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SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF NEW YORK

PEOPLE OF THE STATE OF NEW YORK, BY LETITIA JAMES, ATTORNEY GENERAL OF THE STATE OF NEW YORK,

Plaintiff,

v.

THE NATIONAL RIFLE ASSOCIATION OF AMERICA, INC., WAYNE LAPIERRE, WILSON PHILLIPS, JOHN FRAZER, and JOSHUA POWELL,

Defendants.

Index No. 451625/2020 Motion Seq. No. 46 Hon. Joel M. Cohen

DEFENDANT JOSHUA POWELL'S REPLY TO THE NRA'S COUNTERSTATEMENT OF UNDISPUTED MATERIAL FACTS

Pursuant to Commercial Division Rule 19-a, Defendant Joshua Powell ("Powell") responds to NRA's Additional Statement of Material Fact. For completeness and ease of reference, the below includes Powell's Statement of Material Facts, along with the NRA's responses, as well as the NRA's Additional Statements of Material Fact, along with Powell's responses.

PROCEDURAL HISTORY

1. On August 10, 2020, the Attorney General filed a complaint (the "Original Complaint") (NYSCEF 11), containing over 660 paragraphs of allegations and eighteen causes of action, against the National Rifle Association of American (the "NRA"), Wayne LaPierre (Executive Vice President), Wilson "Woody" Phillips (former Treasurer and Chief Financial Officer), Joshua Powell (former Chief of Staff and the Executive Vice President of Operations), and John Frazer (General Counsel).

NRA's Response: There is no issue of fact concerning the procedural history recited here.

The pleadings in this matter speak for themselves.

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2. On January 15, 2021, the NRA filed a Voluntary Petition for Non-Individuals Filing for Bankruptcy in the United States Bankruptcy Court for the Northern District of Texas, Dallas Division. *In re Nat'l Rifle Ass'n of America and Sea Girt LLC*, Case No. 21-30085 (Bankr. N.D. Tex.) (Judge Harlin DeWayne Hale) (hereinafter the "Bankruptcy Action") (Bankruptcy Action, Dkt. 1) (Chin Aff. ¶ 5, Ex. 3).

NRA's Response: There is no issue of fact concerning the procedural history recited here.

3. On April 5, 2021, trial commenced in the Bankruptcy Action, which lasted 12 days and 23 witnesses were heard.

NRA's Response: There is no issue of fact concerning the procedural history recited here.

4. On May 11, 2021, the federal court dismissed the NRA's bankruptcy petition. *See* Bankruptcy Action, Order Granting Motion to Dismiss, Dkt. 740 (Chin Aff. ¶ 6, Ex. 4).

NRA's Response: There is no issue of fact concerning the procedural history recited here.

- 5. On August 16, 2021, the NYAG filed a 188-page amended and supplemental verified complaint ("Amended Complaint") (NYSCEF 333), which added 87 paragraphs and 25 pages of new allegations. Only four paragraphs in the Amended Complaint included new information relating to Powell, three of which were new paragraphs (paras. 266–67, 602(ii)) and one of which included amended information (para. 453):
 - a. "Powell ultimately tendered a check to the NRA for \$40,760.20 to settle the dispute over his expenses. The NRA rejected the check on the basis that it does not constitute the full amount owed to the Association." Amended Complaint ¶ 266.
 - b. "As set forth *supra* in Part V, Section IX(A)(ix), the NRA reported in its Form 990 for 2019 that Powell improperly charged to the NRA, or had reimbursed by the NRA, \$54,904.45 in personal expenses from 2016 through 2019 that "were not intended

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by the NRA to be part of Mr. Powell's compensation and constitute automatic excess benefits" under federal regulations." *Id.* ¶ 267.

