INFORMATION ABOUT THE TAXES IN ORDER TO DEMONSTRATE IN GOOD FAITH THAT THE ORGANIZATION IS A TAXPAYER IN GOOD STANDING.

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Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization NATIONAL RIFLE ASSOCIATION OF AMERICA	Employer identification number 53-0116130
THIS INFORMATIONAL NOTE REGARDS THE NRA'S CONTRIBUTION REV	ENUE. THE
VAST MAJORITY OF CONTRIBUTIONS TO THE NRA COMES FROM MILLI	ONS OF SMALL
INDIVIDUAL DONORS. GIFTS FROM COMPANIES AND EXECUTIVES IN	THE FIREARMS,
HUNTING, AND SHOOTING SPORTS INDUSTRIES INDUSTRIES TYPICAL	LY COMPRISE
LESS THAN 5% OF THE NRA'S CONTRIBUTION REVENUE EVERY YEAR,	AS APPLIED
TO CONTRIBUTION REVENUE REPORTED ON FORM 990, PART VIII, L	INE 1.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
THIS NOTE PROVIDES FURTHER INFORMATION ON PART III PROGRAM	SERVICE
ACCOMPLISHMENTS. NRA PROGRAM SERVICES ARE CENTERED ON THE	NRA'S CORE
MISSION OF FIREARMS SAFETY, EDUCATION, AND TRAINING, INCLU	DING
MESSAGING THAT PROMOTES FREEDOM AND LIBERTY. THE ADDITIONA	L PROGRAM
SERVICE EXPENSES OF \$59,426,544 NOTED ON 990 CORE FORM PAR	T III LINE 4D
INCLUDE THE PROGRAM SERVICES COMPONENTS OF PUBLIC AFFAIRS,	EXECUTIVE,
AND ADVANCEMENT OPERATIONS. 990 READERS ARE ENCOURAGED TO	ACCESS
NRA.ORG FOR OPPORTUNITIES TO CONTINUE TO ENGAGE WITH THE N	RA.
EXPENSES \$ 59,426,544. INCLUDING GRANTS OF \$ 0. REVENU	E \$ 1,330,515.
FORM 990, PART VI, SECTION A, LINE 2:	
SEVERAL NRA DIRECTORS ARE EMPLOYED IN THE FIREARMS INDUSTR	Y AS
MANUFACTURERS OR SELLERS OF FIREARMS, AMMUNITION, OR COMPO	NENTS THEREOF.
THESE BOARD MEMBERS ROUTINELY BUY AND SELL PRODUCTS FROM C	NE ANOTHER IN THE
ORDINARY COURSE OF BUSINESS.	
FORM 990, PART VI, SECTION A, LINE 6:	
THE NATIONAL RIFLE ASSOCIATION IS A MEMBERSHIP ASSOCIATION	THAT REPRESENTS
ONLY INDIVIDUAL CITIZENS. MEMBERSHIP DUES ARE PROPERLY REP	ORTED ON FORM

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Schedule O (Form 990 or 990 EZ) (2018) Page 2 Name of the organization **Employer identification number** NATIONAL RIFLE ASSOCIATION OF AMERICA 53-0116130 990, PART VIII, LINE 2 PURSUANT TO THE INSTRUCTIONS FOR SUCH REPORTING. FORM 990, PART VI, SECTION A, LINE 7A: NRA MEMBERS ELECT ALL 76 MEMBERS OF THE NRA BOARD OF DIRECTORS. 75 DIRECTORS ARE ELECTED FOR STAGGERED THREE YEAR TERMS, AND THE 76TH DIRECTOR IS ELECTED FOR ONE YEAR TERM ON THE OCCASION OF EACH ANNUAL MEETING OF MEMBERS. FORM 990, PART VI, SECTION A, LINE 7B: CERTAIN BOARD OF DIRECTORS DECISIONS ARE SUBJECT TO MEMBERSHIP APPROVAL PER NRA BYLAWS AND NEW YORK NOT FOR PROFIT CORPORATE LAW. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 IS REVIEWED BY THE EXTERNAL AUDITING FIRM, PRESENTED TO THE NRA BOARD OF DIRECTORS AUDIT COMMITTEE, AND MADE AVAILABLE TO THE FULL NRA BOARD OF DIRECTORS, BEFORE IT IS FILED WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION'S CONFLICT OF INTEREST POLICY APPLIES TO OFFICERS. DIRECTORS, AND KEY EMPLOYEES OF THE FILING ORGANIZATION AND ITS AFFILIATES. AS WELL AS TO THEIR RELATIVES. RELATED PARTY TRANSACTIONS AND POTENTIAL CONFLICTS ARE SELF-REPORTED ON A QUESTIONNAIRE THAT IS DISTRIBUTED AT LEAST ANNUALLY AND REVIEWED BY THE SECRETARY AND GENERAL COUNSEL. ISSUES MAY ALSO BE REPORTED THROUGH OTHER MEANS OR INDEPENDENTLY DISCOVERED BY STAFF. REGARDLESS OF HOW THEY ARE REPORTED, RELATED PARTY TRANSACTIONS AND ISSUES OF APPARENT CONFLICT ARE PRESENTED TO THE BODY DESIGNATED BY THE BOARD OF DIRECTORS (THE AUDIT COMMITTEE) FOR APPROVAL, DISAPPROVAL, OR PRECAUTIONARY MEASURES AS NEEDED.

