FILED: NEW YORK COUNTY CLERK 05/05/2023 10:43 PM INDEX NO. 451625/2020

NYSCEF DOC. NO. 1906

RECEIVED NYSCEF: 05/05/2023

## **EXHIBIT 3**

FILED: NEW YORK COUNTY CLERK 05/05/2023 10:43 PM

NYSCEF DOC. NO. 1906

INDEX NO. 451625/2020

RECEIVED NYSCEF: 05/05/2023

SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF NEW YORK

-----X

PEOPLE OF THE STATE OF NEW YORK, BY LETITIA JAMES, ATTORNEY GENERAL

OF THE STATE OF NEW YORK,

Index No. 451625/2020

Plaintiff, : Hon. Joel M. Cohen

IAS Part 3

v.

SUPPLEMENTAL

THE NATIONAL RIFLE ASSOCIATION OF : DISCLOSURE PURSUANT AMERICA, INC., WAYNE LAPIERRE, : TO CPLR 3101(d) AND WILSON PHILLIPS, JOHN FRAZER, and : COMMERCIAL DIVISION JOSHUA POWELL, : RULE 13

Defendants.

------

Pursuant to CPLR 3101(d) and Commercial Division Rule 13, Defendant Wayne LaPierre ("Mr. LaPierre"), by his attorney, makes the following supplemental disclosure:

#### **MICHAEL DENNIS GRAHAM**

As previously disclosed, Mr. LaPierre expects to call Michael Dennis Graham, M.B.A., a Consultant with Grahall, LLC, as an expert witness at trial. A copy of his supplemental expert report is attached hereto as Exhibit A.

Dated: New York, New York October 6, 2022

Respectfully submitted,

/s/ P. Kent Correll

P. Kent Correll Correll Law Group 250 Park Avenue, 7<sup>th</sup> Floor New York, New York 10177 (212) 475-3070

Attorney for Defendant Wayne LaPierre

Attachment

To: All Counsel of Record (via E-Mail)

FILED: NEW YORK COUNTY CLERK 05/05/2023 10:43 PM

NYSCEF DOC. NO. 1906

RECEIVED NYSCEF: 05/05/2023

### **EXHIBIT A**

# Grahall, LLC Supplemental Expert Report

NYSCEF DOC. NO. 1906

INDEX NO. 451625/2020

RECEIVED NYSCEF: 05/05/2023



### Supplemental Expert Report

Michael Dennis Graham

Michael Dennis Shaham

Consultant Grahall, LLC

October 6, 2022

917 453 4341

NYSCEF DOC. NO. 1906

INDEX NO. 451625/2020

RECEIVED NYSCEF: 05/05/2023

Supplemental Report on Reasonable Compensation for CEO/Executive Vice President NRA

Since I submitted my report, I have received additional information that bears on the issue of whether the compensation paid by the NRA to Mr. LaPierre was reasonable. Based on that information, I performed additional analysis. I subtracted from the listed compensation for Mr. LaPierre the one time amount of \$3,463,368 i.e., the amount of his distribution at age 65 from the 457(f) deferred compensation plan which reflected contributions and appreciation since March 1, 2006, the plan's effective date. Then I added back into the compensation for that year the actual value of the annual contribution of \$18,000 for Mr. LaPierre.

This shows that his compensation was even farther below the 50<sup>th</sup> percentile than I showed in my report, further supporting the conclusion that his compensation was reasonable.

#### **Reasonable Compensation Amount**

(Revised to take into account 457(f) Deferred Compensation Plan)

Year	<b>Actual Compensation</b>	Competitive/Reasonable	Difference
2021	\$1,076,750	\$2,600,000	\$1,523,250
2020	\$1,665,267	\$2,540,000	\$874,733
2019	\$1,885,000	\$2,450,000	\$565,000
2018	\$2,224,436	\$2,380,000	\$155,564
2017	\$1,433,977	\$2,310,000	\$876,023
2016	\$1,422,339	\$2,242,718	\$820,379
2015	\$1,665,617	\$2,177,397	\$511,780
<b>Total</b>	\$11,373,386	\$16,700,115	\$5,326,729