- c. "With respect to Powell, from 2017 to 2019, the NRA reported paying Powell \$2,634,116 in total compensation, an average of \$878,039 a year. In its annual IRS Form 990 filings, the NRA reported the following breakdown of Powell's compensation for 2017 [to] 2019..." *Id.* ¶ 453 (new information in italics).
- d. "The reported excess-benefit transactions implicate numerous NRA executives and board members, including LaPierre, Powell, Dissident No. 1, the Executive Director of General Operations, and the former Executive Director of NRA-ILA. Specifically, the NRA reported that:
 - i. Powell received \$54,904.45 in excess benefits from 2016 to 2019, after he "charged to the NRA, or had reimbursed by the NRA, various personal, travel, cellular, and other expenses which [he] knew or should have known were not by the NRA to be part of [his] compensation."

Id. ¶ 602(ii).

NRA's Response: There is no issue of fact concerning the procedural history recited here.

6. On June 17, 2021, two NRA members filed a motion to intervene in the instant action, which the Court denied. (NYSCEF 243); *id.* at Dkt. No. 340 (Decision and Order on Motion).

NRA's Response: There is no issue of fact concerning the procedural history recited here.

7. On May 2, 2022, the NYAG amended her complaint. The Second Amended Complaint (the "SAC") (NYSCEF 646) did not include any additional factual allegations, but

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included a new cause of action, which asks the Court to appoint an independent compliance monitor to oversee the administration of the NRA.

NRA's Response: There is no issue of fact concerning the procedural history recited here.

JOSHUA POWELL'S TENURE AT THE NRA

I. Powell's Positions and Authority at the NRA

8. Powell was a Michigan resident when he began his employment at the NRA. SAC ¶ 21; Executive Employment Agreement at 4 (Chin Aff. ¶ 7, Ex. 5).

NRA's Response: Powell's Michigan residency is undisputed, but irrelevant to a determination of the Motion.

9. Powell began his employment at the NRA on June 7, 2016. See id. at 1.

NRA's Response: This statement is undisputed.

10. Powell's employment agreement with the NRA included several benefits in addition to his salary, such as a housing allowance for Powell's Virginia residence. SAC ¶ 257; Executive Employment Agreement at 2 (Chin Aff. ¶ 7, Ex. 5); Dep. of Lisa Supernaugh, May 5, 2022 pg. 413:03–413:06 (Chin Aff. ¶ 21, Ex. 19) (testifying that "housing, normal reimbursement such as mileage, that sort of thing, his cell phone, relocation expenses" were covered by the NRA).

NRA's Response: There is a factual dispute as to Powell's characterization of his employment agreement, which speaks for itself and states that it is "not inclusive of any housing allowance." See NRA Answer (NYSCEF No. 889 ¶ 257); Executive Employment Agreement at 2 (NYSCEF 1195, Ex. 5). Lisa Supernaugh testified regarding what was relayed to her concerning the terms of Powell's employment, and such testimony is inadmissible hearsay. Dep. of Lisa Supernaugh, May 5, 2022 pg. 412:22-412:24 (NYSCEF 1195 ¶ 21, Ex. 19) (testifying "I did not see his employment contract. I was told what he had — had been relayed to him").

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11. From June 2016 to January 2020, Powell served as the Chief of Staff. SAC ¶ 141.

NRA's Response: This statement is undisputed.

12. From January 2017 to December 2018, Powell served as the Executive Director of General Operations. SAC ¶¶ 141, 253.

NRA's Response: This statement is undisputed.

13. From December 2018 to January 2020, Powell served as the Senior Strategist. SAC ¶ 141.

NRA's Response: This statement is undisputed.

14. Powell was not responsible for and did not play a role in the preparation of the Annual Form 990. SAC ¶ 294.

NRA's Response: Although it is undisputed that Powell did not execute Form 990 during relevant years, the NRA, in connection with its preparation of Form 990, relied on Powell to submit timely and accurate conflict information. Frazer Aff. ¶ 9.

15. Powell's authority did not extend to oversight over LaPierre—LaPierre was Powell's supervisor. SAC ¶ 141.

<u>NRA's Response</u>: This statement is undisputed.