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Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization NATIONAL RIFLE ASSOCIATION OF AMERICA	Employer identification number 53-0116130
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION OF THE NRA'S TOP MANAGEMENT OFFICIALS IS ESTA	ABLISHED BY
METHODS INCLUDING INDEPENDENT COMPENSATION CONSULTANTS, CO	MPENSATION
SURVEYS AND STUDIES, AND COMPARABILITY DATA. IN ADDITION,	UNDER THE NRA
BYLAWS COMPENSATION OF CERTAIN ELECTED OFFICERS (INCLUDING	THE EXECUTIVE
VICE PRESIDENT) MUST BE APPROVED BY THE BOARD OF DIRECTORS	, BASED ON
RECOMMENDATIONS BY THE COMPENSATION COMMITTEE. ALL DECISION	ONS ARE PROPERLY
DOCUMENTED.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AL, AZ, AR, CA, CO, CT, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, M	MA, MI, MN, MS, MO, NE
NV, NH, NJ, MT, NM, NY, ND, NC, OH, OK, OR, PA, PR, RI, SC, DE, SD, TN, TX, U	JT,VT,VA,WV,WA,WI,
WY	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S CONFLICT OF INTEREST POLICY APPLIES TO	OFFICERS,
DIRECTORS, AND KEY EMPLOYEES OF THE FILING ORGANIZATION AN	ND ITS AFFILIATES,
AS WELL AS TO THEIR RELATIVES. RELATED PARTY TRANSACTIONS	AND POTENTIAL
CONFLICTS ARE SELF-REPORTED ON A QUESTIONNAIRE THAT IS DIS	STRIBUTED AT LEAST
ANNUALLY AND REVIEWED BY THE SECRETARY AND GENERAL COUNSEL	. ISSUES MAY ALSO
BE REPORTED THROUGH OTHER MEANS OR INDEPENDENTLY DISCOVERE	ED BY STAFF.
REGARDLESS OF HOW THEY ARE REPORTED, RELATED PARTY TRANSAC	CTIONS AND ISSUES
OF APPARENT CONFLICT ARE PRESENTED TO THE BODY DESIGNATED	BY THE BOARD OF
DIRECTORS (THE AUDIT COMMITTEE) FOR APPROVAL, DISAPPROVAL,	OR PRECAUTIONARY
MEASURES AS NEEDED.	
FORM 990, PART VI, SECTION C, LINE 18	-

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Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization NATIONAL RIFLE ASSOCIATION OF AMERICA	Employer identification number 53-0116130
READERS ARE POLITELY REMINDED THE NRA WAS FOUNDED 147 YEAR	S AGO, IN
1871. THE NRA'S 1944 DETERMINATION LETTER FROM THE INTERNA	L REVENUE
SERVICE IS AVAILABLE ON GUIDESTAR.ORG AND CAN ALSO BE REQU	ESTED
DIRECTLY FROM THE NRA AS REQUIRED BY LAW. FORMS 990 CAN BE	REQUESTED
DIRECTLY FROM THE NRA AS REQUIRED BY LAW.	
FORM 990, PART VII, SECTION A, LINE 1	
THIS INFORMATIONAL NOTE REGARDS SERVICE ON THE NRA BOARD O	F DIRECTORS,
WHICH IS NOT COMPENSATED. BOARD MEMBERS WHO RECEIVED COMPE	NSATION IN
2018 WERE COMPENSATED FOR OTHER REASONS, NOT FOR THEIR VOL	UNTARY BOARD
SERVICE. MR. BUTZ, MS. FROMAN, MS. GOLOB, MS. HAMMER, MR.	KEENE, MR.
NUGENT, MR. OLSON, AND MR. SKELTON WERE COMPENSATED FOR OT	HER
PROFESSIONAL SERVICES THEY PERFORMED FOR THE ORGANIZATION.	MR.
BROWNELL, MS. LIGHTFOOT, AND MR. MILLS, AND MR. TED NUGENT	RECEIVED
MEMBERSHIP RECRUITING COMMISSIONS THAT WERE PAID TO THEIR	COMPANIES.
FOR THE PURPOSE OF DETERMINING THE COUNT OF INDEPENDENT DI	RECTORS AS OF
DECEMBER 31, 2018 SHOWN ON PART I LINE 3 AND PART VI LINE	1B, THE NINE
DIRECTORS NOT CONSIDERED INDEPENDENT FOR 2018 WERE MR. BUT	Z, MS.
FROMAN, MS. GOLOB, MS. HAMMER, MR. KEENE, MR. NORTH, MR. N	UGENT, MR.
OLSON, AND MR. SKELTON.	
FORM 990, PART VII, SECTION A, LINE 5	
IN 2018, MR. NORTH RECEIVED NO COMPENSATION FROM THE NRA F	OR HIS 20
HOURS PER WEEK AS NRA PRESIDENT. THE PAYMENTS OF \$1,377,61	
AN UNRELATED ORGANIZATION, ACKERMAN MCQUEEN INC. CERTAIN O	F THESE
PAYMENTS ARE DISPUTED AND SUBJECT TO ONGOING LITIGATION. I	N 2018. MS.
GOLOB WAS ALSO COMPENSATED BY AN UNRELATED ORGANIZATION, A 832212 10-10-18 Sche	ACKERMAN dule O (Form 990 or 990-EZ) (2018)

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Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization NATIONAL RIFLE ASSOCIATION OF AMERICA	Employer identification number 53-0116130
MCQUEEN INC, \$28,661 FOR PROFESSIONAL SERVICES PERFORMED OF	N NRA DIGITAL
MEDIA PROJECTS.	
FORM 990, PART VII SECTION B, LINE 1	
THIS INFORMATIONAL NOTE PROVIDES ADDITIONAL DETAIL ABOUT A	MOUNTS PAID
TO OUTSIDE SERVICES PROVIDERS. THE FILING ORGANIZATION REPO	ORTS
COMPENSATION PAID TO SERVICES PROVIDERS EXCLUSIVE OF ADVER	rising and
OTHER MEDIA PLACED ON BEHALF OF THE FILING ORGANIZATION AND	D EXPENSES
INCURRED ON BEHALF OF THE FILING ORGANIZATION. FOR EXAMPLE	, THE FIGURE
OF \$31,994,168 STATED ON PART VII SECTION B LINE 1 REFLECT	S
COMPENSATION FOR SERVICES PAID TO ACKERMAN MCQUEEN INC. IT	EXCLUDES
\$6,337,508 INCURRED FOR OUT OF POCKET EXPENDITURES ON BEHA	LF OF THE
FILING ORGANIZATION INCLUDING MEDIA, OUTSIDE VENDOR COSTS,	AND
REIMBURSEMENT OF TRAVEL AND BUSINESS EXPENSES.	
FORM 990, PART VIII, LINE 2B	
THIS INFORMATIONAL NOTE REGARDS THE REPORTING OF MEMBER DU	ES ON FORM
990. LINE 1B OF THE REVENUE STATEMENT IS PROPERLY LEFT BLA	NK. PURSUANT
TO 990 INSTRUCTIONS, MEMBERSHIP DUES THAT ARE NOT CONTRIBU	TIONS BECAUSE
THEY COMPARE REASONABLY WITH AVAILABLE BENEFITS ARE SHOWN	ON LINE 2.
THUS, ALL NRA MEMBER DUES ARE PROPERLY SHOWN ON THE 990 RE	VENUE
STATEMENT AS PROGRAM SERVICE REVENUE ON LINE 2, OTHER THAN	NRA
LIFE-PLUS CONTRIBUTIONS WHICH ARE PROPERLY COUNTED AS CONT	RIBUTION
REVENUE IN LINE 1F OF THE 990 REVENUE STATEMENT.	
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FORM 990, PART IX, LINE 11 832212 10-10-18 Schee	dule O (Form 990 or 990-EZ) (2018)