16. Powell was not responsible for managing contracts with key NRA vendors or setting the terms of those contracts. SAC \P 320–21.

NRA's Response: This statement is disputed. For example, Powell was involved in budget negotiations with Ackerman McQueen. See LaPierre Aff. ¶ 14. Although the NRA makes no averment as to whether McKenna & Associates was a "key vendor" for the purposes of this statement, Powell played a role in negotiating the terms of McKenna's engagement during 2018, prior to the intervention of the Audit Committee. See (NYSCEF No. 889 ¶ 271); Coy Aff. ¶ 9

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(after September 2018, Powell was "walled off"). In October 2019, Powell was put on administrative leave. SAC ¶ 553.

17. In October 2019, Powell was put on administrative leave. SAC ¶ 553.

NRA's Response: This statement is undisputed.

18. In January 30, 2020, the NRA ended Powell's employment. SAC ¶ 21; Employment Termination Letter (Chin Aff. ¶ 40, Ex. 38).

NRA's Response: This statement is undisputed.

II. Powell's Salary

19. Powell's expenses were reviewed by the Chief Financial Officer ("CFO") and the Audit Committee. *See, e.g.*, SAC ¶¶ 256, 302, 342, 390; Dep. of Lisa Supernaugh, May 5, 2022, pgs. 303:12–304:02 (Chin Aff. ¶ 21, Ex. 19).

NRA's Response: This statement is disputed. LaPierre relied on the Treasurer's Office to review Powell's expenses. LaPierre Aff. ¶ 8. The Audit Committee was unaware of Powell's improper expenses and its Vice Chair would have voted to discipline or remove Powell if those expenses had been disclosed. Coy Aff. ¶ 12. Moreover, Powell's citations to inapposite paragraphs of the SAC are misleading. SAC ¶ 256 relates to Powell's salary, not his expenses; SAC ¶ 302 relates to LaPierre's Senior Assistant, who was not Powell; SAC ¶ 342 relates to Ackerman McQueen's out-of-pocket expenses; and; SAC ¶ 390 relates to a contract with a board member, who was not Powell.

20. Powell's salary was set by Wayne LaPierre. SAC ¶¶ 445–47; id. ¶ 256.

NRA's Response: There is an issue of fact regarding whether all of Powell's salary increases were approved by LaPierre. See LaPierre Aff. ¶¶ 10–12.

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21. On July 13, 2016, Wilson Phillips (Treasurer and CFO at the time) contacted Linda

Crouch (Executive Director of Human Resources) to increase Powell's base pay to \$500,000 from

\$250,000, effective as of his start date. See e-mail from Wilson Phillips to Linda Crouch, dated

July 13, 2016 (Chin Aff. ¶ 12 Ex. 10). This was authorized by Wayne LaPierre. See NRA

Personnel Authorization Change Form, dated July 13, 2016 (Chin Aff. ¶ 8, Ex. 6).

NRA's Response: This statement is undisputed.

22. On June 29, 2017, Phillips contacted Crouch to increase Powell's salary. The first

salary adjustment in 2017 occurred on June 29, 2017, when Phillips contacted Crouch to increase

Powell's salary by \$150,000 from \$500,000 to \$650,000. See e-mail from Wilson Phillips to Linda

Crouch, dated June 29, 2017 (Chin Aff. ¶ 13, Ex. 11). This request was authorized by Wayne

LaPierre. See NRA Personnel Authorization Change Form, dated June, 29, 2017 (Chin Aff. ¶ 9,

Ex. 7).

NRA's Response: These statements are undisputed. However, LaPierre testifies that he

would not have approved any salary increase for Powell had he known of Powell's improper

expenses and failure to disclose conflicts. See LaPierre Aff. ¶ 11.

23. On November 8, 2017, Phillips contacted Crouch to adjust Powell's compensation

and provide a \$50,000 bonus. See e-mail from Wilson Phillips to Linda Crouch, dated Nov. 8,

2017 (Chin Aff. ¶ 14, Ex. 12). This request was authorized by Wayne LaPierre. See NRA

Personnel Authorization Change Form, dated Nov. 8, 2017 (Chin Aff. ¶ 10, Ex. 8).

NRA's Response: These statements are undisputed. However, LaPierre testifies that he

would not have approved any salary increase for Powell had he known of Powell's improper

expenses and failure to disclose conflicts. See LaPierre Aff. ¶ 11.

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24. On March 20, 2018, Phillips contacted Crouch requesting that Powell's annual pay

be increased from \$650,000 to \$800,000, effective January 1, 2018. See e-mail from Wilson

Phillips to Linda Crouch, dated Mar. 20, 2018 (Chin Aff. ¶ 15, Ex. 13). This request was authorized

by Wayne LaPierre. See NRA Personnel Authorization Change Form, dated Mar. 20, 2018 (Chin

Aff. ¶ 11, Ex. 9).

NRA's Response: There is no dispute that on March 20, 2018, Phillips contacted Crouch

requesting that Powell's annual pay be increased from \$650,000 to \$800,000. However, there is a

dispute as to whether LaPierre authorized this request. See LaPierre Aff. ¶ 12.

25. The NRA never disciplined Powell for his salary or sought reimbursement. Dep. of

Wayne LaPierre, June 28, 2022, pg. 470:4–19 (Chin Aff. ¶ 23, Ex. 21).

NRA's Response: This statement is undisputed.

26. The NRA hired an expert consulting firm to evaluate compensation, which found

no evidence that Powell's salary was not commensurate with his experience. See Expert Report

of Michael Dennis Graham, Consultant Grahall, LLC, Sept. 16, 2022, p. 43 (Chin Aff. ¶ 16, Ex.

14).

NRA's Response: Disputed and misleading. Mr. Graham was retained as an expert by

Wayne LaPierre's counsel, Correll Law Group, not by the NRA or the NRA's counsel. And

although he made no adverse findings about Powell's compensation, the expert was retained to

analyze LaPierre's compensation, not Powell's. See CPLR 3101(d) Disclosure of Defendant

Wayne LaPierre dated Sep. 16, 2022, at 1-2, Rogers Aff. ¶ 14, Ex. 12. ("Mr. Graham is expected

to testify regarding the compensation received by Mr. LaPierre in connection with services

performed for the [NRA], the process by which the compensation was determined and fixed, and

whether the amount of the compensation was reasonable and commensurate with services

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performed. In addition, Mr. Graham is expected to testify regarding methodologies for determining

the reasonableness of compensation and other benefits as well as custom and practice in the fields

of corporate management and executive compensation and benefits that inform his opinion about

the amount of compensation Mr. LaPierre received and the reasonableness of the compensation,

the reasonableness of the other benefits he received, and the process by which his compensation

and benefits were determined.").

III. Powell's Expenses

27. Powell's expenses were internally reviewed and documented prior to

reimbursement. See SAC ¶ 265; Dep. of John Frazer, March 15, 2021, In re Nat'l Rifle Ass'n of

America and Sea Girt LLC (Bankr. N.D. Tex. March 24, 2021), pgs. 61:20–62:02 (Chin Aff. ¶ 18,

Ex. 16).

NRA's Response: Disputed and misleading. Powell relies on testimony by Mr. Frazer

concerning "different determinations" arrived-at by the NRA and Powell regarding the propriety

of his expenses during the course of settlement negotiations that occurred in late 2019 and 2020,

after majority of these expenses had already been reimbursed. See Dep. of John Frazer, March 15,

2021, In re Nat'l Rifle Ass'n of America and Sea Girt LLC (Bankr. N.D. Tex. March 24, 2021), pg.

61:9-12 (NYSCEF 1195 ¶ 18, Ex. 16); Frazer Aff. ¶ 14, Ex. K (Powell continued to refuse to

provide documentation of cellular charges long after his termination).