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RECEIVED NYSCEF: 03/06/2023

Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization **Employer** identification number NATIONAL RIFLE ASSOCIATION OF AMERICA 53-0116130 THIS INFORMATIONAL NOTE REGARDS THE NRA'S PAYMENT OF FEES FOR OUTSIDE PROFESSIONAL SERVICES AS STATED ON LINE 11 OF THE 990 EXPENSE STATEMENT. LINE 11B REPORTS LEGAL FEES PAID TO OUTSIDE ATTORNEYS, SUCH AS FOR SECOND AMENDMENT CASE WORK AND RELATED LITIGATION AT THE FEDERAL AND STATE LEVELS AND FOR REGULATORY AND COMPLIANCE MATTERS. LINE 11C REPORTS ACCOUNTING FEES PAID TO THE OUTSIDE CPA FIRM THAT PROVIDES THE NRA'S AUDITING AND TAX SERVICES. LINE 11D REPORTS LOBBYING EXPENSE PAID TO EXTERNAL REGISTERED LOBBYISTS. LINE 11E REPORTS FUNDRAISING COSTS PAID TO THE AUTHORIZED VENDORS LISTED ON SCHEDULE G. LINE 11F REPORTS INVESTMENT MANAGEMENT FEES PAID TO INVESTMENT ADVISORS THAT MANAGE THE NRA'S PORTFOLIOS. LINE 11G SHOWS TELEMARKETING COSTS FOR MEMBERSHIP SERVICING. PROFESSIONAL SERVICES PERFORMED BY NRA EMPLOYEES (IN HOUSE COUNSEL, IN HOUSE ACCOUNTANTS, IN HOUSE LOBBYISTS, IN HOUSE FUNDRAISERS, AND IN HOUSE INVESTMENT MANAGERS, RESPECTIVELY) ARE PROPERLY REPORTED WITHIN LINES 5-7 OF THE 990 EXPENSE STATEMENT, AS REQUIRED BY 990 FORM INSTRUCTIONS. PROFESSIONAL SERVICES PERFORMED BY THE TELEMARKETING VENDOR FOR FUNDRAISING PURPOSES, RATHER THAN FOR MEMBERSHIP, ARE PROPERLY REPORTED WITHIN LINE 11E, AS REQUIRED BY 990 FORM INSTRUCTIONS. FORM 990, PART IX, LINE 24E THIS RESPONSE EXPLAINS \$12,581,928 OF OTHER EXPENSES STATED ON LINE 24E OF THE 990, PART IX EXPENSE STATEMENT WHICH WERE NOT ACCOMMODATED BY OTHER EXPENSE LINE DESCRIPTIONS. THIS FIGURE INCLUDES \$9,204,256 OF FULFILLMENT MATERIALS, \$5,747,802 BANKING FEES, \$1,276,567 MEMBERSHIP PREMIUMS, \$560,407 OF NON-PAYROLL TAXES, AND (\$4,927,105) FASB ASC 715 PENSION ACCOUNTING VALUATION ADJUSTMENT.

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Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization NATIONAL RIFLE ASSOCIATION OF AMERICA	Employer identification number 53-0116130
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
AGENCY TRANSACTIONS	-1,910,739.
UNREALIZED GAIN ON DERIVATIVE INSTRUMENT	745,782.
TOTAL TO FORM 990, PART XI, LINE 9	-1,164,957.
FORM 990, PART XI, LINE 9	
THIS RESPONSE EXPLAINS (\$1,164,957) OF OTHER CHANGES IN THE	HE NET ASSETS
RECONCILIATION SCHEDULE. THE FIGURE INCLUDES (\$1,910,739)	AGENCY
TRANSACTIONS BETWEEN THE NRA AND NRA FOUNDATION AND \$745,7	782 UNREALIZED
GAIN ON DERIVATIVE INSTRUMENT. THE AGENCY TRANSACTIONS FIG	SURE OF
(\$1,910,739) INCLUDES ENDOWMENT CONTRIBUTIONS AND ENDOWMEN	NT EARNINGS
DESIGNATED BY NRA FOUNDATION DONORS FOR ELIGIBLE NRA PROGR	RAMS. AN
INFORMATION NOTE REGARDING THE PURPOSE OF THE DERIVATIVE 1	INSTRUMENT IS
INCLUDED WITH SCHEDULE D PART X, LINE 1(2).	1954.
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