28. Powell submitted his expenses for reimbursement along with related

documentation to his assistant. If there were any questions regarding any expense the CFO would

review and sign off prior to reimbursement. Dep. of Lisa Supernaugh, May 5, 2022, pgs. 303:7–

304:02 (Chin Aff. ¶ 21, Ex. 19).

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NRA's Response: Disputed and misleading. Lisa Supernaugh testified that her review of Powell's expenses was "administrative" and she was not in a position to determine whether the expenses were "right or wrong." Dep. of Lisa Supernaugh, May 5, 2022, pgs. 415:17-417:5, Rogers Aff. ¶ 8, Ex. 6. The NRA's Chief Financial Officer, Craig Spray, did develop concerns about Powell's expenses when he began "digging into" them in 2019. Dep. of Craig Spray January 14, 2022, pgs. 163:11-164:5. Rogers Aff. ¶ 9, Ex. 7.

29. In October 2019, the Treasurer of the NRA conducted an independent investigation of Powell's expenses. During this time the Brewer firm was also conducting an investigation into allegations of improper reimbursements, which included reviewing Powell's expenses. SAC ¶ 263.

NRA's Response: This statement is disputed to the extent that it purports to characterize the activities of outside counsel or advice sought from outside counsel. (NYSCEF No. 889 ¶ 263). To investigate Powell's expenses, the NRA retained a forensic accounting firm, not the Brewer Firm. LaPierre Aff. ¶ 15.

30. Powell provided documentation in support of his cell phone charges for review by the NRA. The NRA did not conclude that the charges were improper. See Dep. of John Frazer, In re Nat'l Rifle Ass'n of America and Sea Girt LLC (Bankr. N.D. Tex. March 24, 2021), pgs. 61:20-62:02 (Chin Aff. ¶ 18, Ex. 16).

NRA's Response: Disputed and misleading. The NRA only sought reimbursement from Powell for charges, including cellular charges, which it had strong evidence were improper. Frazer Aff. ¶ 12. Powell continued to refuse to provide documentation of his cellular charges long after his termination. Frazer Aff. ¶ 14, Ex. K.

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31. Powell sought to reimburse the NRA for those expenses that were determined not

to have a proper business expenses and tendered a check to the NRA for \$40,760.20 to settle the

disputed expenses. SAC ¶ 265; Dep. of Lisa Supernaugh, May 5, 2022 pg. 196:02-196:22 (Chin

Aff. ¶ 21, Ex. 19); see also Dep. of Michael Erstling, June 16, 2022, pg. 166:13–166:17 (Chin Aff.

¶ 22, Ex. 20) ("Josh Powell purchasing a computer on his credit card has been resolved."); Dep.

of John Frazer, July 12, 2022, pgs. 423:13–424:5 (Chin Aff. ¶ 25, Ex. 23); Dep. of Wayne LaPierre,

March 22, 2021, pgs. 130:23–131:5 (Chin Aff. ¶ 17, Ex. 15); Dep. of Craig Spray, January 14,

2022 pg. 195:1–195:22 (Chin Aff. ¶ 20, Ex. 18).

NRA's Response: Although it is undisputed that Powell tendered a check to the NRA for

\$40,760.20, the NRA could not and did not accept this payment in full accord and satisfaction of

amounts Powell owed. Frazer Aff. ¶ 14. When it assembled the expenses disputed in late 2019, the

NRA had incomplete access to certain information, "left some things out where [they] were

uncertain." See Dep. of John Frazer, March 15, 2021, pgs. 60:05-62:15, (NYSCEF 1195, Ex. 16).

Settlement negotiations are inadmissible to prove or limit the amount of Powell's liability to the

NRA. CPLR § 4547.

32. The NRA, however, rejected Powell's check and claimed that Powell owed

\$54,904.45. SAC ¶¶ 265–66.

NRA's Response: It is undisputed that the NRA rejected Powell's check. When it

assembled the expenses disputed in late 2019, the NRA had incomplete access to certain

information, "left some things out where [they] were uncertain." See Dep. of John Frazer, March

15, 2021, pgs. 60:05-62:15, (NYSCEF 1195, Ex. 16). Settlement negotiations are inadmissible to

prove or limit the amount of Powell's liability to the NRA. CPLR § 4547.

IV. NRA Contracts with Powell's Family Members

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33. Powell wife, Colleen Gallagher, was employed as an independent contractor by

McKenna & Associates. SAC ¶¶ 273–79.

NRA's Response: This statement is undisputed.

34. McKenna's relationship with the NRA predates Powell's employment, dating back to 2012. SAC ¶ 269.

NRA's Response: This statement is undisputed.

35. Powell did not make any effort to hide his relationship or that his wife was working on NRA-related matters at McKenna. *See* Dep. of Susan LaPierre, July 21, 2022, pgs. 264:23–265:25 (Chin Aff. ¶ 24, Ex. 22); Dep. of Wayne LaPierre, June 28, 2022, pgs. 557:13–558:21 (Chin Aff. ¶ 23, Ex. 21); Dep. of Wilson Phillips, August 11, 2021, pg. 298:10–13 (Chin Aff. ¶ 19, Ex. 17); Dep. of Sonya Rowling, July 14, 2022, pg. 411:5–18 (Chin Aff. ¶ 27, Ex. 25); Dep. of Lisa Supernaugh, May 5, 2022, pg. 377:9–24 (Chin Aff. ¶ 21, Ex. 19).

NRA's Response: There is a factual dispute as to whether Powell attempted to conceal his wife's relationship with McKenna from the NRA. Craig Spray testified that Powell asked him to keep the relationship a secret. *See* Dep. of Craig Spray, Jan. 14, 2022, pgs. 155:24-156:05, Rogers Aff. ¶ 9, Ex. 7.

Rogers Aff. ¶ 9, Ex. 7.

The deposition testimony Powell cites is inapposite. Susan LaPierre recalled meeting Powell's wife at the NRA Annual Meeting in Louisville, Kentucky, but this annual

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meeting occurred in April 2016, before Powell's wife began work at McKenna—so the relationship could not have been disclosed then. *See* Dep. of Susan LaPierre, July 21, 2022, pgs. 264:23-265:25, (NYSCEF 1195, Ex. 22); Frazer Aff. ¶ 16. LaPierre did not learn of the relationship until late spring or summer 2018. LaPierre Aff. ¶ 13.

36. Powell's wife frequently interacted with NRA officials, such as Frazer, through her work at McKenna. Dep. of John Frazer, July 12, 2022, pg. 387:8–387:10 (Chin Aff. ¶ 25, Ex. 23); see calendar invite for January 25, 2018 call with John Frazer, Collen Gallagher, and Joshua Powell (NYAG-00300402); calendar invite for a February 2018 call with Colleen Gallagher, John Frazer and Joshua Powell (NYAG-00301917); calendar invite for an August 2018 call with Colleen Gallagher, John Frazer and Joshua Powell (NRA-NYAGCOMMDIV-01185188); Email chain from September 2019 discussing McKenna's work for the NRA with John Frazer, Joshua Powell and Colleen Gallagher (NRA-NYAGCOMMDIV-01190160) (Chin Aff. ¶¶ 30-32, 35).

NRA's Response: It is undisputed that Powell's wife interacted with NRA employees, including John Frazer.

37. There are no complaints that Ms. Gallagher's work for the NRA was unsatisfactory, to the detriment of the NRA or its members, or led to any personal benefit to Powell. Dep. of Lisa Supernaugh, May 5, 2022, pg. 407:15–25 (Chin Aff. ¶ 21, Ex. 19) (testified that she was unaware of any complaints regarding Powell's wife's competency); Dep. of John Frazer, July 12, 2022, pgs. 397:11–15, 408:11–409:1 (Chin Aff. ¶ 25, Ex. 23).

NRA's Response: It is undisputed that the NRA never made specific complaints about work known to have been performed by Ms. Gallagher individually. However, the NRA

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substantially limited the scope of McKenna's engagement in 2018. Coy Aff. ¶¶ 8 and 9. There is a factual dispute as to whether Ms. Gallagher's relationship with McKenna amounted to a benefit to Powell requiring disclosure under the NRA's conflict policies. *See* July 2018 Compliance Seminar Presentation, Slide 8. Frazer Aff. ¶ 10, Ex. G.

38. Powell disclosed his relationship in his Financial Disclosure Questionnaire for the years 2017 and 2018. SAC ¶ 279; NRA Financial Disclosure Questionnaire of Joshua Powell, September 6, 2018 (NRA-NYAG-00022328) (Chin Aff. ¶ 34, Ex. 32).

NRA's Response: This statement is undisputed.

39. The Audit Committee then conducted an independent review of the contract with McKenna and found that it was fair, reasonable, and in the best interest of the NRA. Dep. of John Frazer, July 12, 2022, pgs. 397:11–15, 408:11–409:1 (Chin Aff. ¶ 25, Ex. 23). Ex. 5, pgs. 247–49 (NYAG-00027017) (Chin Aff. ¶ 26, Ex. 24).

NRA's Response: It is undisputed that the NRA reviewed multiple transactions with McKenna in September 2018 and determined that they were fair, reasonable, and in the best interests of the NRA. Audit Committee Meeting Minutes, September 6,2018. Rogers Aff. ¶ 15, Ex. 13.

40. In 2017 and 2018, NRA-vendor Ackerman McQueen engaged Powell's father, Jim Powell, a professional photographer who owned his own business. SAC ¶ 280.

NRA's Response: This statement is undisputed.

41. LaPierre and Phillips—not Powell—were responsible for negotiating Ackerman McQueen's budget. SAC ¶ 321.

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NRA's Response: There is a factual dispute as to whether Powell was responsible for

negotiating Ackerman McQueen's budget. Powell participated in budget negotiations with

Ackerman in Fall 2018. LaPierre Aff. ¶ 14.

42. The Audit Committee compared the prices and photographs of Powell's father with

that of similar event photography services and determined that the engagement with Powell's

father was "fair, reasonable, and in the best interest of the NRA." Dep. of John Frazer, July 12,

2022, pgs. 409:21–410:12 (Chin Aff. ¶ 25, Ex. 23), Ex. 5, pgs. 248–49 (NYAG-00027017) (Chin

Aff. ¶ 26, Ex. 24); Dep. of John Frazer, July 12, 2022, pg. 411:16–24 (testifying that he believed

the Audit Committee conducted an adequate investigation in order to make the resolution) (Chin

Aff. ¶ 25, Ex. 23).

1.

NRA's Response: This statement is undisputed.

NRA'S ADDITIONAL STATEMENTS OF MATERIAL FACT

On his second day of employment in 2016, Powell received and acknowledged

with his signature, the rules and policies laid out in the NRA Employee Handbook, including The

Travel and Business Reimbursement Policy, Confidentiality Agreement, and Ethics Policy. See

Frazer Aff. ¶¶ 3-6, Exs. A, B, C, and D.

Powell's Reply: This statement is undisputed.

2. Shortly after his hiring, Powell was given the NRA Conflict of Interest and Related

Party Transaction Policy, which requires NRA directors, officers, and key employees to disclose "[a]l'

material facts related to conflicts of interest...in good faith and in writing to the NRA Audit

Committee... in advance, before any action is taken on the matter." Rogers Aff. ¶ 7, Ex. 5.

Powell's Reply: This statement is undisputed.

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3. Powell was fully aware that the Conflict of Interest and Related Party Transaction Policy applied to him and even helped Frazer deliver a seminar to upper management which reviewed compliance requirements and discussed the specific statutes and policies that governed senior executives' expense-reimbursement and conflict obligations. *See* Frazer Aff. ¶¶ 10, Ex. G.

<u>Powell's Reply</u>: Powell merely introduced a single presentation in July 2018. *See* Mendelson Aff. ¶ 27, Ex. X (JP_TRAN_0000032) (Frazer was asked whether both he and Powell were presenters for the three compliance seminar to which he responded "No. Josh Powell essentially introduced the first seminar, and then after that, I was the sole presenter for the remaining two seminars.").

4. Powell's improper expenditures began shortly after his hiring which included charges for personal airfare, airline upgrades, and cell phone charges. *See* Rowling Aff. ¶¶ 6–20, Exs. A, B, and C.

<u>Powell's Reply:</u> Powell reimbursed or at tried to reimburse the NRA for any inadvertently charged personal expenditures. Lisa Supernaugh testified that Mr. Powell would reimburse personal expenses inadvertently charged to his American Express card. Dep. of Lisa Supernaugh, May 5, 2022, pgs. 401:24–402:4; *id.* at pg. 199:1–199:19 (Chin Aff. ¶ 21, Ex. 19) (stating Josh would "write a check" when he inadvertently charged personal expenses to his American Express).

5. Powell's improper expenditures were not approved by the Executive Vice President as required in the Employment Agreement. LaPierre Aff. ¶¶ 4 and 9.

<u>Powell's Reply</u>: Powell restates his response to the prior question. Powell tried to reimburse the NRA for any improper expenditures.

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6. If the NRA had known of these expenditures, they would not have approved his salary adjustments or declined to discipline him in September 2018. *See* LaPierre Aff. ¶¶ 10 and 11; Coy Aff. ¶¶8-10.

Powell's Reply: Paragraph 6 is speculative and is not a statement of fact.

7. Powell was aware by September 6, 2017 that his father was invoicing photography services to the NRA. *See* Rogers Aff. ¶ 13, Ex. 11.

<u>Powell's Reply</u>: An NRA vendor, Ackerman McQueen, not Powell retained Jim Powell for his photography services. SAC ¶ 321. Accordingly, Powell was not involved in Ackerman McQueen's hiring or payment of Jim Powell.

8. Powell failed to disclose his wife's potential contracting relationship with McKenna prior to her starting in December 2017 and further, failed to disclose this relationship to the Audit Committee at all until September 6, 2018. *See* NRA Financial Disclosure Questionnaire of Joshua Powell dated September 6, 2018, (NYSCEF 1195, Ex. 32); Dep. of Craig Spray, Jan. 14, 2022, pgs. 155:24-156:05, Rogers Aff. ¶ 9, Ex. 7. (Powell urged Spray to keep his relationship secret).

Powell's Reply: Powell did not conceal his relationship with his wife. Tellingly, the NRA does not include the rest of Spray's statement, which continues: "And that's when I told him he needed to disclose that," and then he disclosed it to John Frazer. Dep. of Craig Spray, January 14, 2022, pg. 156:4-5 (JP_TRAN_0000237) (Chin Aff. ¶ 20, Ex. 18). Indeed, the record refutes the NYAG's assertion. *See* Dep. of Lisa Supernaugh, May 5, 2022, pg. 380:5-8, (JP_TRAN_0000396) (Chin Aff. ¶ 21, Ex. 19) (testifying that "anyone who met Mrs. Gallagher . . . at events" would be aware of her relationship to Josh Powell as he "would introduce her as his wife.").

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statement of fact.

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9. If the NRA had known that Powell intentionally concealed potential related-party transactions prior to reporting them to the Audit Committee in September 2018, the NRA would

have disciplined or "fired him on the spot." See LaPierre Aff. \P 17; see also Coy Aff. $\P\P$ 10-11.

<u>Powell's Reply</u>: Powell denies any improper actions. Notably, Craig Spray and John Frazer routinely participated in work related to Project Ben-Hur without raising any complaints related to the contract or work product. Otherwise, Paragraph 9 is speculative and is not a

New York, New York April 10, 2023

> <u>/s/ Kristen W. Chin</u> Kristen W. Chin